



Vote 10: Mpumalanga Department of Health

ANNUAL REPORT

2014 - 2015



health

Department:
Health
MPUMALANGA PROVINCIAL GOVERNMENT



TABLE OF CONTENTS	PAGE
PART A: GENERAL INFORMATION	
1. DEPARTMENTAL GENERAL INFORMATION	6
2. LIST OF ABBREVIATIONS / ACRONYMS	7
3. FOREWORD BY THE MEC	11
4. REPORT OF THE ACCOUNTING OFFICER	12
5. STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF ACCURACY FOR THE ANNUAL REPORT	17
6. STRATEGIC OVERVIEW	18
6.1 VISION	
6.2 MISSION	
6.3 VALUES	
7. LEGISLATIVE AND OTHER MANDATES	
8. ORGANISATIONAL STRUCTURE	20
9. ENTITIES REPORTING TO THE MEC	21
PART B: PERFORMANCE INFORMATION	
1. AUDITOR GENERAL'S REPORT: PREDETERMINED OBJECTIVES	23
2. OVERVIEW OF DEPARTMENTAL PERFORMANCE	
2.1 SERVICE DELIVERY ENVIRONMENT	
2.2 SERVICE DELIVERY IMPROVEMENT PLAN	
2.3 ORGANISATIONAL ENVIRONMENT	24
2.4 KEY POLICY DEVELOPMENTS AND LEGISLATIVE CHANGES	
3. STRATEGIC OUTCOME ORIENTED GOALS	25
4. PERFORMANCE INFORMATION BY PROGRAMME	28
4.1 PROGRAMME 1: ADMINISTRATION	28
4.2 PROGRAMME 2: DISTRICT HEALTH SERVICES	31
4.3 PROGRAMME 3: EMERGENCY MEDICAL SERVICES	44
4.4 PROGRAMME 4: PROVINCIAL HOSPITAL SERVICES	46
4.5 PROGRAMME 5: TERTIARY HOSPITAL SERVICES	49
4.6 PROGRAMME 6: HEALTH SCIENCES AND TRAINING	52
4.7 PROGRAMME 7: HEALTH CARE SUPPORT SERVICES	53
4.8 PROGRAMME 8: HEALTH FACILITIES MANAGEMENT	55

TABLE OF CONTENTS	PAGE
5. TRANSFER PAYMENTS	
5.1 TRANSFER PAYMENTS TO PUBLIC ENTITIES	58
5.2 TRANSFER PAYMENTS TO ALL ORGANISATIONS OTHER THAN PUBLIC ENTITIES	
6. CONDITIONAL GRANTS	
6.1 CONDITIONAL GRANTS AND EARMARKED FUNDS PAID	58
6.2 CONDITIONAL GRANTS AND EARMARKED FUNDS RECEIVED	60
7. DONOR FUNDS	
7.1 DONOR FUNDS RECEIVED	
8. CAPITAL INVESTMENT	64
8.1 CAPITAL INVESTMENT, MAINTENANCE AND ASSET MANAGEMENT PLAN	
1. INTRODUCTION	
2. RISK MANAGEMENT	
3. FRAUD AND CORRUPTION	
4. MINIMISING CONFLICT OF INTEREST	
5. CODE OF CONDUCT	
6. HEALTH SAFETY AND ENVIRONMENTAL ISSUES	
7. PORTFOLIO COMMITTEES	68
8. SCOPA RESOLUTIONS	
9. PRIOR MODIFICATIONS TO AUDIT REPORTS	77
10. INTERNAL CONTROL UNIT	
11. INTERNAL AUDIT AND AUDIT COMMITTEES	78
12. AUDIT COMMITTEE REPORT	79
PART D: HUMAN RESOURCE MANAGEMENT	
1. INTRODUCTION	
2. OVERVIEW OF HUMAN RESOURCES	82
3. HUMAN RESOURCES OVERSIGHT STATISTICS	83
PART E: FINANCIAL INFORMATION	
1. REPORT OF THE AUDITOR GENERAL	127
2. ANNUAL FINANCIAL STATEMENTS	131

**PART A:
GENERAL INFORMATION**

1. DEPARTMENT GENERAL INFORMATION

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2. LIST OF ABBREVIATIONS/ACRONYMS

ACRONYMS	
AIDS	Acquired Immune Deficiency Syndrome
APP	Annual Performance Plan
ARI	Acute Respiratory Infections
ART	Anti-retroviral Treatment
BANC	Basic Antenatal Care
BOD	Burden of Disease
CARMMA	Campaign on Accelerated Reduction of Maternal and Child Mortality in Africa
CCMDD	Central Chronic Medication Dispensing and Distribution
CDC	Community Day Centre
CEO	Chief Executive Officer
CHC	Community Health Centre
CHWs	Community Health Workers
CMR	Child Mortality Rate
CoE	Compensation of Employees
CPIX	Consumer Price Index
CRDP	Comprehensive Rural Development Programme
CSR	Cataract Surgery Rate
DMER	District Health Expenditure Review
DHP	District Health Plan
DHS	District Health Services
DHIS	District Health Information System
DHMIS	District Health Management Information System
DoE	Department of Education
DOH	Department of Health
DORA	Division of Revenue Act
DOTS	Directly Observed Treatment Sort Course
DPC	Disease Prevention and Control
DPSA	Department of Public Service and Administration
DR	Drug Resistant

ACRONYMS	
DSD	Department of Social Development
ECD	Early Childhood Development Center
EDL	Essential Drug List
EMS	Emergency Medical Services
ESMOE	Essential Steps in Managing Obstetric Emergencies
ETR.Net	Electronic TB Register
FMC	Financial Management Committee
GDP	Gross Domestic Product
HAST	HIV & AIDS, STI and TB Control
HCSS	Health Care Support Services
HCT	Health Care Provider Initiated Counseling and Testing
HFM	Health Facilities Management
HHCC	Household Community Components
HIV	Human Immuno-deficiency Virus
HOD	Head of Department
HPTDG	Health Professional Training and Development Grant
HPV	Human papillomavirus
HR	Human Resources
HRC	Human Resource Committee
HRD	Human Resource Development
HRM	Human Resource Management
HST	Health Sciences and Training
HTA	High Transmission Area
ICT	Information Communication Technology
IDP	Integrated Development Plan
IHPF	Integrated Health Planning Framework
IMCI	Integrated Management of Childhood Illnesses
IPT	Isoniazid Preventive Therapy
KMC	Kangaroo Mother Care

ACRONYMS

MBFI	Mother and Baby Friendly Hospital Initiative
MCWH&N	Maternal, Child, Women's Health and Nutrition
MDGs	Millennium Development Goals
MDR	Multi-drug Resistant
MEC	Minister of Executive Council
MMC	Male Medical Circumcision
MMR	Maternal Mortality Rate
MPAC	Mpumalanga Provincial AIDS Council
MRC	Medical Research Council
MTEF	Medium-term Expenditure Framework
MTSF	Medium-term Strategic Framework
NCD	Non Communicable Diseases
NDOH	National Department of Health
NDP	National Development Plan
NGO	Non-governmental Organisation
NHA	National Health Act
NHI	National Health Insurance
NHIRD	National Health Repository and Data Warehousing
NHLS	National Health Laboratory Services
NHS	National Health Systems
NPO	Non-profit Organisation
NSDA	Negotiated Service Delivery Agreement
NSP	National Strategic Plan
NTSG	National Tertiary Services Grant
OPD	Outpatient Department
OSD	Occupational Specific Dispensation
PCR	Polymerase Chain Reaction (a laboratory HIV detection Test)
PCV	Pneumococcal Vaccine
PDE	Patient Day Equivalent
PDOH	Provincial Department of Health

ACRONYMS

PHC	Primary Health Care
PHS	Provincial Hospital Services
PMTCT	Prevention of mother-to-child Transmission
PPP	Public/Private Partnership
PPTS	Planned Patient Transport Services
PSP	Provincial Strategic Plan
PTC	Pharmaceutical Therapeutic Committees
RV	Rota Virus
SADHS	South African Demographic Health Survey
SALGA	South African Local Government Agency
SANAC	South African National AIDS Council
SOP	Standard Operating Procedures
STATS SA	Statistics South Africa
STC	Step Down Care
STP	Service Transformation Plan
TB	Tuberculosis
THS	Tertiary Hospital Services
TRIC	Total (patient) Remaining in Care
WHO	World Health Organisation

3. FOREWORD BY THE MEC



Hon. GP MASHEGO (MPL)
MEC: Department of Health

The Department is working hard towards the realization of the National Development Plan which implore us to: Increase life expectancy to 70 years by 2030, Have a generation of under 20's free of HIV and AIDS, Reduce maternal and child mortality, Significantly reduce the burden of diseases both communicable and non-communicable, Implement the National Health Insurance (NHI) in phases complimented by relative reduction in the cost of private health care, supported by better human resources and systems.

The shortage of health professionals is a national problem hence we have a backlog of patients waiting for orthopaedic surgery. We have made interventions as we care about our citizens. We are headhunting specialists who will assist us in various health sectors.

All this is done as the Department of Health; we strive to realize Outcome 2, which is to deliver "A Long and Healthy Life for all South Africans".

The National Health Insurance which seeks to ensure universal coverage of healthcare to all South Africans irrespective of their socio-economic status is currently going very well.

The effort to ensure that we prevent deaths of mothers and children due to complications that occur as a result of pregnancy and child birth is on-going. Our plans to reduce maternal mortality are also on-going as we are training 20 Professional Health Workers per district on Essential Steps on Management of Obstetric Emergencies (ESMOE). The recruitment of more specialists in order to strengthen the establishment of District Clinical Specialist Teams who provide support to primary health care facilities in the quest to reduce maternal and child mortality is also in the pipeline.

The Department continues to implement the Turnaround Strategy for HIV & AIDS, Sexually Transmitted Infections (STIs) and Tuberculosis (TB) to reduce HIV infection. Our overall plan in the 2015/16 financial year is to ensure that we continue to protect the human rights of people living with HIV, as well as the rights of women, children, and members of vulnerable and key populations. Male circumcision may provide an important way of reducing the spread of HIV infection. Our plan is to continue to work closely with the General Practitioners and traditional initiation schools' surgeons, through Ingoma Forum, to increase access to Voluntary Male Medical Circumcision services points.

We are targeting to perform one hundred and fifty thousand (150 000) circumcisions in the 2015/16 financial year.


Infrastructure plays a pivotal role in revamping all our health facilities. We have started with the filling of vacant posts in the Infrastructure programme. The filling of the posts will ensure that good progress is recorded in our infrastructure programme. This will also ensure that the piloted NHI programme in Gert Sibande, which is in line with the re-engineering of our Primary Health Care facilities progresses well

Our partnership with the private sector which is aimed at enhancing our Primary Health Care provision is advancing with speed. In the last financial year we had partnerships with various stakeholders such as Eskom Sasol SAMANCOR Group, a mining company in Emalahleni, Anglo American Mine in Gert Sibande, Dwarsrivier Mine in Lydenburg and the University Research Company based in Pretoria. We are busy finalising other partnerships with more private sector companies thus promoting the Public Private Partnership (PPP) initiative.

In order to ensure that health provision in our hospitals is effective; we have appointed Chief Executive Officers (CEO's) in most of our health facilities. Their work is complemented by the services rendered by the hospital boards and clinic committees. We will ensure that we continuously appoint and replace governance structures as and when their term of office expires.

As a Department we remain committed in delivering better health care for all the people of our province so that we realize the aspirations of the Freedom Charter and the Constitution.

I would like to take this opportunity to extend my gratitude towards management, staff and stakeholders for their commitment and hard work in ensuring delivery of quality health care services.


.....
MR. G.P. MASHEGO
MEC: Health
Date: 25/08/2015

4. REPORT OF THE ACCOUNTING OFFICER



DR. AM MORAKE
Head of Department

The Department remains focussed and committed to ensuring "A Long and Healthy Life for all South Africans". However, the 2014/15 financial year has been a very challenging year as the Department strived to find a balance between available funding and increasing demand for health services.

During the year under review, the Executive Council took a very difficult decision and introduced intervention measures in terms of section 18 of the PFMA. This was after taking into consideration the audit outcomes of the Department for the past 4 years, which were unsatisfactory. During this period a prevalence of severe challenges and weaknesses in the operations and activities of the Department was reported by the Auditor-General South Africa and it was deemed necessary by the Executive Council to intervene and take appropriate steps to assist the Department in addressing the key challenges and systemic weaknesses in the following areas:

- Financial Management
- Asset Management
- Supply Chain Management and the procurement processes which were compromised and contributed to increase in irregular expenditure, fruitless and wasteful expenditure
- Human Resources Management
- Infrastructure, repairs and new structures, maintenance plans
- Medical Waste Management
- Laundry Services, management of Pharmaceutical Services (demands, procurement, warehousing, stock management and dispatch)
- Communication challenges with staff and poor ethics within the workplace.

During this time, an investigation into the conduct of the executive management team was instituted as part of consequence management. In addition, the then Head of Department resigned which had a serious impact in the stability of the administrative leadership of the Department as well as leadership and oversight capacity.

The Department cooperated with and worked tirelessly with

the intervention team led by Provincial Treasury with a view to strengthen and improve its processes. This resulted in the development of a new turnaround plan which was presented to appropriate structures and culminated with the intervention measures being uplifted on the strength and upon endorsement of the turnaround plan.

In addition to the key challenges as indicated above, during the year under review, the Department continued to experience other challenges in its operations, which included the following:

- High staff turnover, which created gaps and impacted on the ability of the Department to maintain its delivery of services at an acceptable level. The high attrition of health professionals is attributed to uncertainties relating the position and future of the Government Pension Fund.
- The capacity of the Department to increase its spending with regard to investment in long-term projects to ensure sustained service delivery. This was due to inability to attract and recruit personnel with built environment skills and expertise.
- The high prevalence of HIV/AIDS within the Gert Sibande District.

In spite of all the above, Management continued and at times took difficult decision in the best interest of the citizens of Mpumalanga and ensuring continued service delivery. Contracts for Community Care Givers were renewed to ensure improved household coverage as part of the re-engineering of PHC.

OVERVIEW OF THE FINANCIAL RESULTS OF THE DEPARTMENT:

- Departmental receipts

DEPARTMENTAL RECEIPTS

Tax Receipts

Casino taxes

Horse racing taxes

Liquor licences

Motor vehicle licences

Sale of goods and services other than capital assets

Transfers received

Fines, penalties and forfeits

Interest, dividends and rent on land

Sale of capital assets

Financial transactions in assets and liabilities

Total

	2014/2015			2013/2014		
	Estimate	Actual Amount Collected	(Over)/Under Collection	Estimate	Actual Amount Collected	(Over)/Under Collection
	R'000	R'000	R'000	R'000	R'000	R'000
Tax Receipts						
Casino taxes						
Horse racing taxes						
Liquor licences						
Motor vehicle licences						
Sale of goods and services other than capital assets	53 484	60 253	(6 769)	35 375	73 977	(38 602)
Transfers received						
Fines, penalties and forfeits						
Interest, dividends and rent on land	2 216	6 064	(3 848)	5 083	3 282	1 801
Sale of capital assets	1 662	1 805	(143)	6 325	2 048	4 277
Financial transactions in assets and liabilities	165	2 540	(2 375)	732	2 049	(1 317)
Total	57 527	70 662	(13 135)	47 516	81 356	(33 841)

Departmental Revenue collected

The Department over collected due to claims processed by the hospital on Road Accident Fund. The recoveries on payments of house rentals for officials occupying government accommodation. The Department also collected on auction sale on motor vehicles.

Tariffs charged by the Department

Tariffs for hospital patients are determined by National Department of Health in collaboration with all Provinces and other tariffs are for small items eg. Selling of empty containers which are determined by the Department

Nature of free services rendered by the Department

Any H0 boarder

Any boarder baby

A relative as per definition for diagnostic purposes

Any person suffering from a suspected or confirmed communicable, formidable or notifiable disease as follows:

- Venereal
- Pulmonary tuberculosis
- Leprosy
- Cholera
- Diphtheria
- Plague
- Typhoid and paratyphoid
- Haemorrhagic fever
- Meningococcal meningitis
- AIDS
- Malaria

A person to whom services are rendered in terms of the Criminal Procedure Amendment Act 42 of 2003 as well as the following services at the request of responsible authority:

- Assault: SAPS 308 and J88 well completed must be

submitted in case of examinations of the alleged victim

- Rape
- Person with mental disorder
- Post-mortem examination

Any person who is treated for family planning.

Personnel in the employ of the Department who is injured on duty, and for whom the Department accepts liability.

A person who presents himself/herself for immunization and other major to combat notifiable infectious diseases. School children referred with a letter of authority from the school not covered by the medical aid.

Committed children who in terms of the Child Care Amendment Act of 1996 are committed to the care of a children's home or

foster parents

Any person suffering from:

- Kwashiorkor
- Pellagra

Termination of Pregnancy

All children under the age of six.

PROGRAMME EXPENDITURE

Programme Name	2014/2015			2013/2014		
	Final Appropriation	Actual Expenditure	(Over)/ Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Administration	208 363	196 542	11 821	209 913	205 476	4 437
District Health Services	5 485 606	5 496 197	(10 591)	4 451 048	4 446 052	4 996
Emergency Medical services	319 361	319 347	14	249 913	249 829	84
Provincial Hospital Services	1 047 330	1 047 266	64	898 262	898 261	1
Central Hospital Services	955 540	943 975	11 565	784 833	783 315	1 518
Health Sciences and Training	305 225	305 208	17	244 670	241 610	3 060
Health Care Support Services	102 654	101 707	947	104 269	97 461	6 808
Health Facilities Management	608 468	469 050	139 418	706 382	579 289	127 349
Total	9 032 547	8 879 292	153 255	7 649 290	7 501 291	147 999

The Department has spent R 8, 879 billion which translated in to 98.3 percent of the adjusted budget of R 9, 033 billion as at 31 March 2015. The Department recorded pre-audited accruals for the end of March 2015 to the value of R 357, 447 million. The Conditional grants are at an average spending of 94 percent. Revenue collection for the Department is above the target at 122.8 percent.

Virements/roll overs.

Programme Summary

Programmes (R'000)	Expenditure	Current Budget	Available Budget	% Exp	Virement	Virement %	Post-Virement (Over) Underspending	Post-Virement Expenditure %
ADMINISTRATION	196,542	226,451	29,909	87%	(18,088)	-8%	11,821	94%
DISTRICT HEALTH SERVICES	5,496,197	5,398,299	(97,898)	102%	87,307	2%	(10,591)	100%
EMERGENCY MEDICAL SERVICES	319,347	310,556	(8,791)	103%	8,805	3%	14	100%
PROVINCIAL HOSPITAL SERVICES	1,047,266	1,097,262	49,996	95%	(49,932)	-5%	64	100%

CENTRAL HOSPITAL SERVICES	943,975	958,343	14,368	99%	(2,803)	0%	11,565	99%
HEALTH SCIENCE & TRAINING	305,209	285,823	(19,386)	107%	19,402	7%	16	100%
HEALTH CARE SUPPORT SERVICES	101,707	109,580	7,873	93%	(6,926)	-6%	947	99%
HEALTH FACILITIES MANAGEMENT	469,050	646,233	177,183	73%	(37,765)	-6%	139,418	77%
GRAND TOTAL	8,879,292	9,032,547	153,255	98%	0		153,255	98%

- An amount of R18, 088,000 has been reduced from Programme 1 to defray overspending in Programme 2, 3 and 6. The Virement is 8% of the Adjusted Appropriation of the Programme.
- A budget of R49, 932,000 will be reduced from Programme 4 to defray overspending within Programme 2,3 and 6 which is 5% of the Adjusted Appropriation.
- R2, 803,000 will be reduced from Programme 5 to defray overspending within Programme 2,3 and 6 which is 7% of the Adjusted Appropriation.
- R6, 926,000 will be reduced from Programme 7 to defray overspending within Programme 2,3 and 6 which is 7% of the Adjusted Appropriation.
- An amount of R37, 765,000 will be reduced from Programme 8 equitable share to defray overspending within Programme 2, 3 and 6 which is 7% of the Adjusted Appropriation.

ECONOMIC CLASSIFICATION

Programmes (R'000)	Expenditure	Current Budget	Available Budget	% Exp	Virement	Virement %	Post-Virement (Over) Underspending	Post-Virement Expenditure %
ADMINISTRATION	196,542	226,451	29,909	87%	(18,088)	-8%	11,821	94%
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HEALTH FACILITIES MANAGEMENT	469,050	646,233	177,183	73%	(37,765)	-6%	139,418	77%
GRAND TOTAL	8,879,292	9,032,547	153,255	98%	0		153,255	98%

- An amount of R9, 341,000 will be reduced from Compensation of Employees equitable share to defray overspending within Households in line with S6.3 (6.3.1 (d) of the Treasury Regulations.
- An amount of R12, 750,000 will be reduced from buildings and other fixed structures within equitable share to defray overspending in machinery and equipment.

Future plans of the department

- Public Private Partnerships
 - » The Department does not have Public Private

- Partnership arrangement in place.
- Discontinued activities / activities to be discontinued
 - » Port health services was shifted to the NDOH
- New or proposed activities
 - » Transfer of function shift from Public Works to the Department

Supply chain management

The Department introduced several initiatives as part of its Turnaround plan in an effort to ensure significant improvements in compliance with laws and regulations as it pertains to supply

chain management. However, the Department may not have addressed all prior year audit findings on procurement and contract management as it continued identifying instances of irregular expenditure related mainly to expired contracts. The Department continued to extend many of its expired contracts either on a month-to-month basis or through deviation from normal supply chain procedures. This enabled the Department to source goods and services in the best interest of facilitating continued service delivery.

The Compliance Checklist template/instrument was reviewed and

placed extensive focus on compliance with laws and regulations. However, it is evident from the extent of noncompliance relating to procurement and contract management that full adherence to the instrument has not yet been established by the department throughout all Districts and facilities/institutions.

Investigations relating to fruitless and wasteful expenditure, irregular expenditure as well as unauthorised expenditure of the prior years have not yet been finalised and as such could not be presented to the Accounting Officer and other oversight institutions in order to be condoned.


The Department remains committed in its efforts to recruit and fill the vacant post of the Senior Manager: Supply Chain Management as the incumbent will provide the much required oversight and necessary leadership related to supply chain management processes, including the review and implementation of amendments to supply chain management policies of the Department as well as ensuring that such are adequately monitored by Management.

- Gifts and Donations received in kind from non related parties.
- Refer to annexure 1H under Annual Financial Statement.
- Exemptions and deviations received from the National Treasury
 - » None
- Events after the reporting date
 - » None
- Other
 - » Intervention as per (Section 18 of PFMA).

Let me take this opportunity to acknowledge and appreciate the contribution made by the entire Departmental staff, development partners, NGO's and other external stakeholders towards provision of health care services.

In conclusion, the Department will continue to strive towards provision of high quality health care services that is people centred, equitable, effective, efficient and transparent as guided

by the principle of Batho Pele and service delivery charter.


 DR AM MORAKE
 Head Of Department: Health
 Date: 25/08/2015

5. STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF ACCURACY FOR THE ANNUAL REPORT

To the best of my knowledge and belief, I confirm the following:

All information and amounts disclosed throughout the annual report are consistent.

The annual report is complete, accurate and is free from any omissions.

The annual report has been prepared in accordance with the guidelines on the annual report as issued by National Treasury.

The Annual Financial Statements (Part E) have been prepared in accordance with the modified cash standard and the relevant frameworks and guidelines issued by the National Treasury.


The Accounting Officer is responsible for the preparation of the annual financial statements and for the judgements made in this information.

The Accounting Officer is responsible for establishing, and implementing a system of internal control that has been designed to provide reasonable assurance as to the integrity and reliability of the performance information, the human resources information and the annual financial statements.

The external auditors are engaged to express an independent opinion on the annual financial statements.

In my opinion, the annual report fairly reflects the operations, the performance information, the human resources information and the financial affairs of the department for the financial year ended 31 March 2015.

Yours faithfully ,


.....
DR AM MORAKE
PP Head Of Department: Health
Date: 25/08/2015

6. STRATEGIC OVERVIEW

6.1 Vision

“A Healthy Developed Society”.

6.2 Mission

The Mpumalanga Department of Health is committed to improve the quality of health and well-being of all people of Mpumalanga by providing needs based, people centred, equitable health care delivery system through an integrated network of health care services provided by a cadre of dedicated and well skilled health workers.

6.3 Values

- Commitment
- Appropriateness
- Timeousness
- Collectiveness
- Competency

7. LEGISLATIVE AND OTHER MANDATES

The legislative mandate of the Department is derived from the Constitution and legislation passed by Parliament.

CONSTITUTIONAL MANDATES

In terms of the Constitution of the Republic of South Africa (Act No. 108 of 1996), the Department is guided by the following sections and schedules:

- Section 27 (1): “Everyone has the right to have access to –
 - » (a) health care services, including reproductive health care;...
 - » (3) No one may be refused emergency medical treatment:
- Section 28 (1): “Every child has the right to ...basic health care services...”
- Schedule 4, which lists health services as a concurrent national and provincial legislative competence.

LEGAL MANDATES

National Health Act (Act No. 61 of 2003)

Provides a framework for a structured uniform health system within the Republic, taking into account the obligations imposed

by the constitution and other laws on the national, provincial and local governments with regard to health services and to provide for matters connected therewith.

Pharmacy Act (Act No 53 of 1974, as amended)

Provides for the establishment of the South African Pharmacy Council and for its objects and general powers; to extend the control of the council to the public sector; and to provide for pharmacy education and training, requirements for registration, the practice of pharmacy, the ownership of pharmacies and the investigative and disciplinary powers of the council; and to provide for matters connected therewith.

Medicines and Related Substance Control Act, (Act No. 101 of 1965 as amended)

Provides the registration of medicines intended for human and for animal use; for the registration of medical devices; for the establishment of a Medicines Control Council; for the control of medicines, Scheduled substances and medical devices; for the control of manufacturers, wholesalers and distributors of medicines and medical devices; and for the control of persons who may compound and dispense medicines; and for matters incidental thereto.

Mental Health Care Act (Act No. 17 of 2002)

Provides a legal framework for the care, treatment and rehabilitation of persons who are mentally ill; to set out different procedures to be followed in the admission of such persons; to establish Review Boards in respect of every health establishment; to determine their powers and functions; to provide for the care and administration of the property of mentally ill persons; to repeal certain laws; and to provide for matters connected therewith.

Medical Schemes Act (Act No131 of 1998)

Provides for the regulation of the medical schemes industry to ensure consonance with national health objectives.

Council for Medical Schemes Levy Act (Act 58 of 2000)

Provides a legal framework for the Council to charge medical schemes certain fees.

Nursing Act (Act No 33 of 2005)

Provides for the regulation of the nursing profession.

Human Tissue Act (Act No 65 of 1983)

Provides for the administration of matters pertaining to human tissue.

Sterilisation Act (Act No. 44 of 1998)

Provides a legal framework for sterilisations, also for persons with mental health challenges

Choice on Termination of Pregnancy Act (Act No. 92 of 1996 as amended)

Provides a legal framework for the termination of pregnancies, based on choice under certain circumstances.

Tobacco Products Control Act (Act No. 83 of 1993 as amended)

Provides for the control of tobacco products, the prohibition of smoking in public places and for advertisements of tobacco products as well as the sponsoring of events by the tobacco industry.

National Health Laboratory Service Act (Act No.37 of 2000)

Provides for a statutory body that offers laboratory services to the public health sector.

South African Medical Research Council Act (Act 58 of 1991)

Provides for the establishment of the South African Medical Research Council and its role in relation to health research.

The Allied Health Professions Act (Act No.63 of 1982 as amended)

To provide for the control of the practice of allied health professions, and for that purpose to establish an Allied Health Professions Council of South Africa and to determine its functions; and to provide for matters connected therewith.

Foodstuffs, Cosmetics and Disinfectants Act (Act No. 54 of 1972 as amended)

Provides for the regulation of foodstuffs, cosmetics and disinfectants, in particular quality standards that must be complied with by manufacturers as well as the importation and exportation of these items.

Hazardous Substances Act (Act No. 15 of 1973)

Provides for the control of hazardous substances, in particular those emitting radiation.

Dental Technicians Act (Act No. 19 of 1979)

Provides for the regulation of dental technicians and for the establishment of a Council to regulate the profession.

Health Professions Act (Act No. 56 of 1974)

Provides the regulation of health professions in particular, medical practitioners, dentists, psychologists and other related health professions, including community services by these professionals.

Allied Health Professions Act (Act No. 63 of 1982, as amended)

Provides the regulation of health practitioners such as chiropractors, homeopaths, etc., and for the establishment of a council to regulate these professions.

Occupational Diseases in Mines and Works Act (Act No 78 of 1973 as amended)

Provides for medical examinations on persons suspected of having contracted occupational diseases, especially in mines and for compensation in respect of those diseases.

Academic Health Centres Act (Act No.86 of 1993)

Provides for the establishment, management and operation of academic health centres.

Other general legislation in terms of which the Department operates, includes, but not limited to, the following:

Child Care Act (Act 74 of 1983)

Provides for the protection of the rights and well-being of children.

Public Finance Management Act (Act No 1 of 1999 as amended)

To regulate the financial management in the national government and provincial governments; to ensure that all revenue, expenditure, assets and liabilities of those governments are managed efficiently and effectively; to provide for the

responsibilities of persons entrusted with financial management in those government; and to provide for matters connected therewith.

Division of Revenue Act (Act 5 of 2012)

Provides for the manner in which revenue generated, may be disbursed.

Promotion of Access to Information Act (Act No 2 of 2000)

To give effect to the constitutional right of access to any information held by the State and any information that is held by another person and that is required for the exercise or protection of any rights; and to provide for matters connected therewith.

Promotion of Administrative Justice Act (Act No 3 of 2000)

Amplifies the constitutional provision pertaining to accessing information under the control of various bodies.

Preferential Procurement Policy Framework Act, 2000

To give effect to section 217 (3) of the constitution by providing a framework for the implementation of the procurement policy contemplated in section 217(2) of the Constitution; and to provide for matters connected therewith.

Broad Based Black Empowerment Act (Act No. 53 of 2003)

Provides for the promotion of black economic empowerment in the manner that the state awards contracts for services to be rendered and incidental matters.

Public Service Act (Proclamation No. 103 of 1994)

Provides for the administration of the public in its national and provincial spheres, as well as for the powers of Ministers to recruit and terminate employment.

Labour Relations Act (Act No. 66 of 1995)

Regulates the rights of workers, employers and trade unions.

Basic Conditions of Employment Act (Act No. 75 of 1997)

To give effect to the right to fair labour practices referred to in section 23(1) of the Constitution by establishing and making provision for the regulation of basic conditions of employment and thereby to comply with the obligations of the Republic as a member state of the International Labour Organisation; and to

provide for matters connected therewith.

Employment Equity Act (No 55 of 1998)

Provides for the measures that must be put into operation in the workplace in order to eliminate discrimination and promote affirmative action.

Skills Development Act (Act 97 of 1998)

Provides for the measures that employers are required to take to improve the levels of skills of employees in the workplace.

Occupational Health and Safety Act (Act No. 85 of 1993 as amended)

Provides for the requirements that employers must comply with, in order to create a safe environment for employees in the workplace

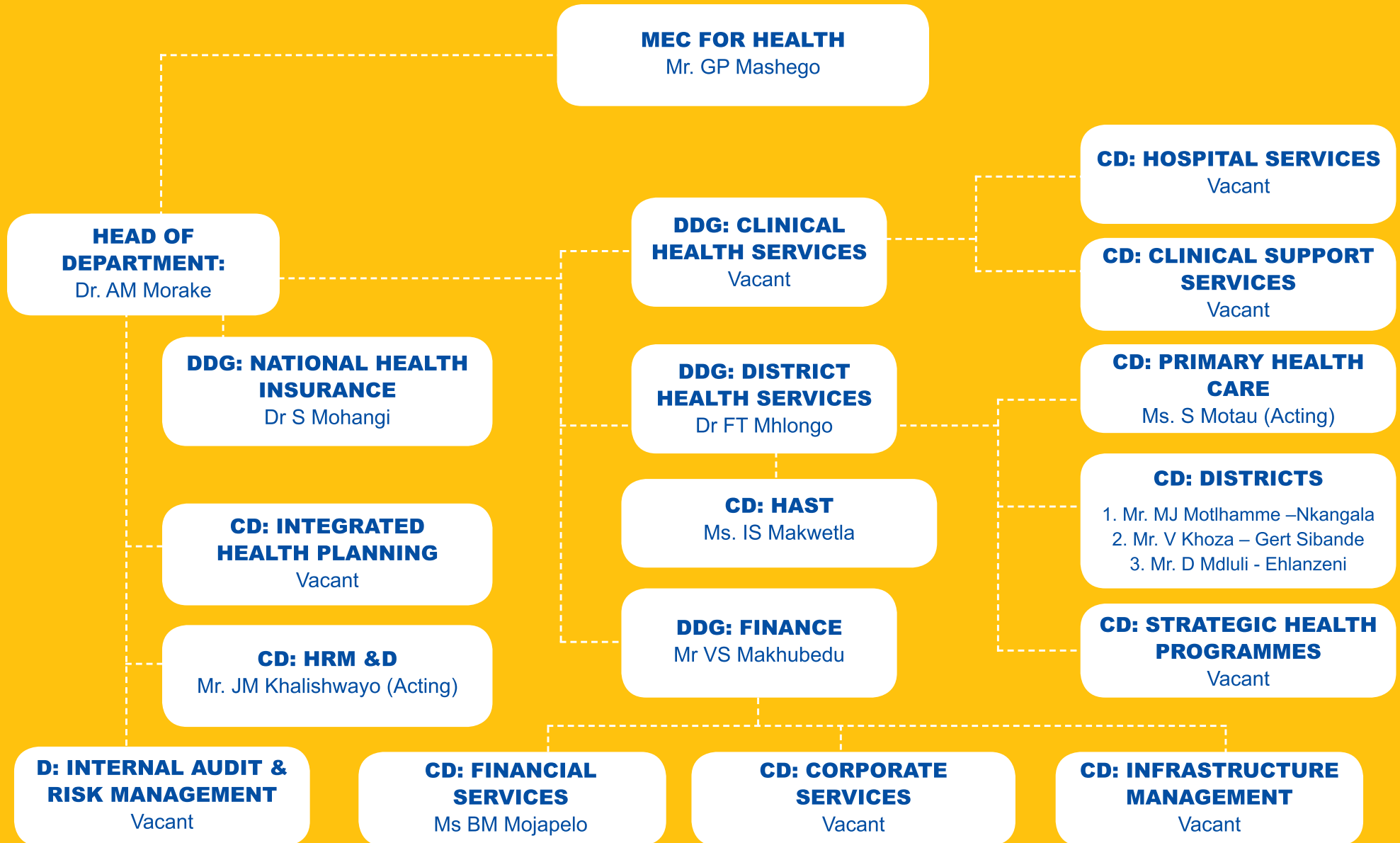
Compensation for Occupational Injuries and Diseases Act (No. 130 of 1993 as amended)

Provides for compensation disablement caused by occupational injuries or diseases sustained or contracted by employees in the course of their employment and for death resulting from such injuries or diseases.

POLICY MANDATES

- Medium Term Strategic Framework 2009 -2014
- National Development Plan (NDP) – Vision for 2030
- National Health Systems Priorities 2009 – 2014 (10 Point Plan)
- Negotiated Service Delivery Agreement
- Mpumalanga Economic Growth Path
- Mpumalanga Strategic Plan for HIV and AIDS, STIs and TB 2012 - 2016
- Integrated Development Plans (IDPs)
- District Health Management Information System Policy (DHMIS), 2011
- White Paper on the Transformation of the Health Sector, 1997
- Treasury Regulations
- Public Service Regulations
- Preferential Procurement Policy Framework Regulations

8. ORGANISATIONAL STRUCTURE



9. ENTITIES REPORTING TO THE MEC

The table below indicates the entities that report to the Minister/MEC.

Name of Entity	Legislative Mandate	Financial Relationship	Nature of Operations
None	None	None	None

**PART B:
PERFOMANCE INFORMATION**

1. AUDITOR GENERAL'S REPORT: PREDETERMINED OBJECTIVES

The AGSA currently performs certain audit procedures on the performance information to provide reasonable assurance in the form of an audit conclusion. The audit conclusion on the performance against predetermined objectives is included in the report to management, with material findings being reported under the Predetermined Objectives heading in the Report on other legal and regulatory requirements section of the auditor's report.

Refer to page 127 of the Report of the Auditor General, published as Part E: Financial Information.

2. OVERVIEW OF DEPARTMENTAL PERFORMANCE

2.1. Service Delivery Environment

Mpumalanga Province is one of the nine South African provinces and is located in the north-eastern part. The province is bordered by Mozambique in the east and Swaziland in the south-east. Over and above these countries the province is surrounded by Limpopo Province in the north, Gauteng Province in the west, Free State Province in the south-west and KwaZulu-Natal in the south east. The migration from these shared borders poses a challenge in rendering of health care services since demands can never be projected accurately in terms of planning and resource allocation.

Mpumalanga is a topographical landscape which is vast with farms, game reserves and sparsely distributed population posing a challenge to equity and access to health care services.

To strengthen health system effectiveness, HOD and Chief Executive Officers posts were filled with the exception of nine (9) hospitals. Three additional clinical specialists domain were established with the appointment of specialist in the following areas: Dermatology and Neurosurgery in Witbank hospital and internal medicine in Rob Ferreira Hospital. To improve access to Tertiary services the following specialists were appointed: 1 Obstetrician & Gynaecologist, 1 Anaesthetist, 1 Orthoped and head of Paediatrics.

To further improve management, the Department developed a turn-around strategy which is implemented and monitored through a balance score card. This has brought an improvement on strategic leadership, human resource and financial management.

To improve quality of service the Department developed an in-house patient satisfaction survey system and all health facilities conducted patient satisfaction surveys.

In an endeavour to improve EMS the Department operationalised 12 Obstetric ambulances with incubators which resulted in the decreased of maternal mortality. The Department appointed 107 EMS staff (80 operations, 27 communication center) amongst the

newly appointed 35 were trained in Emergency Medical Dispatch course.

The TB defaulter rate has been achieved at 5.4% in 2013, (TB is reported 2 years retrospectively and on a calendar year). The Department has shown a slight improvement in the maternal mortality ratio from 166.1/100 000 to 133/100 000 in 2013/14 to 108/100 000 in 2014/15. Furthermore the department has aligned to the new criteria (500 CD4 count) to initiate patient on ART.

Although there were strides made in areas of service delivery as mentioned above the Department is still faced with challenges on the following:

- Recruitment and retention of health professionals thus impacting negatively on service delivery.
- Enrolment of new clients on ART target of 74 496 was not achieved.
- MMC target of 60 000 was not achieved.
- TB cure rate declined from 77% (2012) to 76.1% (2013).
- PHC utilisation rate annual target of 3 visits per patients remain unachieved.

2.2. Service Delivery Improvement Plan

The department has completed a service delivery improvement plan. The tables below highlight the service delivery plan and the achievements to date.

Main services and standards

Main services	Beneficiaries	Current/actual standard of service	Desired standard of service	Actual achievement
Maternal Health Care Services	All pregnant women	To increase early bookings in pregnancy before 20 weeks from 49% to 56.6%	To increase early bookings in pregnancy before 20 weeks from 36 to 43%	56.6%
Drug supply to all Health facilities	Mpumalanga communities	100% health facilities with 95% EDL items	100% health facilities with 95% EDL items	82%

Batho Pele arrangements with beneficiaries (Consultation access etc.)

Current/actual arrangements	Desired arrangements	Actual achievements
Departmental Hospital holds open days as a form of consultations per year	All Hospitals to hold two open days per annum	Only six hospitals were able to hold open days on 2014/15 financial year

Service delivery information tool

Current/actual information tools	Desired information tools	Actual achievements
Media (print, voice and electronic)	Radio, Newspapers	68 press statements resulting to over 241 radio interviews covering various topics and coverage on different newspapers.
Publications	Newsletters, posters	Information material produced and distributed through health facilities and public participation sessions.

Complaints mechanism

Current/actual complaints mechanism	Desired complaints mechanism	Actual achievements
Suggestion/complement Boxes	Resolution of complaints within 25 days	District Hospitals: 98.9% Regional Hospitals: 93.6% TB Hospitals: 80% Tertiary Hospitals: 100%
Complaints Registers	Standardised complaints Register	In-house Electronic complaints management database generating results.

2.3. Organisational environment

Summary of the Organisational Structure

The organizational structure of the Department was approved on 07 January 2010. The structure was co-ordinated by DPISA, which worked together with the Departmental task team. During the time of approval of the structure it became evident that the titles of nursing personnel had changed. The structure was approved after the State had commenced with Occupational Specification Dispensation.

The model followed in designing the structure was three (3) fold, i.e. Provincial Office, District Management and Sub-district. The main role of the Provincial Office is to be a strategic partner, policy formulation and overall management, the districts role is to manage the day to day operations at the coal face level and the endorsement role is to be the service delivery machinery of the Department.

The Department is facing financial management capacity, which resulted in accruals from the previous financial year. The Operational Plan for the Department has been adjusted to be in line with the available budget. This has a negative impact on service delivery since there needs to be reprioritization of posts to be filled.

Non-existence of staffing norms in the country in the previous

years has resulted in staffing requirements determined by the population size. This created a challenge of imbalances in the distribution of staff since the population size does not determine the workload in each facility.

The department is more oriented to medical health professional as critical posts compromising right staff mix. It is however required that other professionals such as Engineers, Health Technologists, Health Economists and Artisans are recruited to provide adequate skills, assist in enabling delivery of quality health services and good decision making.

The new administration came into office, with the new MEC commencing duties in May 2014. The appointment of the Head of Department on 08 September 2014 ensured strategic leadership. The Department has not been able to fill critical posts as planned because of poor implementation of HR processes. In an endeavour to improve leadership and effective management of Hospitals, the department appointed Hospital CEOs in KwaMhlanga, Middelburg, Rob Ferreira and placed others in Impungwe and Tintswalo Hospitals. The department is in the process of appointing more Hospital CEOs in Piet Retief, Amajuba, Standerton, Bethal, Bongani TB, Standerton TB and Matibidi hospitals

The organisational structure for the Department of Health is under review for alignment to a Generic Service Delivery Model. The WISN staffing norms were approved by the National Council in March 2014. The zero draft normative guidelines were circulated to Provinces for inputs and a Consultative Workshop was conducted at national level. The final draft guidelines have since been developed and are currently being used to determine staffing requirements pending approval thereof. The Department has developed a WISN Training Plan for all Sub-Districts to be conducted before end of the first quarter of 2015/16 financial year.

2.4. Key policy developments and legislative changes

New policy guidelines on ART Initiation

The province started to implement the new policy guidelines on ART initiation with a threshold of <500 to all HIV positive patients, pregnant and breastfeeding women irrespective of the CD4 count. The implementation of the policy guidelines started in January 2015 and health professionals were orientated on the new policy guidelines. All patients that were on the pre – ART register with a CD 4 count above 350 but below 500 were recalled to the facilities to be initiated.

MOMCONNECT

The Minister of health launched the MOMCONNECT on 31 August 2014 and the initiation was aimed using cell phone technology to empowering pregnant women and new mother on how to look after themselves during pregnancy as well as taking good care of their newly born babies. Over 30 000 mother have been assisted since the inception of the programme.

National Strategic Plan for Nurse Education Training and Practice 2012-2017

Policy requires that the Department must established nursing structures and develop policy on nursing education and practice at provincial and local levels by 2017.

National Development Plan

Chapter 10 of the NDP places emphasis on service delivery in the health sector. The departmental priorities are aligned to the NDP goals, this will continue in the outer years towards attainment of the 2030 vision.

3. STRATEGIC OUTCOME ORIENTED GOALS

The strategic goals of the Department are in alignment with the four outputs of Outcome 2: "A Long and Health life for All South Africans", which are:

STRATEGIC GOAL	STRATEGIC PRIORITIES / OBJECTIVES
Increasing Life Expectancy	Mass mobilisation for better health outcomes by implementing interventions to increase life expectancy and decrease maternal and child morbidity and mortality.
Decreasing Maternal and Child Mortality	
Combating HIV and AIDS and decreasing the burden of disease from TB	Accelerated implementation of the HIV and AIDS and Sexually Transmitted Infections (STIs) Strategic Plan and reduction of mortality due to TB and associated diseases.
Strengthen Health System Effectiveness	Overhauling the health care system by improving quality of care including the implementation of National Health Insurance.
	Improving Human Resources Planning, Development and Management.
	Strengthening the revitalisation and maintenance of health infrastructure, including the delivery of Information Communication Technology infrastructure.

Government has agreed on 12 key outcomes as the key indicators for its Program of Action for the period 2010 to 2014. Relevant to the Health Sector in Outcome 2 which prioritise the improvement of the health status of the entire population and therefore, contribute to the vision of "A Long and Healthy Life for all South Africans". The Negotiated Service Delivery Agreement is a charter that reflects the commitment of key sectoral and intersectoral partners, linked to the delivery of the identified inputs. In line with the Health Sector Negotiated Service Delivery Agreement (NSDA), Mpumalanga Department of Health has developed a draft Service Delivery Agreement for 2012/13 which is in process of being consulted with key partners/stakeholders in order to achieve the four identified strategic outputs which the Health Sector must achieve.

OUTPUT 1: INCREASING LIFE EXPECTANCY

Output	Indicator/Measure	Baseline (2009)	5 Year Targets	Progress 2014/15
1. Increasing life expectancy from 49.6 years to 58 years for males and 50.3 years to 60 years for females	Decrease the incidence of malaria per 1000 population at risk.	0.37 per 1000 population	0.2 per 1000 population	0.61 per 1000 population
	Chronic Disease Management Register implemented in all PHC Facilities.	None	100%	100%

OUTPUT 2 : DECREASE MATERNAL AND CHILD MORTALITY

Output	Indicator/Measure	Baseline (2009)	5 Year Targets	Progress 2014/15
2. Decrease maternal and child mortality	Reduce maternal mortality rate from 157 to 117 (or less) per 100 000 live births	157 per 100 000 live births	117 per 100 000 live births	108 per 100 000 live births
	Reduce child mortality rate from 6.4 to 5 (or less) per 1000 live births.	6.4 per 1000 live births	5 (or less) per 1000 live births	7.8 per 1000 live births
	Increase the immunization coverage of children under one year of age.	76%	90%	80.2%
	Increase the percentage of pregnant women booking for antenatal care before 20 weeks gestation.	33%	39%	56.6%

OUTPUT 3: COMBAT HIV AND AIDS & STI'S AND DECREASE THE BURDEN OF DISEASE FROM TUBERCULOSIS

Output	Indicator/ Measure	Baseline (2009)	5 Year Targets	Progress 2014/15
Combating HIV and AIDS & STIs and decreasing the Burden of disease from TB	Increase the national average TB Cure Rate	64.5%	85%	76.1% (2013)
	Reduce the TB Defaulter Rate annually.	8.2%	<5%	5.4% (2013)
	Increase the total number of patients (children and adults) on ART.	70 064	237 855	283 932
	Scale up condom distribution for both male and female condoms.	38,943,442 male condoms	55,000,000	96 718 307
		230,698 female condoms	200,000	842 832
	Increase the proportion of pregnant women tested through health care provider initiated counseling and testing (HCT).	95%	98%	99%
	Increase the percentage of public health facilities providing HCT.	100%	100%	100%
	Increase the number of male clients medically circumcised.	3500 (2010)	120 000	149 685
	Increase the STI Partner Treatment Rate.	26.7	33	30.6%
Increase the baby Nevirapine uptake rate.	96%	100%	99.1%	

OUTPUT 4 : STRENGTHEN HEALTH SYSTEM EFFECTIVENESS

Output	Indicator/ Measure	Baseline (2009)	5 Year Targets	Progress 2014/15
Strengthen Health System Effectiveness	Number of sub districts with Primary Health Care Teams	0	18 sub districts (199 teams)	14 sub districts (63 teams)
	Number of NGOs / NPOs funded to provide Community Based Health Services.	199	200	228
	Number of PHC facilities with Data Capturers appointed.	No Baseline	278	209
	Roll out of ICT Network infrastructure to all health facilities.	No Baseline	120/278	34% (107 / 312)
	Number of hospitals upgraded and/or renovated.	19 hospitals upgraded.	14 hospitals upgraded	15 hospitals upgraded

4. PERFORMANCE INFORMATION BY PROGRAMME

4.1. Programme 1: Administration

Purpose

The purpose of this programme is to provide the overall management of the Department, and provide strategic planning, legislative, communication services and centralised administrative support through the MEC's office and administration.

List the sub-programmes

- Recruitment and Selection
- Conditions of Service and Remuneration
- Practice and Administration
- Organisational Strategy and Planning
- Planning Information and PMDS

- Employee Health and Wellness
- Labour Relations
- Transformation and Transversal Programmes
- Occupational Health Services
- Records Management
- Financial Management
- Legal Services
- Communications
- Internal Audit
- Integrated Health Planning
- Information Technology

List the strategic objectives

- Improving Human Resources, Planning, Development and Management.
- Strengthen the revitalization and maintenance of health

infrastructure, including the delivery of Information Communication Technology infrastructure.

Significant achievements

- HR delegations issued to Hospital Chief Executive Officers (CEOs) and District Managers.
- Human Resource and Financial Management committees appointed in all three districts.
- Functional CEOs Forum.
- Recruitment and retention strategy reviewed
- Established departmental website
- Conducted Employee Assistant Programme (EAP) awareness campaign with GEMS.

STRATEGIC OBJECTIVES, PERFORMANCE INDICATORS, PLANNED TARGETS AND ACTUAL ACHIEVEMENTS

Strategic objectives	Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
STRATEGIC GOAL 4: STRENGTHEN HEALTH SYSTEM EFFECTIVENESS						
Improving Human Resources, Planning, Development and Management.	Proportion of Local Government Health Personnel which are transferred to Provincial Departments of Health	New indicator	100%	100%	0	None
	Develop provincial Human Resources for Health Plan	New indicator	1	0	1	The target set was unrealistic. The time-frame set by National Department of Health is 2017. The Department will develop a plan with the support of National
Overhauling the health care system by improving quality of care including the implementation of National Health Insurance	Develop Provincial Long term Health Plans	New indicator	1	0	1	WISN for hospitals not yet finalised which led to delay in development of the plan.

Strengthening the revitalisation and maintenance of health infrastructure, including the delivery of Information Communication Technology infrastructure.	Proportion of Health facilities connected to the internet	24/278	50%	34%	16%	Due to ICT infrastructural and capacity challenges.
HUMAN RESOURCE MANAGEMENT						
Improving Human Resources, Planning, Development and Management.	Vacancy rate for enrolled nursing assistant.	New indicator	20%	48.7%	-28.7%	When enrolled nursing assistants are translated, vacated posts are not filled.
	Vacancy rate for doctors	49,96%	35%	41.7%	-6.7%	The rural nature of the Province and unavailability of a University contributes to the inability to recruit and retain adequate number of Health Professionals.
	Vacancy rate for medical specialists	60,13%	35%	56.1%	-21.1%	
	Vacancy rate for pharmacists	43,69%	30%	42.2%	-12.2%	
	All Hospitals CEOs (100%) with formal delegation of authority by March 2015	New indicator	100%	100%	0%	None
RECRUITMENT AND SELECTION						
Improving Human Resources, Planning, Development and Management.	Number of critical vacant-funded post filled	New indicator	28	4	-24	9 SMS posts are waiting cabinet approval. 15 MMS posts are at various stages of recruitment.
	Number of general workers appointed	New indicator	70	79	9	None
	Number of hospitals with full complement of executive team.	New indicator	15/33	7/33	- 8/33	Failure to attract and retain the relevant skill.
Strengthening the revitalisation and maintenance of health infrastructure, including the delivery of Information Communication Technology infrastructure.	Number of infrastructure maintenance teams appointed	26	26 (cumulative 52)	11	15	Some teams do not have a full complement.

Strategy to overcome areas of under performance

- Improve the process of recruitment and fill key critical personnel posts
- Fast – tracking the process of review the organisational structure to be in-line with the current service delivery programmes of the department
- Improving the proportional allocation of personnel
- Improve the delegations
- Develop strategies to monitor and reduce overtime claims.

Changes to planned targets

None.

Linking performance with budgets

Sub-programme expenditure

Sub- Programme Name	2014/2015			2013/2014		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Office of the MEC	8 323	7 169	1 154	4 915	5 186	(271)
Management Services	200 040	189 373	10 667	207 751	216 714	(8 963)
Total	208 363	196 542	11 821	212 666	221 900	(9 234)

4.2. Programme 2: District Health Services

Purpose

The purpose of the programme is to render comprehensive Primary Health Care Services to the community using the District Health System model.

The purpose of the programme is to render level 1 health services in district hospitals.

List the sub-programmes

- District Management (Health Promotion)
- Primary Health Care (Community Health Centres And Clinics)
- District Hospitals
- HIV & AIDS, STI and TB Control
- Maternal, Child And Women's Health And Nutrition
- Disease Prevention And Control

List the strategic objectives

- Improving quality of care for better health outcomes
- Mass mobilization for better health outcomes through PHC reengineering
- Strengthening the revitalization and maintenance of health infrastructure, including the delivery of Information Communication Technology infrastructure.
- To combat HIV and AIDS and decrease burden of disease from TB by implementing the Strategic Plan (PSP)
- Strengthen basic interventions for reduction of maternal and child mortality

Significant achievements

District Management

- All three districts have appointed district managers that have delegations to replace staff.
- Appointments of CEOs have been made at Middelburg and KwaMhlanga hospitals.

Primary Health Care

- The programme has managed to establish ten (10) Ward based outreach teams making a total of 63 teams in the province, to improve access to primary health care.
- Patient satisfaction surveys were conducted in the three districts and the results were made available to form a basis for planning.
- To improve quality of care by school going children, 27% coverage was achieved.
- All 228 NPOs were funded to provide Community Health Based Services.
- Fourteen (14) mobile clinics were procured for Gert Sibande district to improve access to PHC services to remote rural and farming communities.
- Thirty three (33) GPs contracted for Gert Sibande district to improve outreach services to PHC facilities.
- Forty-eight (48) PHC facilities were maintained.
- Two PHC facilities started to operate, (Ntunda) on 09 February 2015 and Klarinet in April 2014.
- Emalaheni local municipality clinics were taken over by the department in September 2014.
- Eighteen thousand (18 000) clients were enrolled on CCMDD to reduce waiting times at PHC facilities.
- Siphosensimbi CHC was in the top five of 135 entries of other government institutions for the National Bathopele awards.

District Hospitals

- All CEOs were given Human Resources delegations.
- All hospitals conducted patient satisfaction surveys and results were achieved.
- The complaint resolution rate is at 98%.
- Tintswalo hospital got an award for best management of Logis by National Department of Health.

HIV and AIDS, STI and TB

- The unit is now managed by a Chief Director.

- A coordinator for PMTCT has been appointed for Ehlanzeni district.
- The PCR positivity rate has decreased from 2% to 1.7%.

MCWYHN

- Mom –connect has been introduced.
- Two Specialists for O&G and Paediatrics have been appointed.
- 82% of eligible facilities Hospitals and CHC's accredited as Mother Baby Friendly against a target of 75% promoting quality care to women and children.
- Antenatal visit before 20 weeks rate increased to 56.6% against the target of 43%
- All the above achievements contributed to the reduction of maternal mortality rates to 108/100 000 live births against the target of 148/100 000 live births and a provincial MDG target of 117/100 000 live births has been reached.
- HPV vaccine coverage amongst Grade 4 girls' coverage increased to 82.5% against the target of 80% preventing them from cervical cancers that is linked to the HPV.
- Primary health care services were increased for school going children through the mobile clinics donated by ESKOM.

Disease Prevention and Control

- Partnership between Mpumalanga and Limpopo was established which led to 105 offenders from correctional services being assessed as single observation by a psychiatrist from Limpopo province.
- 81 875 people were screened for the different eye care conditions.

STRATEGIC OBJECTIVES, PERFORMANCE INDICATORS, PLANNED TARGETS AND ACTUAL ACHIEVEMENTS

Strategic objectives	Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comments on deviations
DISTRICT MANAGEMENT						
STRATEGIC GOAL 1: INCREASING LIFE EXPECTANCY						
STRATEGIC GOAL 4: STRENGTHEN HEALTH SYSTEM EFFECTIVENESS						
Overhauling the health care system by improving quality of care including implementation of National Health Insurance (NHI)	Provincial PHC expenditure per uninsured person	R473	R300	R239.11	-R 60.89	Underfunding of PHC services.
	PHC Utilisation rate	2.2	3.0	2.3	-0.7%	Patient bypass PHC facilities to Hospitals. Inadequate mobile clinics for outreach services in remote areas and farms.
Mass mobilisation for better health outcomes by implementing interventions to increase life expectancy and decrease maternal and child morbidity and mortality	Outreach Household (OHH) registration visit rate	Not in plan	New Indicator	Create Baseline	None	Current financial year was for creating a new baseline and developing systems of data collection.
Overhauling the health care system by improving quality of care including implementation of National Health Insurance (NHI)	PHC supervisor visit rate (fixed clinic/CHC/CDC)	71.9%	90%	76.8%	-13.2%	Shortage of PHC Supervisors. No dedicated transport management.
	Complaint resolution within 25 days rate	77.9%	78%	98.9%	20.9	Management of complaints were discussed by the department during a PHC indaba dealing with challenges faced by PHC facilities.
	Percentage of PHC Facilities conducting annual patient satisfaction surveys (PSS)	Not in plan	100%	100%	0	None
	PHC Patient Satisfaction rate	Not in plan	70%	63.95%	-6.05%	Non- compliance with extreme measures.

Strategic objectives	Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comments on deviations
Mass mobilisation for better health outcomes by implementing interventions to increase life expectancy and decrease maternal and child morbidity and mortality	Number of fully fledged District Clinical Specialist Teams appointed	1	2	2	None	None
	Number of fully- fledged Ward Base Outreach Teams appointed	24 (44)	10 (cumulative 32)	10 (63 cumulative)	None	None
	School ISHP coverage	Not in plan	25%	27%	2%	Slight achievement due to the additional nine retired nurses that were appointed.
	School Grade 1 screening coverage(annualised)	Not in plan	20%	15.8%	-4.2%	Inadequate and incomplete school health teams to cover the number of schools
	School Grade 4 screening coverage(annualised)	Not in plan	15%	13.8%	-1.2%	
	School Grade 8 screening coverage(annualised)	Not in plan	5%	6.1%	1.1%	Slight achievement due to the additional nine retired nurses that were appointed.
Overhauling the health care system by improving quality of care including implementation of National Health Insurance (NHI)	Percentage of fixed facilities that have gap assessment for compliance against the National Core standards	100%	100%	91.6% (278/279)	7.4 %	Non- compliance with extreme measures
	Compliance Rate of PHC Facilities (of National Core Standards)	Not in plan	80%	0	80%	Non- compliance with extreme measures
Improving Human Resources Planning, Development and Management	Number of NGOs/NPOs funded to provide community based health services	228/228	228	228	0	None
Mass mobilisation for better health outcomes by implementing interventions to increase life expectancy and decrease maternal and child morbidity and mortality	Number of sub districts with appointed Health Information Officers.	1/18	0	None	None	The indicator was removed from the APP but erroneously let on the quarterly table hence left out in the annual report.

Strategic objectives	Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comments on deviations
Improving Human Resources Planning, Development and Management	Number of PHC facilities with Data Capturers appointed.	194/279	194/279	209/279 cumulative	15	None
Mass mobilisation for better health outcomes by implementing interventions to increase life expectancy and decrease maternal and child morbidity and mortality	Number of Health Promoting schools established in all 3 districts	52 (337)	20	35	15	Improve collaboration with the department of education in taking the schools through the steps in reaching the health promoting schools status
	Number of Primary Health Care Outreach Teams established in sub districts	24 (44)	10	10 (63)	0	None
	Number of School Health Service Teams established	9 (26)	16	0	-16	Earmarked funding for this activity was rerouted to address the accruals.
	Percentage of quintile 1 and 2 primary schools reached through school health services	78.8%	20%	27%	2%	Over achievement is due to nurses who are more concentrated on CRDP (Commercial Rural Development Programme) areas.

STRATEGIC OBJECTIVES, PERFORMANCE INDICATORS, PLANNED TARGETS AND ACTUAL ACHIEVEMENTS

Strategic objectives	Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comments on deviations
DISTRICT HOSPITAL SERVICES						
STRATEGIC GOAL 1: INCREASING LIFE EXPECTANCY AND STRATEGIC GOAL 2: DECREASING MATERNAL AND CHILD MORTALITY						
Overhauling the health care system by improving quality of care including implementation of National Health Insurance (NHI)	Average Length of Stay	4.3 days	4.0 days	4.3 days	0.3	Orthopaedic backlog due to shortage of specialists
	Inpatient Bed Utilisation Rate	70.5%	75%	70.9%	4.1%	Bed utilisation rate lower than expected is affected by population figures lower than 300 000 A District hospital has to have a population of 300 000
	Expenditure per patient day equivalent (PDE)	R1830	R1,500	R2 164	-R664	Small hospitals are too expensive to operate due to the size.
	Complaint Resolution within 25 working days rate	94.5%	70%	98%	28%	The over achievement is attributed to the training conducted on complaints management.
	Mental health admission rate	Not in plan	75%	0.9	-74.1%	New indicator, an error occurred when setting a baseline. The correct target is less than 2%
	Patient satisfaction rate	-	60%	69%	9%	Management of complaints were discussed by the department during a PHC indaba dealing with challenges faced by PHC facilities.
	Percentage of hospitals that have conducted gab assessments for compliance against National Core Standards	Not planned	100%	100%	0%	None
	Proportion of hospitals assessed as compliant with the Extreme Measures of national Core Standards	0%	100%	0%	-100%	Infrastructural challenges Emergency Trolleys not available in some of the sections like physiotherapy.

STRATEGIC OBJECTIVES, PERFORMANCE INDICATORS, PLANNED TARGETS AND ACTUAL ACHIEVEMENTS

Strategic objectives	Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comments on deviations
HIV AND AIDS, STI AND TB CONTROL						
STRATEGIC GOAL 3: COMBATING HIV AND AIDS AND DECREASING THE BURDEN OF DISEASE FROM TUBERCULOSIS						
Accelerated implementation of the HIV and AIDS and Sexually Transmitted Infections (STIs) Strategic Plan and reduction of mortality due to TB and associated diseases	Total clients remaining on ART (TROA) at end of the month	61 228	74 496 (cumulative 309 071)	283 932	- 25 139	Poor recording of results in facilities due to shortage of data capturers to update Tier.net
	Number of medical male circumcisions conducted	42 604	60 000 (cumulative 160 000)	49 685	-10 315	Seasonal variation on medical male circumcision
	TB (new pulmonary) defaulter rate	5.4%(2012)	<6%	5.4 %(2013)	0.6%	None
	TB AFB sputum result turnaround time under 48 hours rate	54.5%	95%	71 %	-24 %	Delayed communication of results between NHLS and facilities.
	TB new client treatment success rate	80% (2012)	100% (>85%)	81.8% (2013)	-3.2%	Lost to follow up (5.4%) and high death rate (5.6%).

Strategic objectives	Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comments on deviations
Accelerated implementation of the HIV and AIDS and Sexually Transmitted Infections (STIs) Strategic Plan and reduction of mortality due to TB and associated diseases	TB treatment initiation rate annualised	Not in plan	90%	90%	None	None
	HIV testing coverage (15-49 Year) Annualised	24.4%	30%	26.6%	-3.4%	Inadequate provider-initiated counselling and testing
	TB (new pulmonary) Cure rate	77%(2012)	80%	76.1%(2013)	-3.9%	Lost to follow up (5.4%) and high death rate (5.6%).
	TB MDR confirmed treatment initiation rate	Not in plan	90%	99.2%	9.2%	The over achievement is attributed to the increase in the number of centres specialising in TB drug resistance, 4 as opposed to 1 in the past. (Witbank, Barberton, Standerton and Bongani)
	Baby Nevirapine uptake rate.	99.9%	100%	99.1 %	-0.9 %	Infants who were given birth by positive mothers and died are not given Nevirapine.
	Percentage of HIV positive clients on Isoniazid Preventive Therapy (IPT)	95.8%	60%	81.2%	21.2 %	Screening were conducted by the districts which contributed to the increase of patients on IPT therapy.

STRATEGIC OBJECTIVES, PERFORMANCE INDICATORS, PLANNED TARGETS AND ACTUAL ACHIEVEMENTS

Strategic objectives	Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comments on deviations
MCWH & N						
STRATEGIC GOAL 1: LIFE EXPECTANCY AND STRATEGIC GOAL 2: DECREASING MATERNAL AND CHILD MORTALITY						
Mass mobilisation for better health outcomes by implementing interventions to increase life expectancy and decrease maternal and child morbidity and mortality.	Immunisation coverage under 1 year	71.4%	90%	80.2 %	-9.8%	<p>Missed opportunities at health facilities and inadequate implementation of a Supermarket approach</p> <p>Inadequate outreach services to ECD centres</p> <p>Data does not include private sectors</p> <p>National Vaccine stock out of Polio and BCG.</p>
	Vitamin A coverage 12 – 59 months	36.2%	50%	49.9%	-0.1%	The partial achievement is due to campaigns and health education conducted by the department.
	Deworming 12-59 months coverage (Annualised)	New	30%	21.2 %	-9.8%	National stock out of Mebendazole
	Child under 2 years underweight for age incidence (Annualised)	2.7/ 1000	15.5/1000	6.2 /1000	9.3/1000	The achievement is due to campaigns and health education conducted by the department.

Strategic objectives	Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comments on deviations
Mass mobilisation for better health outcomes by implementing interventions to increase life expectancy and decrease maternal and child morbidity and mortality.	Measles 1st dose under 1 year coverage (Annualised)	77.9%	90%	84.2%	-5.8%	Missed opportunities at health facilities and inadequate implementation of a Supermarket strategy
	Pneumococcal Vaccine (PCV) 3rd Dose Coverage (Annualised)	79.4%	90%	83.1%	-6.9%	Inadequate outreach services ECD centres Data does not include private sectors
	Rota Virus (RV) 2nd Dose Coverage (Annualised)	101.1%	90%	90.4%	0.4%	The achievement is due to campaigns and health education conducted by the department.
	Cervical cancer screening coverage (Annualised)	55%	70%	63%	-7%	Shortage of vaginal speculum during second quarter
	HPV Vaccine Coverage amongst Grade 4 girls	Not in plan	80%	HPV 2nd dose coverage 82.5%	2.5%	The achievement is due to campaigns and health education conducted by the department.
	Antenatal 1st visits before 20 weeks rate	49%	43%	56.6%	13.6%	The department implemented Mom connect project (sending sms's to pregnant women educating on pregnancy) and conducted campaigns, and the implementation of BANC (Basic Antenatal Care) training for nurses.
	Infant given NVP within 72 hours after birth uptake rate	99.9%	100%	99.1%	-0.9%	Infants who were given birth by positive mothers and died are not given Nevirapine.
	Infant 1st PCR test positive around 6 weeks rate	2.1%	<2%	1.7%	0.3%	Performance on PMTCT monitored through stakeholders meetings and forums.

Strategic objectives	Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comments on deviations
Mass mobilisation for better health outcomes by implementing interventions to increase life expectancy and decrease maternal and child morbidity and mortality	Couple year protection rate	36.1%	41%	39.7%	1.3%	Data collection tool does not cater for new method of implants.
	Maternal Mortality in facility Ratio (MMR)	133/100 000	148/100 000	108/100 000	40/100 000	The department conducted ESMOE (Essential steps in management of obstetric emergencies) a training to reduce maternal mortality in facility ratio
	Delivery in facility under 18 years rate	9.1	<10%	0.9 %	9.1%	The department provided/ conducted education at schools
	Child under 1 year mortality in facility rate	10.7%	7.6/1 000	12.0/1 000	-4.4/1 000	Burden of disease e.g. diarrhoea and severe malnutrition Delay in patients reporting at the health care facilities.
	Inpatient death under 5 years rate	7.8%	5%	8.3/1 000	-3.3/1 000	
	Child under 5 years severe acute malnutrition case fatality rate	Not in plan	11/1000	19.1/1000	-8.1/1000	Late presentation at PHC facilities Poor implementation of IMCI
	Child under 5 years diarrhoea case fatality rate	Not in plan	5.5/1000	5.3/1000	02/1000	The indicator was slightly over achieved due to the training of doctors that was conducted and the MomConnect program for pregnant women.
	Child under 5 years pneumonia case fatality rate	Not in plan	5.5/1 000	5.3/1 000	02/1 000	
	Reduce the incidence of severe malnutrition under 5 years.	2.7/1 000	3 per 1 000	2.9 / 1 000	0.1/1 000	
	Number of district hospitals with maternity waiting homes	5	3 (cumulative 8)	3 (cumulative 8)	0	None

STRATEGIC OBJECTIVES, PERFORMANCE INDICATORS, PLANNED TARGETS AND ACTUAL ACHIEVEMENTS

Strategic objectives	Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comments on deviations
DISEASE PREVENTION AND CONTROL						
STRATEGIC GOAL 1: INCREASING LIFE EXPECTANCY						
Mass mobilisation for better health outcomes by implementing interventions to increase life expectancy and decrease maternal and child morbidity and mortality	Hypertension incidence (Annualised)	Not in Plan	15%	12.9 per 1 000 population	2.1	The reason for the over achievement is due to the screening campaigns that took place in 2014/15 educating people about healthy living or healthy life-styles,
	Diabetes incidence (Annualised)	Not in plan	15%	1.4 per 1 000 population	14.6	New indicator, an error occurred when setting a base line.
	Malaria case fatality rate (Annualised)	0.4% per 1000 population	0.5%	0.77 % per 1000 population	-0.27	Late presentation of malaria patients to health facilities for diagnosis and treatment
	Cataract surgery rate	CSR 670	CSR 1000	CSR 718	-282	Insufficient of theatre time shortages of Ophthalmologists shortages of consumables
	Decrease the incidence of malaria per 1 000 population at risk	0.73%	0.2 local case per 1000 population	0.61Local case per 1000 population	-0.41 local	Increased parasite carriers in the communities.

Strategy to overcome areas of under performance

Primary Health Care

The PHC utilization rate is at 2.3 against the target of 3, the following strategies will be taken to address underperformance:

- Intensifying mobilization of communities to utilize appropriate level of care.
- Improving the Infrastructural image of PHC facilities and the implementation of the six priority areas
- Continuing with rollout of Ideal Clinic initiative
- Utilizing contracted General Practitioners (GP's) to visit clinics at least once per week.
- Procurement and replacement of old mobile clinics over the MTEF
- Sixteen (16) mobile clinics will be procured during 2015/16 financial year.
- Conduct a survey to determine the causes of
- Intensifying the implementation of the CCMDD to reduce long queues in PHC facilities.

PHC supervision is a tool to improve quality of care to PHC facilities, and the following interventions will be implemented to increase the PHC supervision rate from 77.9% to 100%, which is a national target by:

- Recruitment of PHC Supervisors per Provincial PHC Supervision policy for the department.
- Prioritizing allocation of transport for PHC Supervisors.

The PHC Patient Satisfaction rate is at 63.95% against the target of 70% and implementation of the quality improvement plans (QIPs) will be prioritized as an intervention to improve the quality of care in response to the identified gaps.

The number of fully fledged District Clinical Specialist Teams appointed is still one due to the difficulty experienced in recruiting and retaining the specialists. The following interventions will therefore be undertaken:

- Continuing the recruitment and head hunting of Specialists,
- The complete team of Ehlanzeni to support the other two districts, and
- Strengthening the relationship between the department and the University of Pretoria and Witwatersrand.

To increase coverage for screening for School Grade 1 which is at 15.8% against the target of 20%, and grade 4 which is at

13.8% against the target of 15%, the number of teams providing School Health Services will be increased and school health services will be continued by using the two busses which have teams and were donated by ESKOM to provide School Health Services at Gert and Nkangala district.

The Percentage of fixed PHC facilities that have gap assessment for compliance against the National Core standards is at 91.6% against the target of 100% because Thaba Chweu is outstanding. The assessment will be conducted by the office of the Health Standards Compliance (OHSC) in the 2015/16 financial year.

The Compliance Rate of PHC Facilities (on National Core Standards) is at zero against the target of 80%, challenges related to infrastructures and procurement of Medical equipment will be prioritized in the new financial year (2015/16).

The Number of PHC facilities with Data Capturers appointed are 209/279 against the target of 279/279. The strategy is to prioritize appointment of data capturers who are on learner ship for the outstanding PHC facilities, and to include both Steve Tshwete and Emalaheni sub districts in the next 3535 project intake.

The number of School Health Service Teams established is at zero against the 16 that was targeted. The plan is to reprioritize staff appointment for 2015/16 and funding will be ring -fenced in the new financial year.

262/279 PHC facilities had approved clinic committees. The nomination process for outstanding PHC facilities that are without committees and those that are expiring is on-going. Training of all approved clinic committees will be conducted in the 2015/16 financial year.

District Hospitals

The Average Length of Stay (ALOS) is at 4.3 against the target of 4, outreach from Regional and Tertiary Hospitals (Implementation of Operation Letsema) will be conducted to address orthopedic backlog and step down referral will also be improved.

The inpatient Bed Utilisation Rate is at 70.9% against the target of 75% and a plan is to review and reconfigure the service delivery platform.

The expenditure per Patient Day Equivalent (PDE) is at R2164 against the target of R1.500 and reconfiguring the service delivery platform will ensure efficient use of the identified facilities.

The proportion of hospitals assessed as compliant with the Extreme Measures of national Core Standards is at zero against the target of 100%. Challenges related to infrastructures and procurement of Medical equipment will be prioritized in the new financial year (2015/16).

Only 26/33 hospitals have approved hospital boards. An advert for appointment of new hospital boards and training of appointed hospital boards will be conducted to improve their functionality.

HIV and AIDS, Sexually Transmitted Infections and TB (HAST) Programme

HIV testing coverage of 30% was set and 26.6% was achieved. All PHC nurses should be trained on PICT. After training to be mentored and monitored

71 589 new clients were started on ART against a set target of 74 496. Training of NIMART nurses will be intensified so it is two nurses per facility trained and ensure Appointment of data capturers for all facilities

Total clients remaining on ART (TROA) was set to be at 309 071 but 283 932 was achieved. Rapid assessment of clients on ART per facility is being conducted to account for all the patients and human resource capacitation through training of NIMART nurses at least two per facility and strengthening data management through appointment of data capturers for all facilities

Sixty thousand (60 000) medical male circumcision were to be conducted, and 49 685 were performed. The Department is working together with Ingoma forum to request NDoH to give permission to capture MMC done at traditional schools by contracted medical officers

Eighty-five percent (85%) cure rate for TB (New smear positive cure rate) was to be achieved instead 76.1% (2013) was achieved. The PHC ward-based outreach teams (WBOTs) and CBHW will be used for tracing defaulters and re-establishment of DOTs. Quality of Adherence counselling to ensure that patients complete treatment will be strengthened through refresher

course training of Lay Counsellors

Ninety-five percent (95%) TB AFB sputum result turnaround time under 48 hours was not achieved as set target; only 71% was achieved under the year under review. The NHLS will be engaged to install SMS machines in all PHC facilities that still do not have them and recording of results will be strengthened and to advocate for the appointment of data captures in all facilities.

TB (new pulmonary) cure rate of 80% was set but 76.1% (2013) was achieved. The quality of counselling will be improved through refresher training of Lay Counsellors to strengthen adherence through counselling to ensure that patients complete treatment.

The Baby Nevirapine uptake rate is at 99.1% against the targeted 100%. To promote adherence, emphasis on implementation of guidelines that promote that NVP be given to all babies born to all HIV positive mother even in labour ward will be done.

Mother, Child, Women Youth and Nutrition Programme (MCWYH&N)

Immunization coverage of under 1 year is at 80.2%, Measles 1st dose under 1 year coverage is at 84.2 and Pneumococcal vaccine 3rd dose coverage is at 83% against the target of 90%. The plan is to intensify the implementation of the Reach Every District (RED) Strategy and to conduct outreaches to the Early

Sub-programme expenditure

Sub-Programme Name

District Management
Community Health Clinics
Community Health Centres
Community Based Services
HIV/AIDS (HAST)
Integrated Nutrition
District Hospitals
Total

Childhood Developmental Centers

Deworming of the 12 – 59 months coverage is at 21.2% below the set target of 30% due to National stock out of Mebedanzole. The plan is to conduct Catch-up campaigns as soon as Mebendazole is available

Case fatality rate due to acute and severe malnutrition increased to 19.1% against the target of 11% the plan is to implement the South African Ten steps on the management of Severe and Acute Malnutrition and to integrate with the Ward Based Outreach Teams to identify children who are underweight and stunting within communities

Facility Mortality of the under one (1) increased to 12/1000 live births against the target of 7.6/ 1000 live births while the under-five (<5) increased to 8.3% against the target of 5%. The plan is to conduct community awareness campaigns on importance of seeking health intervention early and to strengthen the implementation of Integrated Management of Childhood Illnesses (IMCI)

Cervical Cancer screening coverage is at 63% below the planned target of 70% due to stockouts of cervical speculum. The plan is to conduct a catch-up campaign

Couple year Protection rate is at 39.7% against the target of 41% due to the newly introduced Implanon that is not in the data collecting sheet. The plan is to include the data in the 2015 NIIDS

Disease Prevention and Control

The Malaria case fatality rate is at 0.77% against the target of 0.5%. The plan is to intensify community awareness through local media and taxi ranks, and to conduct campaigns through community gatherings during rainy seasons.

The Cataract surgery rate is at 718 (2586) against the target of 1000 (3600) and advocating for increased number of operation days and increased budget for the programme will improve the number of operations as targeted.

The incidence of malaria per 1 000 population at risk is at 0.61 local case per 1000 population against the target of 0.2 local case per 1000 population. Implementation of indoor residual spraying in malaria risk areas will be continued to address mosquito breeding.

Changes to planned targets

None.

Linking performance with budgets

Sub-Programme Name	2014/2015			2013/2014		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
District Management	331 334	328 502	2 832	434 256	372 781	61 475
Community Health Clinics	985 007	1 021 072	(36 065)	847 508	825 510	21 998
Community Health Centres	662 859	686 592	(23 733)	604 880	586 932	17 948
Community Based Services	79 105	78 674	431	72 664	71 577	1 087
HIV/AIDS (HAST)	852 562	840 587	11 975	725 061	864 832	139 771
Integrated Nutrition	10 519	10 937	(418)	17 412	14 602	2 810
District Hospitals	2 564 220	2 529 833	34 387	2 214 779	2 189 950	25 429
Total	5 485 606	5 496 197				

4.3. Programme 3: Emergency Medical Services

Purpose

The purpose of Emergency Medical Services is to provide pre-hospital medical services, inter-hospital transfers, Rescue and Planned Patient Transport to all inhabitants of Mpumalanga Province within the national norms of 15 minutes in urban and 40 minutes in rural areas.

List the sub-programmes

- Emergency Transport
- Planned Patient Transport

List the strategic objectives

- Overhauling the health care system by improving quality of care including the implementation of National Health Insurance.

Significant achievements

- Development of the EMS Standard Operating Procedure Manual that was approved and is now implemented.
- 35 Newly Appointed EMS call centre staff trained in the Emergency Medical Dispatch course to be operational in the Communication Centres to increase capacity in the communication centres to assist with the rapid

dispatching of ambulances which impacts on response times

- Appointment of 107 EMS staff - 80 in operations and 27 in the Communication Centres plus the training of communication centre personnel in emergency medical dispatch to increase capacity to contribute in dealing with the response times.
- Draft Policy and implantation manual were developed for the integration of PPTS into EMS
- Operationalization of the 12 Obstetric Ambulances with incubators to decrease maternal and child morbidity and mortality.

STRATEGIC OBJECTIVES, PERFORMANCE INDICATORS, PLANNED TARGETS AND ACTUAL ACHIEVEMENTS

Strategic objectives	Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
EMERGENCY TRANSPORT						
STRATEGIC GOAL 4: STRENGTHEN HEALTH SYSTEM EFFECTIVENESS AND STRATEGIC GOAL 1: INCREASING LIFE EXPECTANCY						
Mass mobilisation for better health outcomes by implementing interventions to increase life expectancy and decrease maternal and child morbidity and mortality	EMS operational ambulance coverage	0.030	0.030 per 10,000	0.027	0.003	Shortage of personnel and operational vehicles.
	EMS P1 urban response under 15 minutes rate	65.25%	85%	73%	12%	
	EMS P1 call response under 40 minutes rate	67.5%	75%	66%	9%	
	EMS P1 call response under 60 minutes rate	56.75%	75%	68%	7%	
PLANNED PATIENT TRANSPORT						
Overhauling the health care system by improving quality of care including the implementation of National Health Insurance.	% of PPTS within EMS	0%	50%	0%	50%	No dedicated PPTS unit. Non-appointment of PPTS manager and personnel. Patient transport is still located within the institutions

Strategy to overcome areas of under performance

- Appointment of personnel to increase capacity and increase the number of operational vehicles
- Appointment of PPTS manager and staff in the 2015/16 financial year.
- Integration of PPTS into EMS to have a consolidated and structured approach to the management of PPTS
- Appointment of EMS District Managers and Station managers to maximise management at lower level

- Phased in implementation of the Computer Aided Dispatch system that will assist with the management of EMS fleet and personnel to increase response time
- Provide support to EMS College to obtain accreditation for the training of personnel to improve their skills levels
- Revision of the organogram to be in line with the National Standards to increase management capacity at shift leader levels.

Changes to planned targets

None.

Linking performance with budgets

Sub-programme expenditure

	2014/2015			2013/2014		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Emergency Medical Services	299 329	299 274	55	245 851	244 355	1 496
Planned Patient Transport	20 032	20 073	(41)	6 875	5 229	1 646
Total	319 361	319 347	14	252 726	249 584	3 142

4.4. Programme 4: Provincial Hospital Services

Purpose

The purpose of this programme is to render level 1 and 2 health services in regional hospitals and to render TB specialized hospital services.

List the sub-programmes

- Regional Hospital Services
- TB Specialised Hospital Services

List the strategic objectives

- Accelerated implementation of the HIV and AIDS and Sexually Transmitted Infections (STIs) Strategic Plan and reduction of mortality due to TB and associated diseases.
- Overhauling the health care system by improving quality of care including the implementation of National Health Insurance.

Significant achievements

Regional hospitals

- An additional surgical ward was opened in Ermelo hospital which will improve adherence to infection control guidelines and quality of care.
- In an effort to strengthen effectiveness of the health system and leadership Mapulaneng hospital is having a full complement of executive management to ensure efficient provision of secondary services.
- A digital Fluoroscopy unit and 64-slice CT scanner were procured for Ermelo hospital as a step towards ensuring provision of level 2 services in Gert Sibande district.

TB Hospitals

- The TB Hospitals have achieved a 100% effective movement rate of patients thus improving the success rate through the continuity of care.
- Drug resistant (DR) TB Outreach teams have been established to improve access of care for DR TB management and reduce the mortality.

STRATEGIC OBJECTIVES, PERFORMANCE INDICATORS, PLANNED TARGETS AND ACTUAL ACHIEVEMENTS

Strategic objectives	Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
REGIONAL HOSPITALS						
STRATEGIC GOAL 4: STRENGTHENING HEALTH SYSTEM EFFECTIVENESS						
Overhauling the health care system by improving quality of care including the implementation of National Health Insurance.	Average Length of Stay	5.4	4.7 days	4.4 days	0.3 days	None
	Inpatient Bed Utilisation Rate	75.6%	75%	74.1%	0.9%	None
	Expenditure per patient day equivalent (PDE)	R2,568	R2,332	R2,411	- R79	Payment of accruals for the previous financial year in the 1st quarter of 2014/15
	Complaint Resolution within 25 working days rate	99.4%	80%	93.6%	13.6%	None
	Mental Health admission rate	New indicator	80%	2%	- 78%	New indicator, an error occurred when setting a baseline The correct target is less than 2%
	Patient Satisfaction Rate	72%	80%	79.67%	- 0.4%	None
	Percentage of hospitals that have conducted gap assessments for compliance against the National Core Standards	100%	100%	100%	None	None
	Proportion of hospitals Assessed as compliant with the Extreme Measures of National Core Standards	0%	100%	0%	- 100%	Non-compliance to extreme measures
	Establishment of Functional Adverse Events Committee	Not in plan	3	3	3	None

STRATEGIC OBJECTIVES, PERFORMANCE INDICATORS, PLANNED TARGETS AND ACTUAL ACHIEVEMENTS

Strategic objectives	Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
SPECIALISED HOSPITALS (TB HOSPITALS)						
STRATEGIC GOAL 3: COMBATING HIV AND AIDS AND DECREASING THE BURDEN OF DISEASE FROM TB						
Accelerated implementation of the HIV and AIDS and Sexually Transmitted Infections (STIs) Strategic Plan and reduction of mortality due to TB and associated diseases.	Inpatient Bed Utilisation Rate	Not in plan	50%	57%	7%	None
	Expenditure per patient day equivalent (PDE)	R 1,342.75	R1,700	R1,854.28	R154.28	Cost of drugs especially MDR-TB
	Complaint Resolution within 25 working days rate	Not in plan	80%	80%	None	None
	Patient Satisfaction rate	85%	100%	76.10%	-23.9%	Shortage of human resources.
	Percentage of hospitals that have conducted gap assessments for compliance against the National Core Standards	100%	60%	80%	20%	Non-compliance with extreme measures.
	Proportion of hospitals Assessed as compliant with the Extreme Measures of National Core Standards	Not in plan	50%	0%	- 50%	Infrastructural problems Non-compliance to extreme measures
	Effective Movement rate (TB)	100%	92%	100%	8%	None
	Effective Movement rate (DR)	99%	92%	100%	8%	None

Strategy to overcome areas of under performance

Implementation of quality improvement plans to ensure compliance with Extreme Measures of National Core Standards specifically on these areas:

- Develop facility responsive plans to address availability of Basic Medical equipment for each hospital
- Benchmark best practices internally and with other Provinces
- Decentralization of delegations to the Chief Executive Officers to improve accountability and response time to hospital needs

The low patient satisfaction survey rate outcome due to staff attitude will be addressed through:

- Consequence management
- Training in customer care
- Filling of key strategic posts
- Improve cooperate image
- Service Excellence Awards.

Changes to planned targets

None.

Linking performance with budgets

Sub-programme expenditure

	2014/2015			2013/2014		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
General (Regional) Hospitals	853 514	854 240	(726)	790 886	793 559	(2 673)
Tuberculosis (TB) Hospitals	158 788	158 034	754	130 101	125 475	4 626
Psychiatric/Mental Hospitals	35 028	34 992	36	29 369	28 529	840
Total	1 047 330	1 047 266	64	950 356	947 563	2 793

4.5. Programme 5: Tertiary Hospital Services**Purpose**

The purpose of the programme is to render tertiary health care services and to provide a platform for training of health care workers and to conduct research.

List the sub-programmes

- Tertiary Hospitals

List the strategic objectives

- Overhauling the health care system by improving quality of care including the implementation of National Health Insurance.

Significant achievements

- Three additional clinical specialists domain were established with the appointment of specialists in the following areas: Dermatology and Neurosurgery in Witbank hospital and Internal Medicine in Rob Ferreira hospital.
- Additional specialists in x1Obstetrics & Gynaecology, x1Anaesthesia, x1Orthopaedics and Head of Paediatrics. It is envisaged that these appointments will strengthen existing domains and also increase the number of functional clinical domains and improve access to the Tertiary services (T1).
- The ICU and Neonatal ward are now operational in Witbank hospital which will contribute to the reduction of child mortality.
- Rob Ferreira hospital has a full complement of Executive management, which will improve the accountability and management of the hospital
- A ceiling mounted X-Ray unit,, two video endoscope systems and 3 anaesthetic machines were procured to further strengthen the functionality of the clinical domains and tertiary hospitals' ability to manage level 3 cases.

STRATEGIC OBJECTIVES, PERFORMANCE INDICATORS, PLANNED TARGETS AND ACTUAL ACHIEVEMENTS

Strategic objectives	Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
TERTIARY HOSPITALS						
STRATEGIC GOAL 4: STRENGTHENING HEALTH SYSTEM EFFECTIVENESS						
Overhauling the health care system by improving quality of care including the implementation of National Health Insurance	Average Length of Stay	6.4 days	5.3 days	5.7 days	-0.4 days	Backlog of orthopaedic patients due to shortage of specialists
	Inpatient Bed Utilisation Rate	84.3%	75%	80.5%	5.5%	Patients staying longer in hospitals due to shortage of specialists.
	Expenditure per patient day equivalent (PDE)	R2,696	R2,867	R2,207	R660	The expenditure per patient day equivalent was affected by the payment of accruals.
	Complaint Resolution within 25 working days rate	99.5%	80%	100%	20%	Management of complaints were discussed by the department during a PHC indaba dealing with challenges faced by PHC facilities.
	Mental Health admission rate.	Not in plan	80%	0.9%	-79.1%	New indicator, an error occurred when setting a baseline The correct target is less than 2%.
	Patient Satisfaction Rate	None	80%	72.24%	-7.8%	Shortage of human resources
	Percentage of hospitals that have conducted gap assessments for compliance against the National Core Standards	100%	100%	100%	None	None
	Proportion of hospitals assessed as compliant with the Extreme Measures of National Core Standards	0	100%	0%	-100%	Non-compliance to extreme measures
	Establishment of Functional Adverse Events Committee	Not in plan	2	2	None	None

Strategy to overcome areas of under performance

The shortage of orthopaedic specialists in both hospitals results in the high ALOS plus the orthopaedic backlog specifically. The planned interventions are:

- The running of periodic Letsima projects to address the backlog
- Initiated discussions with the academic institutions to increase the number of registrar from the province
- Look into the provision of non-transferable incentives to specialists to attract and retain them
- Monitor the implementation of the contract for Registrars

Implementation of quality improvement plans to ensure compliance with Extreme Measures of National Core Standards specifically on these areas:

- Develop facility responsive plans to address availability of Basic Medical equipment for each hospital
- Benchmark best practices internally and with other Provinces
- Decentralization of delegations to the Chief Executive Officers to improve accountability and response time to hospital needs

The low patient satisfaction survey outcome due to staff attitude will be addressed through:

- Consequence management
- Training in customer care
- Filling of key strategic posts
- Improve cooperate image
- Service Excellence Awards.

Changes to planned targets

None.

Linking performance with budgets

Sub-programme expenditure

	2014/2015			2013/2014		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Tertiary Hospital Services	955 540	943 975	11 565	817 486	812 087	5 399
Total	955 540	943 975	11 565	817 486	812 087	5 399

4.6. Programme 6: Health Science and Training

Purpose

The purpose of the Health Sciences and Training programme is to ensure the provision of skills development programmes in support of the attainment of the identified strategic objectives of the Department.

List the sub-programmes

- Health Sciences and Training

List the strategic objectives

- Improving Human Resources, Planning and Development.

Significant achievements

- 587 nurses have graduated and adsorbed in the Department; and
- 472 additional health professionals were trained on critical clinical skills

STRATEGIC OBJECTIVES, PERFORMANCE INDICATORS, PLANNED TARGETS AND ACTUAL ACHIEVEMENTS

Strategic objectives	Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
HEALTH SCIENCES AND TRAINING						
STRATEGIC GOAL 4: STRENGTHEN HEALTH SYSTEM EFFECTIVENESS						
Improving Human Resources, Planning and Development.	Basic professional nurse students graduating	422	450	587	137	None
	Proportion of bursary holders permanently appointed	New indicator	95%	98%	3%	None
	Number of health professionals trained on critical clinical skills	2 124	2500	2 972	472	None

Strategy to overcome areas of under performance

None.

Changes to planned targets

None.

Linking performance with budgets

Sub-programme expenditure

Sub- Programme Name	2014/2015			2013/2014		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Nursing Training Colleges	171 169	172 097	(928)	140 986	141 010	(24)
EMS Training Colleges	493	2 152	(1 659)	2 302	2 330	(28)
Bursaries	1 545	1 588	(43)	2 099	1 064	1 035
Primary Health Care Training	3 652	3 322	330	5 302	5 302	-
Other Training	128 366	126 049	2 317	121 753	121 966	(213)
Total	305 225	305 208	17	272 442	271 672	770

4.7. Programme 7: Health Care Support Services (HCSS)

Purpose

The Health Care Support Service programmes aim to improve the quality and access of health care provided through:

- The availability of pharmaceuticals and other ancillaries.
- Rendering of credible forensic health care which contributes meaningfully to the criminal justice system.
- The availability and maintenance of appropriate health technologies Improvement of quality of life by providing needed assistive devices.
- Coordination and stakeholder management involved in specialized care.
- Rendering in-house services within the health care value chain.

There are three directorates within programme 7 namely:

- Pharmaceutical Services
- Health Care Support
- Health Technology Services

List the sub-programmes

- Pharmaceutical Services (Medical Depot, EML, Traditional Medicine, Policy & Systems)
- Health Care Support (Forensic Pathology Services, Clinical Forensic Medicine, Telemedicine and Laboratory, Blood, Tissue and Organ and Laundry Services)
- Health Technology Services (Clinical Engineering, Imaging and Radiology Services)
- Medical Orthotics and Prosthetics
- Laundry Services

List the strategic objectives

- Overhauling the health care system by improving quality of care including the implementation of National Health Insurance.

Significant achievements

Laundry Services

- Procured laundry vehicles for Bethal and Middleburg regional laundries: laundry truck & 2 vehicles
- Additional laundry equipment procured x5 tumble dryers, 2 industrial washing machines, 3 roller irons.

Pharmaceuticals Services

The Appointment of a responsible Pharmacist for the Medical Depot which is a legal requirement for registration of the depot.

STRATEGIC OBJECTIVES, PERFORMANCE INDICATORS, PLANNED TARGETS AND ACTUAL ACHIEVEMENTS

Strategic objectives	Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
PHARMACEUTICAL SERVICES						
STRATEGIC GOAL 4: STRENGTHENING HEALTH SYSTEM EFFECTIVENESS						
Overhauling the health care system by improving quality of care including the implementation of National Health Insurance.	% of EDL items available at the Medical Depot.	89%	95%	82%	-13%	Shortages of stock from the supplier due to lack of active ingredients

Strategy to overcome areas of under performance

The availability of EDL will be improved through buy-outs of critical drug shortages, appointment of additional pharmacists for the Medical Depot to ensure proper oversight and improve communication with hospitals. The installation of an IT system that will link all facilities to the depot.

Changes to planned targets

None.

Linking performance with budgets

Sub-programme expenditure

Sub- Programme Name	2014/2015			2013/2014		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Laundries	22 949	21 438	1 511	26 080	20 796	5 284
Engineering	17 232	17 464	(232)	19 061	19 055	6
Forensic Pathology Services	51 039	51 910	(871)	50 827	52 481	(1 654)
Orthotic and Prosthetic Services	2 151	1 968	183	5 085	3 347	1 738
Medicine Trading	9 283	8 927	356	9 080	10 208	(1 128)
Total	102 654	101 707	947	110 133	105 887	4 246

4.8. Programme 8: Health Facility Management (HFM)

Purpose

The purpose of the programme is to build, upgrade, renovate, rehabilitate and maintain health facilities.

List the sub-programmes

- Health Facilities Management

List the strategic objectives

- Strengthening the revitalisation and maintenance of health infrastructure.

Significant achievements

- The infrastructure directorate's organogram which is aligned with National Treasury and National Department of Health generic structure was approved in December 2014 by MEC for Health. The organogram comprised of four Directorates: Infrastructure Planning, Infrastructure Programme Management, Health Technology and Engineering and Technical Service's
- The following Built Environment appointments as per Division of Revenue Act (DORA) were made:-
- Two Health Technology Deputy Directors
- One Deputy Director Finance,
- One Assistant Director Finance
- Two Quantity Surveyors
- 19 Infrastructure projects were completed inclusive of upgrading and additions for Rob Ferreira Rehabilitation Centre.
- An additional 19 infrastructure projects are at various stages of construction including upgrading of Sabie Hospital and New residence building in Rob Ferreira Hospital.
- 48 Primary Health Care facilities were maintained through the Rapid Implementation Unit.

All this is aimed towards ensuring that all health facilities in the province adhere to the National Core standards and improve the quality of care.

STRATEGIC OBJECTIVES, PERFORMANCE INDICATORS, PLANNED TARGETS AND ACTUAL ACHIEVEMENTS

Strategic objectives	Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
HEALTH FACILITIES MANAGEMENT						
STRATEGIC GOAL 4: STRENGTHEN HEALTH SYSTEM EFFECTIVENESS						
Strengthening the revitalisation and maintenance of health infrastructure.	Proportion of Programme 8 budget spent on maintenance (preventative and scheduled)	Not in plan	25%	20%	5%	<p>Delay in the appointment of key personnel.</p> <p>Delays in commencement of maintenance plan implementation.</p> <p>Contractors' performance was very slow due to lack of resources and capacity.</p> <p>Poor workmanship due to lack of leadership by professional team.</p>
	Number of districts spending more than 90% of maintenance budget	Not in plan	3	3	None	None
	Number of PHC facilities maintained.	Not in plan	60/279	48	12	Delay in the appointment of key personnel.
	Number of Hospitals under upgrading and renovation	5	33	15	18	<p>Delays in commencement of maintenance plan implementation.</p> <p>Contractors' performance was very slow due to lack of resources and capacity.</p> <p>Poor workmanship due to lack of leadership by professional team.</p>

Strategy to overcome areas of under performance

- The department has commenced with recruitment of Built Environment professionals to improve planning, delivery, maintenance and monitoring
- The department will form part of the procurement committees, e.g Bid specification, evaluation and adjudication for consultants and contractor by the DPWRT. This involvement is a requirement as per Division of Revenue Act and will improve the quality of consultants and contractors appointed.
- The National Department of Health will be engaged to increase the number of In-loco Engineers assisting in monitoring infrastructure delivery.

Changes to planned targets

None.

Linking performance with budgets

Sub-programme expenditure

Sub- Programme Name	2014/2015			2013/2014		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Community Health facilities	264 852	197 534	67 318	283 172	226 807	56 365
District hospital Services	78 509	60 615	17 894	58 509	49 531	8 978
Provincial Hospital Services	265 107	210 901	54 206	247 712	254 782	(7 070)
Other Facilities				212	-	212
Total	608 468	469 050	139 418	589 605	531 120	58 485

5. TRANSFER PAYMENTS

5.1. Transfer payments to public entities

Name of Public Entity	Services rendered by the public entity	Amount transferred to the public entity	Amount spent by the public entity	Achievements of the public entity
None	None	None	None	None

Transfer payments to all organisations other than public entities

The table below reflects the transfer payments made for the period 1 April 2014 to 31 March 2015

Name of transferee	Type of organisation	Purpose for which the funds were used	Did the dept. comply with s 38 (1) (j) of the PFMA	Amount transferred (R'000)	Amount spent by the entity	Reasons for the funds unspent by the entity
Siyathuthuka	Non-Profit Organisation	To render Primary Health Care services	Yes	34 992	34 992	None
Household	Household for injury on duty, leave gratuity, claims against the state and Bursaries	In settlement of cost incurred as a result of injury on duty, leave gratuity, claims against the state and Bursaries	Yes	61 100	61 100	None
SABC	Payment for TV licence	Payment for TV licence	Yes	217	217	None
Home Based Care	Non-Profit Organisation for persons with HIV/Aids	To provide financial support to NPI rendering health care for persons with HIV/Aids in communities	Yes	162 180	162 180	None
Provinces and Municipalities	Licence fees for GG vehicles	GG vehicle licences	Yes	584	584	None
Total				264 468	264 468	

The table below reflects the transfer payments which were budgeted for in the period 1 April 2014 to 31 March 2015, but no transfer payments were made.

Name of transferee	Purpose for which the funds were to be used	Amount budgeted for (R'000)	Amount transferred (R'000)	Reasons why funds were not transferred
None	None	None	None	None

6. CONDITIONAL GRANTS

6.1. Conditional grants and earmarked funds paid

The tables below describe each of the conditional grants and earmarked funds paid by the department.

Conditional Grant: National Health Insurance

Department who transferred the grant	National Department of Health
Purpose of the grant	<p>Test innovations in health service delivery for implementing NHI, allowing for each district to interpret and design innovations relevant to its specific context in line with the vision for realising universal health coverage for all</p> <p>To undertake health system strengthening activities in identified focus areas</p> <p>To assess the effectiveness of interventions/activities undertaken in the district funded through this grant</p>
Expected outputs of the grant	<p>Existing Municipal Ward-based Outreach Teams equipped to collect relevant data from households</p> <p>Monitoring and evaluation including impact assessment of the effectiveness of existing Municipal Ward-based Outreach Teams undertaken</p> <p>Monitoring and evaluation of direct delivery of chronic medication to patients undertaken to support efficient and effective provision of health services within the district</p> <p>Lean principles for supply chain management in relation to the non-negotiables implemented</p> <p>District capacity for monitoring and evaluation, including research/impact assessment reports of selected interventions undertaken</p>
Actual outputs achieved	<p>Partial achievement for Monitoring and evaluation including impact assessment of the effectiveness of existing Municipal Ward-based Outreach Teams undertaken</p> <p>Monitoring and evaluation of direct delivery of chronic medication to patients undertaken to support efficient and effective provision of health services within the district</p> <p>Partial achievement District capacity for monitoring and evaluation, including research/impact assessment reports of selected interventions undertaken</p>
Amount per amended DORA	R7, 770, 000
Amount received (R'000)	R7, 770, 000
Reasons if amount as per DORA was not received	None
Amount spent by the department (R'000)	R3, 286 000
Reasons for the funds unspent by the entity	The required number of service providers for the service to be carried out could not be sourced.
Reasons for deviations on performance	The required number of service providers for the service to be carried out could not be sourced. those outputs not achieved were all on
Measures taken to improve performance	Such requests will be advertised on tender and the Department will review the internal policy on the number of quotations required
Monitoring mechanism by the receiving department	Monthly IYM meetings

Conditional grant: National Tertiary Services Grant

Department who transferred the grant	National Department of Health
Purpose of the grant	Ensure provision of tertiary health services for all south Africans
Expected outputs of the grant	Provision of designated national tertiary services in 2 hospitals (Witbank and Rob Ferreira Hospitals).
Actual outputs achieved	National Tertiary services provided as per the 2014/15 YES list.
Amount per amended DORA	R102, 049 000
Amount received (R'000)	R102, 049, 000
Reasons if amount as per DORA was not received	None
Amount spent by the department (R'000)	R93, 833, 000
Reasons for the funds unspent by the entity	Slow tender processes for procurement of medical equipment and resignation of nurse specialists
Reasons for deviations on performance	Non availability of contracts for surgical implants which is costly to do it on a quotation basis and costs incurred for laboratory test
Measures taken to improve performance	Swift advertising and awarding of medical equipment tenders and awarding of a contract to procure implantable sets.
Monitoring mechanism by the receiving department	Monthly expenditure reports

6.2. Conditional grants and earmarked funds received

The table/s below details the conditional grants and ear marked funds received during for the period 1 April 2014 to 31 March 2015.

Conditional Grant: Social Sector Expanded Public Works

Department who transferred the grant	National Department of Public Works
Purpose of the grant	EPWP
Expected outputs of the grant	INCENTIVE GRANT
Actual outputs achieved	TRANSFER OF R3 384 000 TO 9 (NINE) HCBC ORGANIZATIONS
Amount per amended DORA	R3, 384, 000
Amount received (R'000)	R3, 384, 000
Reasons if amount as per DORA was not received	None
Amount spent by the department (R'000)	R3, 384, 000
Reasons for the funds unspent by the entity	N/A (5 All funds spent)
Reasons for deviations on performance	None
Measures taken to improve performance	None
Monitoring mechanism by the receiving department	None

Conditional Grant: Comprehensive HIV/AIDS

Department who transferred the grant	National Department of Health
Purpose of the grant	To enable the health sector to develop an effective response to HIV and Aids including universal access to HIV Counselling and Testing (HCT) To support the implementation of the National Operational Plan for comprehensive HIV and AIDS treatment and care To Subsidise in-part, funding for the antiretroviral treatment programme
Expected outputs of the grant	New infections reduced through a combination of prevention interventions in the general and key populations All pregnant women have access to PMTCT services Life expectancy improved through increasing the number of people on ARVs
Actual outputs achieved	Total clients remaining on ART 283 932§§§§ Vertical transmission rate reduced to 1,7% 49 685 Medical Male Circumcision performed 96 718 307 Male condoms and 842 832 female condoms distributed.
Amount per amended DORA	R818, 836, 000
Amount received (R'000)	R818, 836, 000
Reasons if amount as per DORA was not received	None
Amount spent by the department (R'000)	R818, 839, 000
Reasons for the funds unspent by the entity	The grant spent 100% of the allocation
Reasons for deviations on performance	None
Measures taken to improve performance	None
Monitoring mechanism by the receiving department	Monthly, Quarterly and Annual DoRA performance reports

Conditional Grant: Health Professional Training and Development

Department who transferred the grant	National Department of Health
Purpose of the grant	To support provinces to fund service costs associated with training of health science trainees in the Public Service platform
Expected outputs of the grant	Specialists recruited, registrars trained.
Actual outputs achieved	44 Specialists, 15 registrars
Amount per amended DORA	R95, 288, 000
Amount received (R'000)	R95, 288, 000
Reasons if amount as per DORA was not received	None

Amount spent by the department (R'000)	R95, 276,000
Reasons for the funds unspent by the entity	None
Reasons for deviations on performance	No deviations
Measures taken to improve performance	Not applicable
Monitoring mechanism by the receiving department	Provincial office monitors performance of the grant.

Conditional Grant: EPWP Incentive

Department who transferred the grant	National Department of Public Works
Purpose of the grant	The Expanded Public Works Programme (EPWP) is one element within a broader government strategy to reduce poverty through the alleviation and reduction of unemployment. Phase I of the Expanded Public Works Programme commenced on 1 April 2004 and had the goal of creating 1 million work opportunities over its first five years. Phase II of the EPWP will be implemented over the 2009-2014 financial years with the aim of creating 2 million full time equivalent jobs (or 4.5 million work opportunities) by the end of the period.
Expected outputs of the grant	Paving, minor landscaping and beautifying of entrances in selected facilities
Actual outputs achieved	None
Amount per amended DORA	R2, 732, 000
Amount received (R'000)	R2, 732, 000
Reasons if amount as per DORA was not received	None
Amount spent by the department (R'000)	R533, 000
Reasons for the funds unspent by the entity	Delay in the appointment of contractors
Reasons for deviations on performance	Delay in the appointment of contractors
Measures taken to improve performance	None
Monitoring mechanism by the receiving department	Engage Public Works Department to appoint in the beginning of every financial year

Conditional Grant: Health Facility Revite Grant

Department who transferred the grant	National Department Health
Purpose of the grant	To provide funding to enable provinces to plan, manage, modernise, rationalise and transform health infrastructure, health technology, monitoring and evaluation of the health facilities in line with national policy objectives facilities in line with national policy objectives
Expected outputs of the grant	Strengthening the revitalization and maintenance of health infrastructure.

Actual outputs achieved	<p>The following Built Environment appointments as per Division of Revenue Act (DORA) were made:-</p> <ul style="list-style-type: none"> • Two Health Technology Deputy Directors • One Deputy Director Finance, • One Assistant Director Finance • Two Quantity Surveyors <p>19 Infrastructure projects were completed inclusive of upgrading and additions for Ermelo Digital X-Ray Unit and Rob Ferreira Rehabilitation Centre. 19 infrastructure projects are at various stages of construction including upgrading of Sabie Hospital and New residence building in Rob Ferreira Hospital.</p> <p>48 Primary Health Care facilities were maintained through the Rapid Implementation Unit</p>
Amount per amended DORA	R343, 509, 000
Amount received (R'000)	R343, 509, 000
Reasons if amount as per DORA was not received	None
Amount spent by the department (R'000)	R271, 516, 000
Reasons for the funds unspent by the entity	<ul style="list-style-type: none"> • Delay in the appointment of key personnel • Delays in commencement of maintenance plan implementation • Contractors performance was very slow due to lack of resources and capacity • Poor workmanship • Lack of leadership by professional team • Slow performance of contractors on site.
Reasons for deviations on performance	<ul style="list-style-type: none"> • Delay in the appointment of key personnel • Delays in commencement of maintenance plan implementation • Contractors performance was very slow due to lack of resources and capacity • Poor workmanship • Lack of leadership by professional team • Slow performance of contractors on site. (Piet Retief, Ermelo Impungwe and Standerton) • There were delays in payments of contractors
Measures taken to improve performance	<ul style="list-style-type: none"> • Posts have been advertised and interviews to be held in the Q1 • RIU appointed consultants and contractors for fast-tracking maintenance • Relevant contractors given warning letters • Contractors redone work • Poor performing contractors and consultants terminated • Engage the contractors and ensure they have a programme • Monitor the contractors on weekly and monthly basis. • Ensure expediting of payments of contractors
Monitoring mechanism by the receiving department	Internal resource and monthly meetings including site visits

7. DONOR FUNDS

7.1. Donor Funds Received

Donor Fund:

Name of donor	N/A
Full amount of the funding	N/A
Period of the commitment	N/A
Purpose of the funding	N/A
Expected outputs	N/A
Actual outputs achieved	N/A
Amount received in current period (R'000)	N/A
Amount spent by the department (R'000)	N/A
Reasons for the funds unspent	N/A
Monitoring mechanism by the donor	N/A

8. CAPITAL INVESTMENT

8.1 Capital investment, maintenance and asset management plan

Progress made on implementing the capital, investment and asset management plan.

- The department was able to spend 72% of its allocated budget for capital, investment and the User Asset Management Plan for 2014/15 including procurement strategy was developed.

Infrastructure projects which have been completed in the current year and the progress in comparison to what was planned at the beginning of the year. Provide reasons for material variances (2% variance)

- 19 Infrastructure projects were completed inclusive of upgrading and additions for Rob Ferreira Rehabilitation Centre.

Infrastructure projects that are currently in progress (list projects) and when are they expected to be completed,

19 infrastructure projects are at various stages of construction named below:-

- Standerton Hospital (New Training School) to be completed 27th May 2015
- Themba Hospital (X-rays and Other wards) to be completed 16th Febr'16
- Themba Hospital completion of administration building 31st August 2015
- Rob Ferreira Hospital (Phase 4E Part 1)(New Residence building with 150 units.) to be completed 30th June 2015
- Ermelo Hospital (New Stores, linen room) to be completed 31st August 2015
- Naas Community Health Centre 18th August 2015
- Upgrading of Sabie Hospital to be completed 08th Jan 2016
- Piet Retief Hospital (Completion contract) to be completed 22nd May 2015
- Wakkerstroom Community Health Centre 15 May 2015
- Wonderfontein Clinic to be completed 30th Sept 2015
- Impungwe Hospital(Bulk sewer, water and electricity) to be completed 25th July 2015
- Seven Repairs, rehabilitation and refurbishment projects to be completed in 30th July 2015
- Mapulaneng Hospital

- Matikwana Hospital
- Amajuba Hospital
- Middelburg Hospital
- Evander Hospital
- Embuleni Hospital
- Tintswalo Hospital
- Marapyane CHC paving of the site 5th June 2015

Plans to close down or down-grade any current facilities,

- The department is in the process of reviewing its Service Transformation Plan which will then give guidance on facilities that would be downgraded.

Progress made on the maintenance of infrastructure

- 48 Primary Health Care facilities were maintained through the Rapid Implementation Unit others are on-going
- 10 Hospitals were maintained through the Rapid Implementation Unit others are on-going

Developments relating to the above that are expected to impact on the department's current expenditure.

Due to various reasons relating to poor contractors and

consultants performance onsite; delayed payments affected the programmes performance this including lack of internal built environment resources

Details as to how asset holdings have changed over the period under review, including information on disposals, scrapping and loss due to theft

The department's asset condition has significantly improved due to the maintenance interventions done in the 2014/15. No disposals and scrapping were planned and actioned for the reporting period.

Measures taken to ensure that the department's asset register remained up-to-date during the period under review

- The department has re-engineered its organogram with a dedicated sub directorate for property which has commenced with verification of departmental immovable assets.

The current state of the department's capital assets, for example what percentage is in good, fair or bad condition

- 63% of immovable assets are in an acceptable condition,

preventative maintenance programme would be implemented and the department would continue to use them

- 17% of immovable assets are suitable to the departmental requirements but require technical condition assessments as the current condition of the immovable assets is below the minimum functional requirements of the facility. This facilities that would require technical assessment; condition based maintenance and the department would need to renovate or rehabilitate
- 20% of immobile assets have been identified as unsuitable to the department's requirements. These facilities that would require a feasibility study and dependent on the outcomes of the study the department would either dispose of re-use them

Major maintenance projects that have been undertaken during the period under review

- Through the Rapid Implementation Unit; the department has rolled out maintenance programme to all health facilities, plant and equipment 58 completed and 265 at various stages of completion.
- 25 health facilities received fencing replacement,

maintenance and guardhouses

Progress made in addressing the maintenance backlog during the period under review, for example, has the backlog grown or become smaller? Is the rate of progress according to plan? If not why not, and what measures were taken to keep on track

- According to the CSIR facilities condition assessment the department requires more than R4.4bn for maintenance. However due to various challenges relating to budgetary constraints, resources and capacity the department has not been able to receive adequate funding to undertake maintenance therefore the backlog has not been aggressively addressed.

To counter the above stated challenge; the department has commenced with capacitation of the infrastructure unit with built environment professionals whom are to undertake the planning and conducting oversight to the maintenance programme. This capacitation will further, strengthen the department's ability to produce planning documentation used for bidding to National Treasury for additional funding

Infrastructure projects

New and replacement assets

Existing infrastructure assets

Upgrades and additions

Rehabilitation, renovations and refurbishments

Maintenance and repairs

Infrastructure transfer

Current

Capital

Total

	2014/2015			2013/2014		
	Final Appropriation R'000	Actual Expenditure R'000	(Over)/Under Expenditure R'000	Final Appropriation R'000	Actual Expenditure R'000	(Over)/Under Expenditure R'000
New and replacement assets	114 761	27 489	87 272	55 313	42 120	13 193
Existing infrastructure assets	492 753	401 350	91 403	476 727	461 397	15 330
Upgrades and additions	214 455	213 798	657	416 445	418 010	(1 565)
Rehabilitation, renovations and refurbishments	94 645	71 235	23 410	15 000	-	15 000
Maintenance and repairs	183 653	116 317	67 336	45 282	43 387	1 895
Infrastructure transfer				-	-	-
Current				45 282	43 387	1 895
Capital				486 758	460 130	26 628
Total	607 514	428 839	178 675	532 040	503 517	28 523

**PART C:
GOVERNANCE**

1. INTRODUCTION

Commitment by the department to maintain the highest standards of governance is fundamental to the management of public finances and resources. Users want assurance that the department has good governance structures in place to effectively, efficiently and economically utilize the state resources, which is funded by the tax payer.

2. RISK MANAGEMENT

The Department has an approved Risk Management Policy, Charter, Strategy and Implementation Plan which have been prepared in consultation with the Risk Committee and approved by the Head of the Department (HoD). Progress on implementation of the Plan is reported to the Departments' Management Committee as well as the Risk Management Committee on a quarterly basis.

Risk assessment workshops were conducted in April 2014, to determine the effectiveness of risk management strategy and identify new and emerging risks.

The Department has appointed an assistant director to strengthen the risk management unit which was previously operating with one official as a Manager: risk management. The Risk Committee was re-established with the appointment of an independent chairperson and two (2) meetings of risk committee were convened during the 2014/15 financial year.

Risk management awareness workshops were conducted in 16 Hospitals to create awareness on importance of risk management and communicate the framework, policy and strategy.

The oversight and implementation of risk management processes is institutionalized through the Risk Committee which provide strategic direction on the mechanisms implemented by the Department and advise the HoD as appropriate. The Risk Committee reports to the HoD and Audit Committee. The Risk Committee is supported by the Risk Management Committee which meets more regularly and report to the Risk Committee on matters impacting on the agenda of the Risk Committee.

Risk management within the department is developing. The

Department failed to conform to the key King III requirements of ensuring that all senior managers include management of risk, audit as part of key performance areas in their performance agreement, and failed to ensure that risk management is a standing item to management meetings.

The Department monitors and reports on the Top 20 Risks that were prioritised through the overall risk register by providing the Risk Management Committee and the Audit & Risk Committee with quarterly status reports on the implementation of the identified action plans meant to address the identified risks.

The allocated budget and shortage of staff was another challenge and more robust awareness will be done to ensure conformance and compliance and subsequently improve performance in terms of service delivery and risk mitigation

3. FRAUD AND CORRUPTION

The Department has an approved Fraud Prevention Strategy including a Policy and Implementation Plan. Activities included in the Plan are monitored by the Risk Management Committee and Risk Committee. The policy documents guiding the institutionalization of risk management are communicated to the Departmental officials through intranet and risk awareness workshops, amongst others.

The Department partly relies on the Office of the Premier to receive allegations of fraud and corruption which have been reported through the Presidential Hotline.

All proven cases of fraud and corruption are subject to both investigated and internal disciplinary and criminal processes as required in terms of the applicable legislation.

4. MINIMISING CONFLICT OF INTEREST

To minimize conflict of interest the Department implemented guidelines and policies which enables all SMS members to disclose their financial interest to minimize the conflict of interest. The directive was adhered to.

5. CODE OF CONDUCT

Newly appointed employees are inducted as per the Code of Conduct and the working of the Public Service and the

department further ensures that there is sound working relation and good working ethics in the workplace.

Employees who breach the code of conduct are subjected to labour relations processes and necessary actions are taken as informed by case outcomes.

6. HEALTH SAFETY AND ENVIRONMENTAL ISSUES

The Department has made the following progress in ensuring that it is compliant with the Occupational Health and Safety Act 85 of 1993 as amended:

All Hospital CEOs have been appointed with Occupational Health Services duties by the Head of Department according to the Occupational Health and Safety Act 85 of 1993 Section 16(2) Occupational Health Services are fully implemented at 29 hospitals, 5 Sub-districts

(Siyabuswa, Emalahleni, Hoxane Lekwa and Dipaleseng) and 5 CHCs

(Siyathemba, Siyabuswa, Thulamahashe, Siphosensimbi and Winnefred Maboja.

55 Occupational Health Nurse Practitioners were trained in occupational health by the department and are rendering Occupational Health Services 7 Hospitals offer Benefit Medical Examinations to the Ex – mine workers and 142 Benefit Medical Examinations (BMEs) have been conducted to the ex-miners.

Occupational Health Nurse Practitioners are trained to conduct Health and Safety representatives training at their respective institutions. Health and Safety Committees have been established in 29 hospitals, 5 Sub-districts and the CHCs have representatives who form part of the Sub-district Committees. Workplace inspections are being carried out by the Health and Safety representatives on a monthly basis, findings and recommendations are given to management of the healthcare establishment.

Staff Satisfaction Survey has been conducted total number of "yes" = 59 634 and "No" = 42 438 Satisfaction rate= 58%

7. PORTFOLIO COMMITTEES

The Department had three (3) engagements with the Health Portfolio committee during the year under review. The meetings were held as follows and the Portfolio committee raised the following issues per meeting:

- 26 August 2014, 1st quarter performance 2014/15
- 30 October 2014, on Annual Report 2013/14
- 12 March 2015, 2nd and 3rd quarter performance for 2014/15

During these meetings the Portfolio committee resolved as follows:

- The Department must fill all critical, vacant and funded positions by 30 September 2014.
- The Department must submit a detailed report on the value of the accruals and the measures put in place in addressing them and a report on measures taken against the officials alleged to have defrauded the Department.
- The Department must engage DPWRT to fast track the hand-over of all newly built health care centres for operations.
- The Department must provide a report on the number of existing vehicles in terms of the PPTS by 30 September 2014
- The Department must ensure that it develops and submits a new organisational structure to respond to its new mandate by 30 September 2014.
- The Department must ensure that the forum for Hospital CEOs with the Premier is effective and produces required results. In addition, the Department must develop clear

terms of reference of the forum and submit to the committee by 30 September 2014.

- The Department must develop an integrated communication system and strategy to ensure proper reporting the ambulance crew and the system must be monitored continuously

The Department addressed the above resolutions as follows:

Resolution1

By September 2014, only a post of Head of Department was filled.

- The following critical posts were filled during 3rd & 4th quarter.*
3 x CEO: Rob Ferreira -; Middelburg – and KwaMhlanga Hospitals
- The following posts are awaiting consideration by the Executive Council: (4th quarter)*
9 x Directors: Supply Chain Management; Stakeholder Co-ordination & Management; Monitoring & Evaluation (HAS); Internal Audit; Communication; Advocacy Communication & Social Mobilization; Infrastructure Planning and PA to the Head of Department
2 x Chief Director: Primary Health Care; Human Resource Management & Development
- The following posts were interviewed and the process to fill them will be filled in the first quarter of the 2015/2016 year:*

4 x CEOs: Matibidi -; Standerton -; Standerton TB; Amajuba Memorial -; Piet Retief -; Bongani TB -; Bethal Hospitals

- The following posts are in the shortlisting processes and it is envisaged that they will be filled within the first quarter of the financial year (2015/16):
CEO for Ermelo Hospital; Director: PHC and Director: Hospital Services (Gert Sibande District) and Chief Director: Hospital (Provincial Office)

Resolution2

Accruals were funded and settled using the budget allocation for the 2014/15 financial year. With regard to officials who are alleged to have defrauded the department investigations have not as yet been finalised.

Resolutions3

The Department notes the comment and has moved substantially in the closing of projects, 22 projects have been closed and handed over.

Resolution 4

The following is a breakdown of the number of vehicles within the province per municipality. These vehicles are used for both emergency response and PPTS functions. Added to this are vehicles procured by transport for the transporting cold cases and they are 104 in total (see attached excel document):

District	Municipality	Base	Type of Vehicle	Number
Ehlanzeni District	Mbombela	District office	Ambulances Response Vehicles	0 1
		Nelspruit	Ambulances Response Vehicles Mfezi ambulance	10 2 1
		Matsulu	Ambulances Response Vehicle	4 2
		Themba	Ambulances Response Vehicle Toyota Bakkie	6 1 1
		Bongani	Ambulances Response Vehicles	4 1
	Nkomazi	Shongwe	Ambulances Response Vehicles	5 1
		Tonga	Ambulances Response Vehicles Rescue Vehicle	5 1 1
		Komatipoort	Ambulances Response Vehicles	3 1
	Umjindini	Barberton	Ambulances Response Vehicles	5 1
	Bushbuckridge	Matikwane	Ambulances Response Vehicles	4 1
		Tintswalo	Ambulances Response Vehicles	8 1
		Sabie	Ambulances Response Vehicles	4 1
		Lydenburg	Ambulances Response Vehicles Rescue vehicle	3 2 1
		Matibidi	Ambulances Response Vehicles	3 1

District	Municipality	Base	Type of Vehicle	Number
Nkangala District	Emalahleni	Witbank	Ambulances Response Vehicles	11 1
		Middelburg	Ambulances Response Vehicles	6 1
		Rietspruit	Ambulances Response Vehicles	6 2
		Hendrina	Ambulances Response Vehicles	4 1
	Emakhazeni	Belfast	Ambulances Response Vehicles	5 1
		Waterval Boven	Ambulances Response Vehicles	4 1
	Thembisile Hani	Siyabuswa	Ambulances Response Vehicles	6 1
	Victor Khanye	Delmas	Ambulances Response Vehicles	6 2
	Dr JS Moroka	Mmamethlake	Ambulances Response Vehicles Rescue Vehicle	6 1 1
		Kwa-Mhlanga	Ambulances Response Vehicles	6 2

District	Municipality	Base	Type of Vehicle	Number
Gert Sibande District	Mkhondo	Piet Retief	Ambulances	6
			Response Vehicles	2
	Pixly Ka Seme	Volksrust	Ambulances	5
			Response Vehicles	1
		Amersfoort	Ambulances	3
			Response Vehicles	1
	Albert Luthuli	Embuleni	Ambulances	4
			Response Vehicles	1
			Rescue Vehicle	1
		Carolina	Ambulances	3
			Response Vehicles	1
		Mayflower	Ambulances	4
			Response Vehicles	0
	Govan Mbeki	Leandra	Ambulances	4
			Response Vehicles	1
		Bethal	Ambulances	5
			Response Vehicles	1
		Daggakraal	Ambulances	2
			Response Vehicles	0
	Evander	Ambulances	2	
Response Vehicles		1		
Msukaligwa	Embalenhle	Ambulances	3	
		Response Vehicles	1	
	Lothair	Ambulances	3	
		Response Vehicles	1	
Ermelo	Ambulances	6		
	Response Vehicles	2		
Dipaleseng	Balfour	Ambulances	6	
		Response Vehicles	1	
Lekwa	Standerton	Ambulances	6	
		Response Vehicles	1	
Head Office	Nelspruit	Ambulances	2	
		Response Vehicles	4	
	College	Elijah Mango	Ambulances	3
			Response Vehicles	4
To be withdrawn	Ehlanzeni			26
	Nkangala			22
	Gert Sibande			14

A total of 62 of these ambulances need to be replaced and the plan is to replace 30 in the 2014/15 financial year. The department is in the process of procuring 30 more ambulances in this financial year and 14 Response Vehicles to replace those that need replacement and provide vehicles that can access all terrains

Resolution5

The organisational structure has not as yet been developed.

During 2012 the National Department of Health and DPSA have established a National Task Team to develop a Generic Service Delivery Model for Top Management which has been circulated for inputs from all Provinces. The model is in the process of being approved by the Technical Committee of the National Health Council before it can be implemented by the provinces.

In June 2014 the National Health Council approved the District Health System Framework and Strategy for 2014 to 2019. One of the objectives of this strategy is to develop standardised functional District Health Service Management Structure. Inputs have been requested from all Provinces during April 2015 and a final document will be sent for approval by the Technical Committee of the National Health Council.

The Department developed the organisational structure for Infrastructure in line with National Treasury directive and it was approved by the MEC on 04 December 2014.

The Department is in the process of developing the organisational structure of Office of the CFO in line with the National Treasury guidelines.

The Department is in the process of alignment of the corporate organisational structure in line with the Generic Model for Corporate Management as approved by DPSA.

The Department of Health has requested Office of the Premier to give support in the review of the current organisational structure. The meeting will be held on 12 May 2015.

Resolution6

Progress Report on CEOs Forum
The CEOs Forum is convened ones Quarterly with the MEC chairing in the absence of the Premier.

The following schedule is used:

FY 2014/15		
DATE	FORUM MEETING	VENUE
23 JULY 2014	CEO'S FORUM	EDM COUNCIL CHAMBER
21 NOVEMBER 2014	CEO'S FORUM	PIET KOORNHOF
FY2015/16		
28 APRIL 2015	CEO'S FORUM	ROBS FERREIRA AUDITORIUM
30 JULY 2015	CEO'S FORUM	ROBS FERREIRA AUDITORIUM
26 NOVEMBER 2015	CEO'S FORUM	TBC
16 FEBRUARY 2016	CEO'S FORUM	TBC

QUESTION ON CEO'S FORUM : TOR	TERMS OF REFERENCE OF CEO's FORUM
<p>The Department must ensure that the forum for Hospital CEOs with the Premier is effective and produces required results. In addition, the Department must develop clear terms of reference of the forum.</p>	<p>Provide platform for the CEO's to engage with the Executive on strategic issues of governance and management of hospitals.</p> <p>Ensure report back from time to time on the implementation of the National core standards.</p> <p>Report properly to the Executive on the financial matters of the institutions as per the financial delegations</p> <p>Implement the Human relations delegations as expected.</p> <p>Establish and enforce relations with institutional stakeholders and governance structures <i>(Ensure that Hospital Boards are established per health institution and functional.)</i></p> <p><i>Maintain a good working relationship with the Hospital Boards</i></p> <p>Report to the Executive Authority and the Accounting Officer on Infrastructure related issues of the Hospitals.</p> <p>Advice the Executive on any matter that need the attention of the Executive Authority. (Not limited to daily operations of the Hospital)</p>

Resolution7

The department has looked at various systems that are available on the market. The benchmark process with Free State was done to look at the compatibility and suitability of the system that they are using. Costing of this exercise was done and funding to be sourced within the available budget

Further Resolutions and Responses to the portfolio meeting of 30 October 2014

RECOMMENDATIONS IN RESPECT OF FINDINGS	RESPONSE FROM DEPARTMENT OF HEALTH
THE COMMITTEE RECOMMENDS THAT THE DEPARTMENT MUST:	
Ensure compliance with the 25% spending norm in all the programmes	The programme managers will monitor implementation of planned activities on monthly basis so that it is aligned to the expenditure and reported monthly in the IYM meetings.
Fast track the appointment of the 23 critical funded vacant positions and the nine (9) Hospital CEOs	<p>The Department prioritised the appointment of 28 critical posts inclusive of the 9 hospital CEOs:</p> <ol style="list-style-type: none"> 1. Head of Department (Appointed 08 September 2014) 2. Deputy Director General: Clinical Services (Advertised) 3. Chief Director: Hospital Services (Advertised) 4. Chief Director: Primary Health Care (Appointed 01 June 2015) 5. Chief Director: Infrastructure Management (Advertised and no suitable candidate - To be head hunted) 6. Chief Director: Integrated Health Planning (Advertised) 7. Chief Director: Human Resource Management & Development (Awaiting for consideration by Executive Council) 8. Chief Director: HIV, AIDS, STI and TB (HAST) (Appointed 01 December 2014) 9. Director: Communication (Appointed 01 June 2015) 10. Director: Internal Audit (Appointed 01 June 2015) 11. Director: Supply Chain Management (Awaiting for consideration by Executive Council) 12. Director: Strategic Planning (Advertised) 13. Director: Hospital Services (Gert Sibande District) (Advertised) 14. Director: Primary Health Care (Gert Sibande District) (Advertised) 15. Director: Monitoring & Evaluation (Awaiting for consideration by Executive Council) 16. Director: Advocacy Communication and Social Mobilization (Awaiting for consideration by Executive Council) 17. Director: Partnerships and Stakeholder Management (Awaiting for consideration by Executive Council) 18. Director: Infrastructure Planning (Appointed on 01 June 2015) 19. Deputy Director: Finance (Themba Hospital) (Advertised)
	<ol style="list-style-type: none"> 20. Deputy Director: Finance (Rob Ferreira Hospital) (Appointed on 01 August 2014) 21. Chief Executive Officer: Shongwe Hospital (Appointed – but declined and to be re-advertised) 22. Chief Executive Officer: Rob Ferreira Hospital (Appointed 01 November 2014) 23. Chief Executive Officer: Middelburg Hospital (Appointed 01 February 2015) 24. Chief Executive Officer: KwaMhlanga Hospital (Appointed 01 November 2014) 25. Chief Executive Officer: Piet Retief Hospital (Appointed 01 June 2015) 26. Chief Executive Officer: Matibidi Hospital (Appointed 01 June 2015) 27. Chief Executive Officer: Amajuba Memorial Hospital (Appointed 01 June 2015) 28. Chief Executive Officer: Bethal Hospital (Competency assessment stage)

RECOMMENDATIONS IN RESPECT OF FINDINGS	RESPONSE FROM DEPARTMENT OF HEALTH
Speed up the investigation process, implement remedial actions where necessary and submit the progress report to the Legislature as soon as available.	The investigation process is currently underway and the Department will implement remedial actions upon completion of investigation. The report will be submitted to the Legislature as soon as the investigation is concluded.
Ensure that all hospitals comply with NCS	The Department is not compliant to the National Core Standards (NCS) due to among others, infrastructural challenges. In ensuring compliance the department is implementing maintenance of PHC facilities through the RIU project to address the infrastructural challenges. Health facilities have Quality Improvement Plans aligned to the baseline assessment to ensure compliance with NCS.
Ensure that the alternative drugs are always available while waiting for the suppliers to address the challenge if ingredients to manufacture the drugs are not available.	Orders are placed for alternative medicines and regular follow up is made with the suppliers to ensure medicine availability.
Appoint the necessary personnel for effective functioning of the PPTS Unit.	Appointment of personnel for PPTS Unit is prioritised in the 2015/16 financial year.
Fast track the renewal process of the MOU with University of Pretoria	The Department and University of Pretoria have reached consensus on the grey areas of the Memorandum of Agreement (MOA). The MOA has already been signed between the Department and University of Pretoria.

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Ensure that all hospitals comply with NCS	The Department is not compliant to the National Core Standards (NCS) due to among others, infrastructural challenges. In ensuring compliance the department is implementing maintenance of PHC facilities through the RIU project to address the infrastructural challenges. Health facilities have Quality Improvement Plans aligned to the baseline assessment to ensure compliance with NCS.
Ensure that the alternative drugs are always available while waiting for the suppliers to address the challenge if ingredients to manufacture the drugs are not available.	Orders are placed for alternative medicines and regular follow up is made with the suppliers to ensure medicine availability.
Appoint the necessary personnel for effective functioning of the PPTS Unit.	Appointment of personnel for PPTS Unit is prioritised in the 2015/16 financial year.
Fast track the renewal process of the MOU with University of Pretoria	The Department and University of Pretoria have reached consensus on the grey areas of the Memorandum of Agreement (MOA). The MOA has already been signed between the Department and University of Pretoria.

8. SCOPA RESOLUTIONS

Resolution No.	Subject	Details	Response by the department	Resolved (Yes/No)
None	None	None	None	None

9. PRIOR MODIFICATIONS TO AUDIT REPORTS

Include a discussion on mechanisms put in place by the Accounting Officer to resolve the matters reported by the AGSA in the previous financial year. This should include all matters in the audit report and those noted as important in the management report.

The discussion should be limited to all matters that gave rise to a qualification, disclaimer, adverse opinion and matters of non-compliance only. The department may include the information in a table as follows:

Nature of qualification, disclaimer, adverse opinion and matters of non-compliance	Financial year in which it first arose	Progress made in clearing / resolving the matter
None	None	None

10. INTERNAL CONTROL UNIT

In order to strengthen management control, the Department has established an Internal Control unit within the Office of the Chief Financial Officer, with the primary purpose of the unit being to monitor and ensure the implementation of agreed audit action plans thereby assist the Department in the reduction of instances of non-compliance.

As part of its Turnaround Strategy, the Department developed a plan to address internal and external audit findings by introducing a compliance monitoring instrument with the aim to reduce the instances of non-compliance identified during the audit of the 2013/14 financial year and previous financial years. The challenge for the department in this regard is to ensure that the implementation and monitoring of this instrument and the functions of the internal control units are institutionalised so that it can contribute to sustainable processes towards improving audit outcomes.

In addition, the Unit experienced serious human resource challenges as it did not have adequate capacity to execute its mandate. Consequently, the monitoring of the implementation of agreed audit corrective action plans was not afforded adequate attention. However, the unit managed to perform the following work:

- The Compliance Checklist template was reviewed to ensure that it is updated and aligned with the recommendations of the Intervention Team
- The Department reiterated and continued to sensitise Management and officials within the Supply Chain Management section of the importance of obtaining the following documents:
 - » Original and valid Tax Clearance Certificates as part of the Supply Chain Management processes
 - » Duly completed Declaration of Interest form by service providers and prospective Bidders with special emphasis on declarations of suppliers with connections to the State
- Post audit reviews and communicating the results thereof to the Accounting Officer and the Chief Financial Officer

The Department will embark on initiatives to ensure that the capacity of the unit is strengthened in the coming financial years.

11. INTERNAL AUDIT AND AUDIT COMMITTEES

Internal Audit is an independent, objective assurance and consulting activity designed to add value and improve an organisation's operations. It helps an organisation accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control and governance processes.

The following projects were conducted during the 2014-15 financial year:

- Audit of Performance Information
- Interim Financial Statements
- Information Technology Governance.
- Pharmaceutical Stock Count
- Transfer Payments and DORA Compliance
- Supply Chain Management
- Compliance
- Expenditure Management
- Follow-up Audits (Internal Audit and Auditor General reports for 2014/15)

The Audit Committee has been established in compliance with section 76 (4) (d) and 77 of the public Finance Management Act (Act 1 of 1999) and section 3 of Treasury Regulations (Government Gazette 27388 – 15 March 2005). The objective of the Audit Committee is to provide oversight over the following:

- Internal Audit
- External Audit
- Financial Reporting
- Performance Reporting (Non – Financial)
- Governance (Including IT Governance)
- Internal Control
- Risk Management.

The table below discloses relevant information on the audit committee members:

Name	Qualifications	Internal or external	If internal, position in the department	Date appointed	Date Resigned	No. of Meetings attended
Ms T Sihlaba	<ul style="list-style-type: none"> • B.Com • B.Compt. (Hons) • Certified internal auditor (CIA) • Chartered certified accountant (ACCA) UK • Profession certificate in project management(PM) UK (expert group) 	External		23 March 2012		4 meetings; <ul style="list-style-type: none"> • 28 July 2014 • 14 August 2014 • 02 September 2014 • 12 December 2014
Mr E Cousins	<ul style="list-style-type: none"> • B.Com. (Accounting)(m) UNISA (1985) • B.Com. (Hons)(Auditing) UNISA (1987) • Advanced Diploma in Public Administration University of Free State (1989) • National Diploma in State Accounts and Finance- Pretoria Tut (1971) 	External		23 March 2012		4 meetings; <ul style="list-style-type: none"> • 28 July 2014 • 14 August 2014 • 02 September 2014 • 12 December 2014

The new Audit Committee has been appointed with effect from May 2015

12. AUDIT COMMITTEE REPORT

We are pleased to present our report for the financial year ended 31 March 2015.

Audit Committee Responsibility

The Audit Committee reports that it has complied with its responsibilities arising from Section 38 (1) (a) (ii) of the Public Finance Management Act and Treasury Regulation 3.1.13. The Audit Committee also reports that it has adopted appropriate formal terms of reference as its Audit Committee Charter, has regulated its affairs in compliance with this charter and has discharged all its responsibilities as contained therein, except the following:

- The previous Audit Committee could not meet in the last quarter of the financial year due to not forming a quorum.

The Effectiveness of Internal Control

The Mpumalanga Department of Health has a system of internal control to provide cost effective assurance that the Department's goals will be economically, efficiently and effectively achieved. The Internal Audit Function provided assurance to Management on the adequacy, efficiency and effectiveness of the system of internal control put in place by management. Internal Audit Function through its functional reporting to the Audit Committee provided the Committee with insights on how well is the system of internal control functioning within the Department with regards to audit areas covered during the financial year. Our review of the findings of the Internal Audit work, which was based on the risk assessments conducted in the Department revealed certain internal control weaknesses or deficiencies, which were communicated to the Departmental Management.

The following internal audit work was completed during the year under review:

- Audit of Performance Information
- Interim Financial Statements
- Information Technology Governance.
- Pharmaceutical Stock Count
- Transfer Payments and DORA Compliance

- Supply Chain Management
- Compliance
- Expenditure Management
- Follow-up Audits (Internal Audit and Auditor General reports for 2014/15)

The following were areas of concern:

- The quality of information reported in the Quarterly Performance Reports.
- The quality of information reported in the Quarterly Financial Statements.
- Supply Chain Management.
- Inventory Management.
- Expenditure Management.
- Budget Management.
- Implementation of Internal Audit and AGSA recommendations.

Internal Audit

The Internal Audit Plan for 2014-15 was compiled in accordance with the requirements of the Professional Standards of Internal Auditing as set by the Institute of Internal Auditors. Internal Audit Function through its functional reporting to the Audit Committee provided the Committee with insights on how well is the system of internal control functioning within the Department with regards to audit areas covered during the financial year. Furthermore Internal Audit Function reported its progress against the execution of the Internal Audit Plan to the Committee on a quarterly basis for the Committee to exercise its oversight role effectively.

The Audit Committee is however concerned about the lack of progress made towards ensuring that there is adequate capacity with the Internal Audit Unit.

Quality of Management Reports

During the period under review, quarterly management reports were presented to the Audit Committee during its meeting. The Audit Committee has recommended improvements in the contents and quality of quarterly management and performance reports issued during the year under review by the Accounting Officer of the Department in terms of the National Treasury Regulations and Division of Revenue Act.

Risk Management

The Mpumalanga Department of Health has established a process for the management and monitoring of risk management. The Department has established a Risk Management Committee that is chaired by an independent person and meets, at least, on a quarterly basis. This Committee reviewed the risk management process, which included both strategic and operational risks and recommended improvements to the process. The Audit Committee was provided with the relevant progress reports on the management of risks within the Department.

Internal Audit Function did not review the effectiveness of risk management, including risk identification and assessment, within the Department as the process was not yet matured and considered to do so in the next financial year so as to give time to mature.

Predetermined Objectives

We have reviewed and discussed with the Accounting Officer and AGSA the audited annual performance information as to be included in the annual report.

External Audit

We have on a quarterly basis reviewed the Department's implementation plan for audit issues raised in the prior year. The Audit Committee has met with the AGSA to ensure that there are no unresolved issues that emanated from regulatory audit. Corrective actions on the detailed findings raised by the AGSA will continue to be monitored by the Audit Committee on a quarterly basis.

Evaluation of Annual Financial Statements

We have fulfilled our mandate with regards to the Annual Financial Statements as mentioned below. The Audit Committee has:

- Reviewed and discussed the audited Annual Financial Statements to be included in the Annual Report with the AGSA and Management;
- Reviewed the AGSA management report and management's response thereto;
- Reviewed the information on predetermined objectives to be included in the Annual Report;
- Reviewed the quality and timeliness of financial information

availed to the Audit Committee for oversight purposes;

- Reviewed material adjustments resulting from audit of the Department.

The Audit Committee concurs and accepts the conclusions of the Auditor-General on the Annual Financial Statements and is of the opinion that the Audited Annual Financial Statements be accepted and read together with the report of the Auditor-General.



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Mr. K Chisale

Chairperson of the Audit Committee

Department of Health

27 July 2015

**PART D:
HUMAN RESOURCE MANAGEMENT**

1. INTRODUCTION

The information contained in this part of the annual report has been prescribed by the Minister for the Public Service and Administration for all departments in the public service.

2. OVERVIEW OF HUMAN RESOURCES

The Department has a staff complement of 31277. Of these posts, 19244 are filled and the vacancy rate is 38,5%. Only 8 officials are employed additional to the establishment.

The Department appointed 1392 employees but had to process 1541 terminations during the year under review. These massive terminations resulted from uncertainty with regard to Regulations Government Employees Fund. Rumours were coming from unreliable sources that many benefits would be lost with effect from 01 January 2015. The GEFP employees were deployed throughout the country to refute those baseless rumours.

Highlights

The post of Head of Department was filled in April 2014 but unfortunately he had to resign at the end of July 2014. This post was again advertised and filled in September 2014.

Is unfortunate that the three Deputy Director Generals (DDGs) and the Director: HRM were put on suspension due to various reasons. One of the DDGs subsequently resigned in September 2014.

In July 2014, the Department was placed on Curatorship with a view to address challenges experienced. The curatorship was lifted in October 2014 after the Department developed a Turnaround strategy which was approved by the Executive Council. This strategy came up with interventions in various areas of operations. During this period, the HR and Financial Delegations were withdrawn from both Chief Executive Officers as well as the three District Managers and the FMC and HR Committees were established.

The HR Delegations were given to the Chief Executive Officers in November 2014 which enabled them to replace personnel within a period of three months (Failure to do so, the Head of Department would then give that approval). They were limited to

replace health professionals up to level 10 and support staff up to level 6.

During the year under review, the following Chief Executive Officers were appointed:

- Rob Ferreira Hospital
- Middelburg Hospital
- Shongwe Hospital (Declined the post)
- KwaMhlanga Hospital
- Carolina Hospital

The Department appointed 1062 employees in the first quarter which had a negative effect on the departmental COE budget.

The number of employees with disabilities was increased from 48 to 67 which was an increase of 19.

Various posts were advertised which included but not limited to:

- Deputy Director General: Clinical Services
- Chief Director: Infrastructure Management
- Chief Director: HAST
- Chief Director: Hospital Services
- Chief Director: Primary Health Care
- Chief Director: Human Resource Management and Development
- Director: Infrastructure Planning
- Director: Internal Audit
- Director: Supply Chain Management
- Director: Advocacy
- Director: Monitoring and Evaluation
- Director: Hospital Services (Gert Sibande District)
- Director: Management Accounting
- Director: Primary Health Care (Gert Sibande District)
- Director: Communication
- Director:
- Director:
- Chief Executive Officer: Standerton Hospital
- Chief Executive Officer: Piet Retief Hospital
- Chief Executive Officer: Amajuba Memorial Hospital
- Chief Executive Officer: Matibidi Hospital
- Chief Executive Officer: Bongani TB Hospital
- Chief Executive Officer: Standerton TB Hospital
- Chief Executive Officer: Bethal Hospital

Human resource priorities for the year under review and the impact of these.

The HR priorities remained the same as in the previous financial year: They are:

- Recruitment of and retention of critical skills
- Training and Development of staff
- Reorganising of structure
- HR Planning
- Recruitment and selection of critical skills
- PERSAL Clean-up (addition)

Workforce planning and key strategies to attract and recruit a skilled and capable workforce.

The Recruitment and Retention Strategy was reviewed in November 2014 and it enabled managers to headhunt health professionals with a view to replace those that are exiting the department.

Employee performance management.

Performance Assessment for levels 1 to 12 conducted and those that qualified for incentive bonuses were paid (with the exception of Level 11 and 12 as directed by EXCO).

The challenge of non-assessment of SMS members still exists. This emanates from instability of leadership in the Department. This will be addressed in the next financial year in line with the SMS handbook. There is now a Deputy Director: Performance management and has been entrusted to deal with performance management for senior management.

Employee wellness programmes.

EHWP continues to co-ordinates the overall wellness programme for all employees in the Department. Innovative and creative measures are implemented to enhance morale, productivity and performance.

Sports tournaments have been resuscitated.

The Bereavement Committee and its functionality has been strengthened to assist employees during the time of their grief.

Highlight achievements and challenges faced by the department, as well as future human resource plans /goals.

HR Delegations returned to both Chief Executive Officers and District Managers in November 2014.	Chief Executive Officers and District Managers allowed to replace staff exiting the system, within three months.	Operating with an organisational structure which was approved in 2010.
Turnaround strategy developed, approved and implemented.	<i>The following challenges were experienced:</i>	<i>Future Human Resource plans to deal with challenges</i>
The Annual Adjusted Human Resource Plan was reviewed and approved. The Human Resource Plan Implementation Report was approved and submitted to Office of the Premier.	Termination of 1 541 members of staff due to uncertainties in the GEPF Regulations.	Engage expertise of the National Department of Health to develop HR for Health Plan.
Organisational structure for Infrastructure Management approved in December 2014.	Some SMS positions still awaiting consideration by EXCO.	Fast tracking appointments within a period of 6 months after being vacated.
Department participated in 6 week workshop on Operation Phakisa / Ideal Clinic.	Inability to maintain the full complement of Executive Management team in various hospitals.	Fast tracking the review of the Department organisational structure and getting the necessary approval (s)
	Inability to develop a Human Resource for Health Plan as planned.	Improved recruitment drive to ensure that all hospitals have full Executive Management Team.

3. HUMAN RESOURCES OVERSIGHT STATISTICS

Personnel related expenditure

Table 3.1.1 Personnel expenditure by programme for the period 1 April 2014 and 31 March 2015

Programme	Total Voted Expenditure (R'000)	Compensation of Employees Expenditure (R'000)	Training Expenditure (R'000)	Professional and Special Services (R'000)	Compensation of Employees as percent of Total Expenditure	Average Compensation of Employees Cost per Employee (R'000)	Employment
Administration	192 191	101 566	0	0	52,8	5	19244
Central hospital services	939 423	638 387	0	0	68	33	19244
District health services	5 479 444	3 506 533	0	0	64	182	19244
Emergency medical services	319 038	217 020	0	0	68	11	19244
Health care support services	101 605	73 781	0	0	72,6	4	19244
Health facilities management	465 594	9 783	0	0	2,1	1	19244
Health science & training	278 434	221 627	0	0	79,6	12	19244
Provincial hospital services	1 042 570	769 078	0	0	73,8	40	19244
Z=Total as on Financial Systems (BAS)	8 879 399	5 537 775	0	0	62,4	288	19244

Table 3.1.2 Personnel costs by salary band for the period 1 April 2014 and 31 March 2015

Salary Bands	Compensation of Employees Cost including Transfers (R'000)	Percentage of Total Personnel Cost for Department	Average Compensation Cost per Employee (R)	Total Personnel Cost for Department including Goods and Services (R'000)	Number of Employees
Lower skilled (Levels 1-2)	343 067	6,1	123 762	5 608 818	2772
Skilled (Levels 3-5)	1 454 008	25,9	184 941	5 608 818	7862
Highly skilled production (Levels 6-8)	1 241 061	22,1	277 023	5 608 818	4480
Highly skilled supervision (Levels 9-12)	1 909 650	34	565 320	5 608 818	3378
Senior management (Levels 13-16)	198 979	3,5	1 344 453	5 608 818	148
Contract (Levels 3-5)	7 922	0,1	304 692	5 608 818	26
Contract (Levels 6-8)	54 492	1	397 752	5 608 818	137
Contract (Levels 9-12)	299 468	5,3	723 353	5 608 818	414
Contract (Levels 13-16)	41 080	0,7	1 521 481	5 608 818	27
Periodical Remuneration	13 900	0,2	25 885	5 608 818	537
Abnormal Appointment	1 445	0	240 833	5 608 818	6
TOTAL	5565072	99,2	281249	5608818	19787

Table 3.1.3 Salaries, Overtime, Home Owners Allowance and Medical Aid by programme for the period 1 April 2014 and 31 March 2015

Programme	Salaries		Overtime		Home Owners Allowance		Medical Aid		Total Personnel Cost per Programme (R'000)
	Salaries (R'000)	Salaries as % of Personnel Cost	Amount (R'000)	Overtime as % of Personnel Cost	HOA (R'000)	HOA as % of Personnel Cost	Medical Ass. (R'000)	Medical Ass. as % of Personnel Cost	
Administration	72374	65,6	3722	3,4	2383	2,2	3599	3,3	110306
Central hospital services	442398	67,6	78057	11,9	17836	2,7	22631	3,5	654466
District health services	2407886	67,7	139067	3,9	121434	3,4	145465	4,1	3557070
Emergency medical services	100255	46	61376	28,2	8024	3,7	14309	6,6	217837
Health care support services	49407	66	5791	7,7	2544	3,4	3578	4,8	74839
Health facilities management	5291	74,5	7	0,1	81	1,1	174	2,5	7102

Programme	Salaries		Overtime		Home Owners Allowance		Medical Aid		Total Personnel Cost per Programme (R'000)
	Salaries (R'000)	Salaries as % of Personnel Cost	Amount (R'000)	Overtime as % of Personnel Cost	HOA (R'000)	HOA as % of Personnel Cost	Medical Ass. (R'000)	Medical Ass. as % of Personnel Cost	
Health science & training	140716	67,3	16281	7,8	10701	5,1	5805	2,8	209107
Provincial hospital services	507967	65,3	72103	9,3	23195	3	28029	3,6	778090
TOTAL	3726294	66,4	376404	6,7	186198	3,3	223590	4	5608817

Table 3.1.4 Salaries, Overtime, Home Owners Allowance and Medical Aid by salary band for the period 1 April 2014 and 31 March 2015

Salary bands	Salaries		Overtime		Home Owners Allowance		Medical Aid		Total Personnel Cost per Salary Band (R'000)
	Salaries (R'000)	Salaries as % of Personnel Cost	Amount (R'000)	Overtime as % of Personnel Cost	HOA (R'000)	HOA as % of Personnel Cost	Medical Ass. (R'000)	Medical Ass. as % of Personnel Cost	
Lower skilled (Levels 1-2)	219789	64,1	10665	3,1	29505	8,6	24149	7	343111
Skilled (Levels 3-5)	921599	63	105606	7,2	85638	5,9	97511	6,7	1463521
Highly skilled production (Levels 6-8)	834602	66,9	49917	4	41021	3,3	57435	4,6	1248352
Highly skilled supervision (Levels 9-12)	1326635	68,7	99813	5,2	28028	1,5	42725	2,2	1930192
Senior management (Levels 13-16)	125298	61,6	39221	19,3	1711	0,8	1448	0,7	203505
Contract (Levels 3-5)	7449	92,9	158	2	11	0,1	0	0	8015
Contract (Levels 6-8)	47541	86,9	1026	1,9	32	0,1	84	0,2	54682
Contract (Levels 9-12)	216117	72	60186	20	181	0,1	123	0	300201
Contract (Levels 13-16)	27249	65,1	9812	23,5	72	0,2	115	0,3	41828
Periodical Remuneration	3	0	0	0	0	0	0	0	13958
Abnormal Appointment	11	0,8	0	0	0	0	0	0	1454
TOTAL	3726293	66,4	376404	6,7	186199	3,3	223590	4	5608819

Employment and Vacancies

The tables in this section summarise the position with regard to employment and vacancies.

The following tables summarise the number of posts on the establishment, the number of employees, the vacancy rate, and whether there are any staff that are additional to the establishment.

This information is presented in terms of three key variables:

- programme
- salary band
- critical occupations (see definition in notes below).

Departments have identified critical occupations that need to be monitored. In terms of current regulations, it is possible to create a post on the establishment that can be occupied by more than one employee. Therefore, the vacancy rate reflects the percentage of posts that are not filled.

Table 3.2.1 Employment and vacancies by programme as on 31 March 2015

Programme	Number of Posts	Number of Posts Filled	Vacancy Rate	Number of Posts Filled Additional to the Establishment
Administration, Permanent	428	237	44,6	2
Central hospital services, Permanent	2819	1955	30,6	0
Central hospital services, Temporary	35	33	5,7	0
District health services, Permanent	21355	12531	41,3	4
District health services, Temporary	134	164	-22,4	0
Emergency medical services, Permanent	889	781	12,1	0
Health care support services, Permanent	388	249	35,8	2
Health care support services, Temporary	4	5	-25	0
Health facilities management, Permanent	24	14	41,7	0
Health science & training, Permanent	1151	834	27,5	0
Health science & training, Temporary	2	2	0	0
Provincial hospital services, Permanent	3997	2386	40,3	0
Provincial hospital services, Temporary	51	53	-3,9	0
TOTAL	31277	19244	38,5	8

Table 3.2.2 Employment and vacancies by salary band as on 31 March 2015

Salary Band

Lower skilled (Levels 1-2), Permanent

Lower skilled (Levels 1-2), Temporary

Skilled (Levels 3-5), Permanent

Skilled (Levels 3-5), Temporary

Highly skilled production (Levels 6-8), Permanent

Highly skilled production (Levels 6-8), Temporary

Highly skilled supervision (Levels 9-12), Permanent

Highly skilled supervision (Levels 9-12), Temporary

Senior management (Levels 13-16), Permanent

Senior management (Levels 13-16), Temporary

Contract (Levels 3-5), Permanent

Contract (Levels 6-8), Permanent

Contract (Levels 9-12), Permanent

Contract (Levels 13-16), Permanent

TOTAL

	Number of Posts	Number of Posts Filled	Vacancy Rate	Number of Posts Filled Additional to the Establishment
Lower skilled (Levels 1-2), Permanent	4689	2772	40,9	0
Lower skilled (Levels 1-2), Temporary	6	8	-33,3	0
Skilled (Levels 3-5), Permanent	12537	7847	37,4	0
Skilled (Levels 3-5), Temporary	9	13	-44,4	0
Highly skilled production (Levels 6-8), Permanent	7542	4434	41,2	0
Highly skilled production (Levels 6-8), Temporary	43	44	-2,3	0
Highly skilled supervision (Levels 9-12), Permanent	5413	3183	41,2	5
Highly skilled supervision (Levels 9-12), Temporary	167	191	-14,4	0
Senior management (Levels 13-16), Permanent	266	147	44,7	3
Senior management (Levels 13-16), Temporary	1	1	0	0
Contract (Levels 3-5), Permanent	26	26	0	0
Contract (Levels 6-8), Permanent	137	137	0	0
Contract (Levels 9-12), Permanent	414	414	0	0
Contract (Levels 13-16), Permanent	27	27	0	0
TOTAL	31277	19244	38,5	8

Table 3.2.3 Employment and vacancies by critical occupations as on 31 March 2015

Critical occupation	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Administrative related, Permanent	851	284	66,6	3
All artisans in the building metal machinery etc., Permanent	113	77	31,9	0
Ambulance and related workers, Permanent	714	668	6,4	0
Artisan project and related superintendents, Permanent	26	12	53,8	0
Auxiliary and related workers, Permanent	876	559	36,2	0
Biochemistry pharmacol. zoology & life scie.techni, Permanent	33	11	66,7	0
Boiler and related operators, Permanent	3	2	33,3	0
Building and other property caretakers, Permanent	365	248	32,1	0
Bus and heavy vehicle drivers, Permanent	20	19	5	0
Cleaners in offices workshops hospitals etc., Permanent	3149	2313	26,5	0
Client inform clerks(switchb receipt inform clerks), Permanent	171	96	43,9	0
Communication and information related, Permanent	8	4	50	0
Community development workers, Permanent	59	56	5,1	0
Computer programmers., Permanent	6	1	83,3	0
Computer system designers and analysts., Permanent	13	5	61,5	0
Dental practitioners, Permanent	178	113	36,5	0
Dental practitioners, Temporary	2	2	0	0
Dental specialists, Permanent	2	0	100	0
Dental technicians, Permanent	1	1	0	0
Dental therapy, Permanent	52	15	71,2	0
Dieticians and nutritionists, Permanent	199	114	42,7	0
Dieticians and nutritionists, Temporary	2	2	0	0
Electrical and electronics engineering technicians, Permanent	46	30	34,8	0
Emergency services related, Permanent	156	109	30,1	0
Environmental health, Permanent	197	91	53,8	0
Farm hands and labourers, Permanent	8	0	100	0
Finance and economics related, Permanent	88	15	83	0
Financial and related professionals, Permanent	99	36	63,6	0
Financial clerks and credit controllers, Permanent	374	202	46	0
Food services aids and waiters, Permanent	641	422	34,2	0
Food services workers, Permanent	63	23	63,5	0
Forestry labourers, Permanent	1	1	0	0

Critical occupation

	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Head of department/chief executive officer, Permanent	2	0	100	0
Health sciences related, Permanent	48	1	97,9	0
Horticulturists foresters agricul.& forestry techn, Permanent	1	1	0	0
Household and laundry workers, Permanent	647	308	52,4	0
Household food and laundry services related, Permanent	7	2	71,4	0
Housekeepers laundry and related workers, Permanent	10	9	10	0
Human resources & organisat developm & relate prof, Permanent	28	20	28,6	0
Human resources clerks, Permanent	243	141	42	0
Human resources related, Permanent	146	28	80,8	0
Information technology related, Permanent	7	1	85,7	0
Language practitioners interpreters & other commun, Permanent	3	1	66,7	0
Librarians and related professionals, Permanent	1	1	0	0
Library mail and related clerks, Permanent	61	33	45,9	0
Light vehicle drivers, Permanent	266	174	34,6	0
Logistical support personnel, Permanent	64	26	59,4	0
Material-recording and transport clerks, Permanent	240	87	63,8	0
Medical practitioners, Permanent	1260	643	49	1
Medical practitioners, Temporary	205	234	-14,1	0
Medical specialists, Permanent	188	72	61,7	0
Medical specialists, Temporary	8	10	-25	0
Medical technicians/technologists, Permanent	31	11	64,5	0
Messengers porters and deliverers, Permanent	429	235	45,2	0
Motor vehicle drivers, Permanent	25	22	12	0
Nursing assistants, Permanent	3046	1566	48,6	0
Occupational therapy, Permanent	209	94	55	0
Optometrists and opticians, Permanent	15	5	66,7	0
Optometrists and opticians, Temporary	1	1	0	0
Oral hygiene, Permanent	46	10	78,3	0

Critical occupation

	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Other administrat & related clerks and organisers, Permanent	1666	1122	32,7	1
Other administrative policy and related officers, Permanent	436	146	66,5	0
Other information technology personnel., Permanent	24	5	79,2	0
Other occupations, Permanent	22	22	0	0
Pharmaceutical assistants, Permanent	315	198	37,1	0
Pharmaceutical assistants, Temporary	1	1	0	0
Pharmacists, Permanent	454	264	41,9	1
Pharmacists, Temporary	2	2	0	0
Physicists, Permanent	1	0	100	0
Physiotherapy, Permanent	200	75	62,5	0
Physiotherapy, Temporary	2	2	0	0
Professional nurse, Permanent	7461	5128	31,3	0
Professional nurse, Temporary	2	2	0	0
Psychologists and vocational counsellors, Permanent	65	33	49,2	0
Quantity surveyors & rela prof not class elsewhere, Permanent	4	2	50	0
Radiography, Permanent	240	93	61,3	0
Radiography, Temporary	1	1	0	0
Risk management and security services, Permanent	14	8	42,9	0
Road workers, Permanent	1	1	0	0
Secretaries & other keyboard operating clerks, Permanent	435	263	39,5	0
Senior managers, Permanent	72	34	52,8	2
Social sciences supplementary workers, Permanent	5	1	80	0
Social work and related professionals, Permanent	95	55	42,1	0
Speech therapy and audiology, Permanent	156	51	67,3	0
Staff nurses and pupil nurses, Permanent	2892	1752	39,4	0
Student nurse, Permanent	915	707	22,7	0
Supplementary diagnostic radiographers, Permanent	23	6	73,9	0
Trade labourers, Permanent	20	3	85	0
TOTAL	31277	19244	38,5	8

Filling of SMS Posts

The tables in this section provide information on employment and vacancies as it relates to members of the Senior Management Service by salary level. It also provides information on advertising and filling of SMS posts, reasons for not complying with prescribed timeframes and disciplinary steps taken.

Table 3.3.1 SMS post information as on 31 March 2015

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Director-General/ Head of Department	1	1	100%	0	0
Salary Level 16	1	1	100%	0	0
Salary Level 15	4	2	50%	2	50%
Salary Level 14	14	7	50%	7	50%
Salary Level 13	56	26	46.4%	20	53.6%
Total	76	37	48.68%	39	51.32%

Table 3.3.2 SMS post information as on 30 September 2014

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Director-General/ Head of Department	1	0	0	1	100%
Salary Level 16	1	1	100%	0	0
Salary Level 15	4	2	50%	2	50%
Salary Level 14	14	6	42.8%	8	57.1%
Salary Level 13	56	26	46.4%	20	53.6%
Total	76	37	48.68%	39	51.32%

Table 3.3.3 Advertising and filling of SMS posts for the period 1 April 2014 and 31 March 2015

SMS Level	Advertising	Filling of Posts	
	Number of vacancies per level advertised in 6 months of becoming vacant	Number of vacancies per level filled in 6 months of becoming vacant	Number of vacancies per level not filled in 6 months but filled in 12 months
Director-General/ Head of Department	1 (Head of Department)	1	0
Salary Level 16	0	0	0
Salary Level 15	0	0	0
Salary Level 14	0	0	1 (CEO Rob Ferreira hospital)
Salary Level 13	1 (Director Internal Audit)	0	0
Total	2	1	0

Table 3.3.4 Reasons for not having complied with the filling of funded vacant SMS - Advertised within 6 months and filled within 12 months after becoming vacant for the period 1 April 2014 and 31 March 2015

Reason for vacancies not advertised within six months
None
Reason for vacancies not advertised within twelve months
Post of, Director Communication, Director Supply Chain Management and Director Management Accounting, interviewing process were conducted but appointment were abandoned at the final stage due to change of administration.
Chief Director Infrastructure was appointed and resigned in months.

Table 3.3.5 Disciplinary steps taken for not complying with the prescribed timeframes for filling SMS posts within 12 months for the period 1 April 20YY and 31 March 20ZZ

Reasons for vacancies not advertised within six months
None
Reasons for vacancies not filled within twelve months
None

Job Evaluation

Within a nationally determined framework, executing authorities may evaluate or re-evaluate any job in his or her organisation. In terms of the Regulations all vacancies on salary levels 9 and higher must be evaluated before they are filled. The following table summarises the number of jobs that were evaluated during the year under review. The table also provides statistics on the number of posts that were upgraded or downgraded.

Table 3.4.1 Job Evaluation by Salary band for the period 1 April 2014 and 31 March 2015

Salary Band	Number of Posts	Number of Jobs Evaluated	% of Posts Evaluated	Posts Upgraded		Posts downgraded	
				Number of Posts Upgraded	% of Upgraded Posts Evaluated	Number of Posts Downgraded	% of Downgraded Posts Evaluated
Lower skilled (Levels 1-2)	4695	63	1,3	0	0	0	0
Contract (Levels 3-5)	26	0	0	0	0	0	0
Contract (Levels 6-8)	137	9	6,6	0	0	0	0
Contract (Levels 9-12)	414	3	0,7	0	0	0	0
Contract (Band A)	23	1	4,3	0	0	0	0
Contract (Band B)	1	0	0	0	0	0	0
Contract (Band C)	3	0	0	0	0	0	0
Skilled (Levels 3-5)	12546	60	0,5	0	0	0	0
Highly skilled production (Levels 6-8)	7585	182	2,4	0	0	0	0
Highly skilled supervision (Levels 9-12)	5580	49	0,9	0	0	0	0
Senior Management Service Band A	176	2	1,1	0	0	0	0
Senior Management Service Band B	36	0	0	0	0	0	0
Senior Management Service Band C	50	0	0	0	0	0	0
Senior Management Service Band D	5	0	0	0	0	0	0
TOTAL	31277	369	1,2	0	0	0	0

The following table provides a summary of the number of employees whose positions were upgraded due to their post being upgraded. The number of employees might differ from the number of posts upgraded since not all employees are automatically absorbed into the new posts and some of the posts upgraded could also be vacant.

Table 3.4.2 Profile of employees whose positions were upgraded due to their posts being upgraded for the period 1 April 2014 and 31 March 2015

Beneficiaries /Gender	African	Asian	Coloured	White	Total
Female	0	0	0	0	0
Male	0	0	0	0	0
Total	0	0	0	0	0

Beneficiaries /Gender

Employees with a Disability

African	Asian	Coloured	White	Total
0	0	0	0	0

The following table summarises the number of cases where remuneration bands exceeded the grade determined by job evaluation. Reasons for the deviation are provided in each case.

Table 3.4.3 Employees with salary levels higher than those determined by job evaluation by occupation for the period 1 April 2014 and 31 March 2015

Occupation	Number of Employees	Job Evaluation Level	Remuneration Level	Reason for Deviation	No of Employees in Dept
none	none	none	none	none	none
none	none	none	none	none	none
none	none	none	none	none	none
Percentage of Total Employment	none	none	none	none	none

The following table summarises the beneficiaries of the above in terms of race, gender, and disability.

Table 3.4.4 Profile of employees who have salary levels higher than those determined by job evaluation for the period 1 April 2014 and 31 March 2015

Occupation	Number of Employees	Job Evaluation Level	Remuneration Level	Reason for Deviation	No of Employees in Dept
none	none	none	none	none	none
none	none	none	none	none	none
none	none	none	none	none	none
Percentage of Total Employment	none	none	none	none	none

Total number of Employees whose salaries exceeded the grades determine by job evaluation

None

Employment Changes

This section provides information on changes in employment over the financial year. Turnover rates provide an indication of trends in the employment profile of the department. The following tables provide a summary of turnover rates by salary band and critical occupations (see definition in notes below).

Table 3.5.1 Annual turnover rates by salary band for the period 1 April 2014 and 31 March 2015

Salary Band	Employment at Beginning of Period (April 2014)	Appointments	Terminations	Turnover Rate
Lower skilled (Levels 1-2), Permanent	2883	254	75	2,6
Lower skilled (Levels 1-2), Temporary	10	0	2	20
Skilled (Levels 3-5), Permanent	8237	443	310	3,8
Skilled (Levels 3-5), Temporary	14	0	1	7,1
Highly skilled production (Levels 6-8), Permanent	4142	216	382	9,2
Highly skilled production (Levels 6-8), Temporary	48	0	12	25
Highly skilled supervision (Levels 9-12), Permanent	3383	110	394	11,6
Highly skilled supervision (Levels 9-12), Temporary	197	0	32	16,2
Senior Management Service Band A, Permanent	92	2	14	15,2
Senior Management Service Band B, Permanent	18	1	3	16,7
Senior Management Service Band C, Permanent	26	1	3	11,5
Senior Management Service Band D, Permanent	0	1	1	0
Contract (Levels 3-5), Permanent	35	26	31	88,6
Contract (Levels 6-8), Permanent	240	119	88	36,7
Contract (Levels 9-12), Permanent	473	216	183	38,7
Contract (Band A), Permanent	18	2	6	33,3
Contract (Band B), Permanent	4	1	3	75
Contract (Band C), Permanent	3	0	1	33,3
TOTAL	19823	1392	1541	7,8

Table 3.5.2 Annual turnover rates by critical occupation for the period 1 April 2014 and 31 March 2015

Critical occupation	Number of employees at beginning of period-April 20YY	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
Administrative related, Permanent	279	11	14	5
All artisans in the building metal machinery etc., Permanent	72	4	1	1,4
Ambulance and related workers, Permanent	693	26	25	3,6
Artisan project and related superintendents, Permanent	11	6	0	0
Auxiliary and related workers, Permanent	653	11	48	7,4

Critical occupation	Number of employees at beginning of period-April 20YY	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
Biochemistry pharmacol. zoology & life scie.techni, Permanent	12	0	1	8,3
Boiler and related operators, Permanent	1	0	0	0
Building and other property caretakers, Permanent	250	14	6	2,4
Bus and heavy vehicle drivers, Permanent	21	0	1	4,8
Cleaners in offices workshops hospitals etc., Permanent	2312	188	109	4,7
Client inform clerks(switchb receipt inform clerks), Permanent	100	1	4	4
Communication and information related, Permanent	1	2	0	0
Community development workers, Permanent	14	0	0	0
Computer programmers., Permanent	2	0	1	50
Computer system designers and analysts., Permanent	6	0	1	16,7
Dental practitioners, Permanent	106	16	14	13,2
Dental practitioners, Temporary	2	0	0	0
Dental technicians, Permanent	1	0	0	0
Dental therapy, Permanent	23	2	2	8,7
Dieticians and nutritionists, Permanent	125	10	21	16,8
Dieticians and nutritionists, Temporary	1	0	0	0
Electrical and electronics engineering technicians, Permanent	23	0	2	8,7
Emergency services related, Permanent	95	76	2	2,1
Environmental health, Permanent	154	0	10	6,5
Finance and economics related, Permanent	12	0	0	0
Financial and related professionals, Permanent	37	3	3	8,1
Financial clerks and credit controllers, Permanent	196	5	7	3,6
Food services aids and waiters, Permanent	434	19	20	4,6
Food services workers, Permanent	21	0	1	4,8
Forestry labourers, Permanent	1	0	0	0
Health sciences related, Permanent	8	0	0	0
Horticulturists foresters agricul.& forestry techn, Permanent	1	0	0	0
Household and laundry workers, Permanent	323	14	23	7,1

Critical occupation	Number of employees at beginning of period- April 20YY	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
Household food and laundry services related, Permanent	1	0	0	0
Housekeepers laundry and related workers, Permanent	12	0	0	0
Human resources & organisat developm & relate prof, Permanent	20	0	0	0
Human resources clerks, Permanent	146	2	4	2,7
Human resources related, Permanent	26	2	1	3,8
Information technology related, Permanent	1	0	0	0
Librarians and related professionals, Permanent	1	1	0	0
Library mail and related clerks, Permanent	33	0	0	0
Light vehicle drivers, Permanent	169	4	3	1,8
Logistical support personnel, Permanent	27	0	0	0
Material-recording and transport clerks, Permanent	84	1	3	3,6
Medical practitioners, Permanent	667	198	175	26,2
Medical practitioners, Temporary	243	0	44	18,1
Medical specialists, Permanent	58	7	12	20,7
Medical specialists, Temporary	12	0	1	8,3
Medical technicians/technologists, Permanent	12	1	1	8,3
Messengers porters and deliverers, Permanent	289	16	23	8
Motor vehicle drivers, Permanent	21	0	1	4,8
Nursing assistants, Permanent	1754	207	42	2,4
Occupational therapy, Permanent	93	24	24	25,8
Occupational therapy, Temporary	1	0	1	100
Optometrists and opticians, Permanent	5	1	1	20
Optometrists and opticians, Temporary	1	0	0	0
Oral hygiene, Permanent	12	0	1	8,3
Other administrat & related clerks and organisers, Permanent	1174	27	41	3,5
Other administrative policy and related officers, Permanent	153	13	12	7,8
Other information technology personnel., Permanent	6	0	0	0
Other occupations, Permanent	21	1	0	0
Pharmaceutical assistants, Permanent	207	1	14	6,8
Pharmaceutical assistants, Temporary	1	0	0	0
Pharmacists, Permanent	267	88	77	28,8
Pharmacists, Temporary	2	0	0	0

Critical occupation

	Number of employees at beginning of period- April 20YY	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
Physiotherapy, Permanent	85	22	33	38,8
Physiotherapy, Temporary	3	0	1	33,3
Professional nurse, Permanent	5078	251	556	10,9
Professional nurse, Temporary	2	0	0	0
Psychologists and vocational counsellors, Permanent	35	3	6	17,1
Quantity surveyors & rela prof not class elsewhere, Permanent	0	1	0	0
Radiography, Permanent	115	11	27	23,5
Radiography, Temporary	1	0	0	0
Risk management and security services, Permanent	8	0	0	0
Road workers, Permanent	2	0	0	0
Secretaries & other keyboard operating clerks, Permanent	280	8	4	1,4
Security guards, Permanent	1	0	0	0
Senior managers, Permanent	39	1	6	15,4
Social sciences supplementary workers, Permanent	1	0	1	100
Social work and related professionals, Permanent	59	0	3	5,1
Speech therapy and audiology, Permanent	56	13	13	23,2
Staff nurses and pupil nurses, Permanent	1771	57	62	3,5
Student nurse, Permanent	764	21	30	3,9
Supplementary diagnostic radiographers, Permanent	10	2	2	20
Trade labourers, Permanent	4	0	0	0
TOTAL	19823	1392	1541	7,8

The table below identifies the major reasons why staff left the department.

Table 3.5.3 Reasons why staff left the department for the period 1 April 2014 and 31 March 2014

Termination Type	Number	Percentage of Total Resignations	Percentage of Total Employment	Total	Total Employment
Death, Permanent	123	8	0,6	1541	19823
Death, Temporary	2	0,1	0	1541	19823
Resignation, Permanent	813	52,8	4,1	1541	19823
Resignation, Temporary	23	1,5	0,1	1541	19823
Expiry of contract, Permanent	287	18,6	1,4	1541	19823

Termination Type

Expiry of contract, Temporary
 Dismissal-misconduct, Permanent
 Retirement, Permanent
TOTAL

Number	Percentage of Total Resignations	Percentage of Total Employment	Total	Total Employment
22	1,4	0,1	1541	19823
5	0,3	0	1541	19823
266	17,3	1,3	1541	19823
1541	100	7,8	1541	19823

Resignations as % of Employment

7,8

Table 3.5.4 Promotions by critical occupation for the period 1 April 2014 and 31 March 2015

Occupation

Occupation	Employees 1 April 2014	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressions to another notch within a salary level	Notch progression as a % of employees by occupation
Administrative related	279	16	5,7	164	58,8
All artisans in the building metal machinery etc.	72	0	0	62	86,1
Ambulance and related workers	693	0	0	500	72,2
Artisan project and related superintendents	11	0	0	0	0
Auxiliary and related workers	653	3	0,5	431	66
Biochemistry pharmacol. zoology & life scie.techni	12	0	0	7	58,3
Boiler and related operators	1	0	0	1	100
Building and other property caretakers	250	0	0	127	50,8
Bus and heavy vehicle drivers	21	0	0	8	38,1
Cleaners in offices workshops hospitals etc.	2312	1	0	1429	61,8
Client inform clerks(switchb receipt inform clerks)	100	1	1	78	78
Communication and information related	1	1	100	0	0
Community development workers	14	0	0	6	42,9
Computer programmers.	2	0	0	0	0
Computer system designers and analysts.	6	0	0	3	50
Dental practitioners	108	1	0,9	63	58,3
Dental technicians	1	0	0	1	100

Occupation	Employees 1 April 2014	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressions to another notch within a salary level	Notch progression as a % of employees by occupation
Dental therapy	23	0	0	7	30,4
Dieticians and nutritionists	126	0	0	60	47,6
Electrical and electronics engineering technicians	23	0	0	11	47,8
Emergency services related	95	0	0	25	26,3
Environmental health	154	0	0	84	54,5
Finance and economics related	12	3	25	9	75
Financial and related professionals	37	3	8,1	24	64,9
Financial clerks and credit controllers	196	7	3,6	148	75,5
Food services aids and waiters	434	0	0	316	72,8
Food services workers	21	1	4,8	14	66,7
Forestry labourers	1	0	0	1	100
Health sciences related	8	4	50	0	0
Horticulturists foresters agricul.& forestry techn	1	0	0	1	100
Household and laundry workers	323	2	0,6	234	72,4
Household food and laundry services related	1	1	100	1	100
Housekeepers laundry and related workers	12	0	0	10	83,3
Human resources & organisat developm & relate prof	20	1	5	12	60
Human resources clerks	146	5	3,4	115	78,8
Human resources related	26	2	7,7	13	50
Information technology related	1	0	0	0	0
Librarians and related professionals	1	0	0	0	0
Library mail and related clerks	33	0	0	28	84,8
Light vehicle drivers	169	0	0	138	81,7
Logistical support personnel	27	1	3,7	20	74,1
Material-recording and transport clerks	84	0	0	65	77,4
Medical practitioners	910	9	1	208	22,9
Medical specialists	70	9	12,9	28	40

Occupation	Employees 1 April 2014	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressions to another notch within a salary level	Notch progression as a % of employees by occupation
Medical technicians/technologists	12	0	0	2	16,7
Messengers porters and deliverers	289	0	0	171	59,2
Motor vehicle drivers	21	0	0	17	81
Nursing assistants	1754	0	0	65	3,7
Occupational therapy	94	0	0	34	36,2
Optometrists and opticians	6	0	0	3	50
Oral hygiene	12	0	0	7	58,3
Other administrat & related clerks and organisers	1174	11	0,9	877	74,7
Other administrative policy and related officers	153	4	2,6	83	54,2
Other information technology personnel.	6	0	0	2	33,3
Other occupations	21	0	0	18	85,7
Pharmaceutical assistants	208	7	3,4	100	48,1
Pharmacists	269	0	0	81	30,1
Physiotherapy	88	0	0	30	34,1
Professional nurse	5080	109	2,1	78	1,5
Psychologists and vocational counsellors	35	0	0	11	31,4
Radiography	116	0	0	52	44,8
Risk management and security services	8	0	0	0	0
Road workers	2	0	0	1	50
Secretaries & other keyboard operating clerks	280	0	0	89	31,8
Security guards	1	0	0	1	100
Senior managers	39	3	7,7	0	0
Social sciences supplementary workers	1	0	0	0	0
Social work and related professionals	59	0	0	35	59,3
Speech therapy and audiology	56	0	0	14	25
Staff nurses and pupil nurses	1771	44	2,5	20	1,1
Student nurse	764	0	0	0	0
Supplementary diagnostic radiographers	10	0	0	7	70
Trade labourers	4	0	0	3	75
TOTAL	19823	249	1,3	6253	31,5

Table 3.5.5 Promotions by salary band for the period 1 April 2014 and 31 March 2015

Salary Band	Employment at Beginning of Period (April 2014)	Promotions to another Salary Level	Salary Level Promotions as a % of Employment	Progressions to another Notch within Salary Level	Notch progressions as a % of Employment
Lower skilled (Levels 1-2), Permanent	2883	0	0	1639	56,9
Lower skilled (Levels 1-2), Temporary	10	0	0	0	0
Skilled (Levels 3-5), Permanent	8237	59	0,7	3002	36,4
Skilled (Levels 3-5), Temporary	14	0	0	0	0
Highly skilled production (Levels 6-8), Permanent	4142	81	2	941	22,7
Highly skilled production (Levels 6-8), Temporary	48	0	0	20	41,7
Highly skilled supervision (Levels 9-12), Permanent	3383	86	2,5	442	13,1
Highly skilled supervision (Levels 9-12), Temporary	197	0	0	80	40,6
Senior management (Levels 13-16), Permanent	136	20	14,7	53	39
Senior management (Levels 13-16), Temporary	0	0	0	1	0
Contract (Levels 3-5), Permanent	35	0	0	0	0
Contract (Levels 6-8), Permanent	240	0	0	2	0,8
Contract (Levels 9-12), Permanent	473	1	0,2	63	13,3
Contract (Levels 13-16), Permanent	25	2	8	10	40
TOTAL	19823	249	1,3	6253	31,5

3.6. Employment Equity

Table 3.6.1 Total number of employees (including employees with disabilities) in each of the following occupational categories as on 31 March 2015

Occupational Categories	Male					Female					
	African	Coloured	Indian	Total Blacks	White	African	Coloured	Indian	Total Blacks	White	Total
Legislators, senior officials and managers, Permanent	17	0	0	17	0	15	1	0	16	2	35
Professionals, Permanent	511	8	37	556	107	578	7	36	621	161	1445
Professionals, Temporary	141	0	13	154	58	25	0	2	27	11	250
Technicians and associate professionals, Permanent	1597	8	2	1607	30	5510	74	19	5603	322	7562
Technicians and associate professionals, Temporary	0	0	0	0	0	1	0	0	1	6	7
Clerks, Permanent	649	2	1	652	8	1208	6	4	1218	65	1943
Service and sales workers, Permanent	838	5	0	843	27	3197	7	2	3206	60	4136
Craft and related trades workers, Permanent	77	0	0	77	2	10	0	0	10	0	89
Plant and machine operators and assemblers, Permanent	208	0	0	208	1	8	0	0	8	0	217
Elementary occupations, Permanent	1045	6	0	1051	5	2454	18	1	2473	19	3548
Other, Permanent	4	0	0	4	0	8	0	0	8	0	12
TOTAL	5087	29	53	5169	238	13014	113	64	13191	646	19244
	Male, African	Male, Coloured	Male, Indian	Male, Total Blacks	Male, White	Female, African	Female, Coloured	Female, Indian	Female, Total Blacks	Female, White	Total
Employees with disabilities	29	0	0	29	1	35	0	0	35	2	67

Table 3.6.2 Total number of employees (including employees with disabilities) in each of the following occupational bands as on 31 March 2015

Occupational Bands	Male					Female					
	African	Coloured	Indian	Total Blacks	White	African	Coloured	Indian	Total Blacks	White	Total
Top Management, Permanent	19	0	1	20	3	7	0	0	7	1	31
Senior Management, Permanent	65	2	5	72	10	26	1	0	27	7	116
Senior Management, Temporary	0	0	0	0	0	0	0	0	0	1	1
Professionally qualified and experienced specialists and mid-management, Permanent	556	3	18	577	54	2260	37	30	2327	225	3183
Professionally qualified and experienced specialists and mid-management, Temporary	116	0	9	125	35	23	0	2	25	6	191
Skilled technical and academically qualified workers, junior management, supervisors, foremen, Permanent	997	4	2	1003	22	3130	35	10	3175	234	4434
Skilled technical and academically qualified workers, junior management, supervisors, foremen, Temporary	21	0	3	24	11	3	0	0	3	6	44
Semi-skilled and discretionary decision making, Permanent	2281	10	0	2291	30	5421	25	6	5452	74	7847
Semi-skilled and discretionary decision making, Temporary	2	0	0	2	8	0	0	0	0	3	13
Unskilled and defined decision making, Permanent	848	5	0	853	1	1899	12	1	1912	6	2772
Unskilled and defined decision making, Temporary	2	0	1	3	4	0	0	0	0	1	8
Contract (Top Management), Permanent	3	0	0	3	0	0	0	0	0	0	3
Contract (Senior Management), Permanent	10	0	1	11	9	3	0	0	3	1	24
Contract (Professionally qualified), Permanent	132	4	13	149	47	146	2	13	161	57	414
Contract (Skilled technical), Permanent	30	1	0	31	4	75	1	2	78	24	137
Contract (Semi-skilled), Permanent	5	0	0	5	0	21	0	0	21	0	26
TOTAL	5087	29	53	5169	238	13014	113	64	13191	646	19244

Table 3.6.3 Recruitment for the period 1 April 2014 to 31 March 2015

Occupational Bands	Male					Female					Total
	African	Coloured	Indian	Total Blacks	White	African	Coloured	Indian	Total Blacks	White	
Top Management, Permanent	1	0	0	1	0	1	0	0	1	0	2
Senior Management, Permanent	2	0	0	2	0	1	0	0	1	0	3
Professionally qualified and experienced specialists and mid-management, Permanent	35	0	0	35	2	70	0	1	71	2	110
Skilled technical and academically qualified workers, junior management, supervisors, foremen, Permanent	48	0	0	48	1	160	2	0	162	5	216
Semi-skilled and discretionary decision making, Permanent	102	1	0	103	0	338	1	0	339	1	443
Unskilled and defined decision making, Permanent	73	1	0	74	0	180	0	0	180	0	254
Contract (Senior Management), Permanent	2	0	0	2	0	1	0	0	1	0	3
Contract (Professionally qualified), Permanent	66	2	4	72	22	73	1	9	83	39	216
Contract (Skilled technical), Permanent	29	1	0	30	3	59	1	2	62	24	119
Contract (Semi-skilled), Permanent	10	0	0	10	0	16	0	0	16	0	26
TOTAL	368	5	4	377	28	899	5	12	916	71	1392

	Male, African	Male, Coloured	Male, Indian	Male, Total Blacks	Male, White	Female, African	Female, Coloured	Female, Indian	Female, Total Blacks	Female, White	Total
Employees with disabilities	2	0	0	2	0	2	0	0	2	0	4

Occupational Bands	Male, African	Male, Coloured	Male, Indian	Male, Total Blacks	Male, White	Female, African	Female, Coloured	Female, Indian	Female, Total Blacks	Female, White	Total
Top Management, Permanent	1	0	0	1	0	1	0	0	1	0	2
Senior Management, Permanent	2	0	0	2	0	1	0	0	1	0	3
Professionally qualified and experienced specialists and mid-management, Permanent	35	0	0	35	2	70	0	1	71	2	110
Skilled technical and academically qualified workers, junior management, supervisors, foremen, Permanent	48	0	0	48	1	160	2	0	162	5	216
Semi-skilled and discretionary decision making, Permanent	102	1	0	103	0	338	1	0	339	1	443
Unskilled and defined decision making, Permanent	73	1	0	74	0	180	0	0	180	0	254

Occupational Bands

	Male, African	Male, Coloured	Male, Indian	Male, Total Blacks	Male, White	Female, African	Female, Coloured	Female, Indian	Female, Total Blacks	Female, White	Total
Contract (Senior Management), Permanent	2	0	0	2	0	1	0	0	1	0	3
Contract (Professionally qualified), Permanent	66	2	4	72	22	73	1	9	83	39	216
Contract (Skilled technical), Permanent	29	1	0	30	3	59	1	2	62	24	119
Contract (Semi-skilled), Permanent	10	0	0	10	0	16	0	0	16	0	26
TOTAL	368	5	4	377	28	899	5	12	916	71	1392

	Male, African	Male, Coloured	Male, Indian	Male, Total Blacks	Male, White	Female, African	Female, Coloured	Female, Indian	Female, Total Blacks	Female, White	Total
Employees with disabilities	2	0	0	2	0	2	0	0	2	0	4

Table 3.6.4 Promotions for the period 1 April 2014 to 31 March 2015

Occupational Bands	Male					Female					Total
	African	Coloured	Indian	Total Blacks	White	African	Coloured	Indian	Total Blacks	White	
Senior Management, Permanent	26	1	3	30	10	8	0	0	8	7	55
Senior Management, Temporary	0	0	0	0	0	0	0	0	0	1	1
Professionally qualified and experienced specialists and mid-management, Permanent	168	1	6	175	18	265	2	16	283	52	528
Professionally qualified and experienced specialists and mid-management, Temporary	69	0	0	69	4	4	0	0	4	3	80
Skilled technical and academically qualified workers, junior management, supervisors, foremen, Permanent	348	2	2	352	12	553	3	3	559	99	1022
Skilled technical and academically qualified workers, junior management, supervisors, foremen, Temporary	12	0	0	12	1	2	0	0	2	5	20
Semi-skilled and discretionary decision making, Permanent	1267	3	0	1270	14	1736	11	4	1751	26	3061
Unskilled and defined decision making, Permanent	515	2	0	517	1	1107	10	1	1118	3	1639
Contract (Senior Management), Permanent	4	0	2	6	4	0	0	1	1	1	12
Contract (Professionally qualified), Permanent	26	1	1	28	11	17	1	2	20	5	64
Contract (Skilled technical), Permanent	1	0	0	1	0	1	0	0	1	0	2
TOTAL	2451	10	14	2475	76	3695	27	27	3749	202	6502

	Male, African	Male, Coloured	Male, Indian	Male, Total Blacks	Male, White	Female, African	Female, Coloured	Female, Indian	Female, Total Blacks	Female, White	Total
Employees with disabilities	18	0	0	18	1	20	0	0	20	0	39

Table 3.6.5 Terminations for the period 1 April 2014 to 31 March 2015

Occupational Bands	Male					Female					Total
	African	Coloured	Indian	Total Blacks	White	African	Coloured	Indian	Total Blacks	White	
Top Management, Permanent	1	0	0	1	2	1	0	0	1	0	4
Senior Management, Permanent	9	0	0	9	2	3	0	0	3	3	17
Professionally qualified and experienced specialists and mid-management, Permanent	49	1	1	51	13	298	4	2	304	26	394
Professionally qualified and experienced specialists and mid-management, Temporary	19	0	4	23	4	4	0	0	4	1	32
Skilled technical and academically qualified workers, junior management, supervisors, foremen, Permanent	88	1	0	89	1	243	6	2	251	41	382
Skilled technical and academically qualified workers, junior management, supervisors, foremen, Temporary	6	0	0	6	3	1	0	0	1	2	12
Semi-skilled and discretionary decision making, Permanent	95	0	0	95	0	207	1	0	208	7	310
Semi-skilled and discretionary decision making, Temporary	0	0	0	0	1	0	0	0	0	0	1
Unskilled and defined decision making, Permanent	26	0	0	26	0	49	0	0	49	0	75
Unskilled and defined decision making, Temporary	2	0	0	2	0	0	0	0	0	0	2
Contract (Top Management), Permanent	1	0	0	1	0	0	0	0	0	0	1
Contract (Senior Management), Permanent	2	0	2	4	2	1	0	1	2	1	9
Contract (Professionally qualified), Permanent	55	0	3	58	36	56	2	3	61	28	183
Contract (Skilled technical), Permanent	9	1	0	10	2	35	1	0	36	40	88
Contract (Semi-skilled), Permanent	5	0	0	5	0	24	0	0	24	2	31
TOTAL	367	3	10	380	66	922	14	8	944	151	1541

	Male, African	Male, Coloured	Male, Indian	Male, Total Blacks	Male, White	Female, African	Female, Coloured	Female, Indian	Female, Total Blacks	Female, White	Total
Employees with disabilities	1	0	0	1	0	0	0	0	0	0	1

Table 3.6.6 Disciplinary action for the period 1 April 2014 to 31 March 2015

Disciplinary action	Male, African	Male, Coloured	Male, Indian	Male, Total Blacks	Male, White	Female, African	Female, Coloured	Female, Indian	Female, Total Blacks	Female, White	Total	Not Available
TOTAL	66	0	0	66	0	35	6	1	42	2	110	0

Table 3.6.7 Skills development for the period 1 April 2014 to 31 March 2015

Occupational category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Legislators, senior officials and managers	10	0	0	0	34	0	0	0	44
Professionals	548	7	7	21	2317	17	7	48	2972
Technicians and associate professionals	177	0	2	0	608	1	0	3	791
Clerks	83	0	0	2	246	5	0	5	341
Service and sales workers	60	0	0	0	513	0	0	0	573
Skilled agriculture and fishery workers	0	0	0	0	0	0	0	0	0
Craft and related trades workers	0	0	0	0	0	0	0	0	0
Plant and machine operators and assemblers	0	0	0	0	0	0	0	0	0
Elementary occupations	106	0	0	0	338	0	0	0	444
Total	984	7	9	23	4056	23	7	56	5165
Employees with disabilities	0	0	0	0	2	0	0	1	3

3.7. Signing of Performance Agreements by SMS Members

All members of the SMS must conclude and sign performance agreements within specific timeframes. Information regarding the signing of performance agreements by SMS members, the reasons for not complying within the prescribed timeframes and disciplinary steps taken is presented here.

Table 3.7.1 Signing of Performance Agreements by SMS members as on 31 May 2014

SMS Level	Total number of funded SMS posts	Total number of SMS members	Total number of signed performance agreements	Signed performance agreements as % of total number of SMS members
Director-General/ Head of Department	1	1	0	0
Salary Level 16	1	1	0	0
Salary Level 15	4	2	0	0
Salary Level 14	14	7	0	0
Salary Level 13	56	26	9	34.6%
Total	76	37	9	34.6%

Table 3.7.2 Reasons for not having concluded Performance agreements for all SMS members as on 31 May 2014

Reasons
SMS members are reluctant to sign performance agreements because they were not assessed for the past years.

Table 3.7.3 Disciplinary steps taken against SMS members for not having concluded Performance agreements as on 31 May 2014

Reasons

None, no grounds to institute disciplinary proceedings

3.8. Performance Rewards

To encourage good performance, the department has granted the following performance rewards during the year under review. The information is presented in terms of race, gender, disability, salary bands and critical occupations (see definition in notes below).

Table 3.8.1 Performance Rewards by race, gender and disability for the period 1 April 2014 to 31 March 2015

Demographics	Beneficiary Profile			Cost	
	Number of Beneficiaries	Total Employment	Percentage of Total Employment	Cost (R'000)	Average Cost per Beneficiary (R)
African, Female	5233	12979	40,3	63 744	12 181
African, Male	1703	5058	33,7	18 108	10 633
Asian, Female	22	64	34,4	449	20 429
Asian, Male	9	53	17	258	28 678
Coloured, Female	51	113	45,1	679	13 311
Coloured, Male	8	29	27,6	127	15 825
Total Blacks, Female	5306	13156	40,3	64 873	12 226
Total Blacks, Male	1720	5140	33,5	18 492	10 751
White, Female	324	644	50,3	5 438	16 785
White, Male	52	237	21,9	1 141	21 945
Employees with a disability	20	67	29,9	131	6 555
TOTAL	7422	19244	38,6	90 075	12 136

Table 3.8.2 Performance Rewards by salary band for personnel below Senior Management Service for the period 1 April 2014 to 31 March 2015

Salary Band	Beneficiary Profile			Cost	
	Number of Beneficiaries	Total Employment	Percentage of Total Employment	Cost (R'000)	Average Cost per Beneficiary (R)
Lower skilled (Levels 1-2)	1141	2772	41,2	5 536	4 852
Skilled (Levels 3-5)	2633	7862	33,5	17 388	6 604
Highly skilled production (Levels 6-8)	1642	4480	36,7	20 192	12 297
Highly skilled supervision (Levels 9-12)	1928	3378	57,1	44 316	22 985

Salary Band

	Beneficiary Profile			Cost	
	Number of Beneficiaries	Total Employment	Percentage of Total Employment	Cost (R'000)	Average Cost per Beneficiary (R)
Contract (Levels 3-5)	5	26	19,2	23	4 600
Contract (Levels 6-8)	2	137	1,5	25	12 500
Contract (Levels 9-12)	19	414	4,6	558	29 368
Periodical Remuneration	0	537	0	0	0
Abnormal Appointment	0	6	0	0	0
TOTAL	7370	19612	37,6	88038	11945

Table 3.8.3 Performance Rewards by critical occupation for the period 1 April 2014 to 31 March 2015

Critical Occupations

	Beneficiary Profile			Cost	
	Number of Beneficiaries	Total Employment	Percentage of Total Employment	Cost (R'000)	Average Cost per Beneficiary (R)
Administrative related	175	283	61,8	3 078	17 589
All artisans in the building metal machinery etc.	47	77	61	554	11 787
Ambulance and related workers	200	668	29,9	1 518	7 590
Artisan project and related superintendents	1	12	8,3	6	6 000
Auxiliary and related workers	272	559	48,7	2 226	8 184
Biochemistry pharmacol. zoology & life scie.techni	7	11	63,6	207	29 571
Boiler and related operators	2	2	100	15	7 500
Building and other property caretakers	82	248	33,1	379	4 622
Bus and heavy vehicle drivers	13	19	68,4	77	5 923
Cleaners in offices workshops hospitals etc.	1083	2310	46,9	5 873	5 423
Client inform clerks(switchb recept inform clerks)	40	96	41,7	312	7 800
Communication and information related	1	4	25	8	8 000
Community development workers	28	56	50	239	8 536
Computer programmers.	0	1	0	0	0
Computer system designers and analysts.	5	5	100	132	26 400
Dental practitioners	20	115	17,4	647	32 350
Dental technicians	1	1	100	21	21 000
Dental therapy	8	15	53,3	151	18 875

Critical Occupations

	Beneficiary Profile			Cost	
	Number of Beneficiaries	Total Employment	Percentage of Total Employment	Cost (R'000)	Average Cost per Beneficiary (R)
Dieticians and nutritionists	36	116	31	668	18 556
Electrical and electronics engineering technicians	7	30	23,3	110	15 714
Emergency services related	12	109	11	116	9 667
Environmental health	60	91	65,9	1 129	18 817
Finance and economics related	10	15	66,7	169	16 900
Financial and related professionals	25	36	69,4	486	19 440
Financial clerks and credit controllers	99	201	49,3	1 193	12 051
Food services aids and waiters	233	421	55,3	1 310	5 622
Food services workers	13	23	56,5	128	9 846
Forestry labourers	1	1	100	8	8 000
Health sciences related	0	1	0	0	0
Horticulturists foresters agricul.& forestry techn	1	1	100	7	7 000
Household and laundry workers	214	308	69,5	1 217	5 687
Household food and laundry services related	0	2	0	0	0
Housekeepers laundry and related workers	8	9	88,9	70	8 750
Human resources & organisat developm & relate prof	21	20	105	388	18 476
Human resources clerks	109	141	77,3	1 328	12 183
Human resources related	15	28	53,6	282	18 800
Information technology related	0	1	0	0	0
Language practitioners interpreters & other commun	1	1	100	8	8 000
Librarians and related professionals	0	1	0	0	0
Library mail and related clerks	15	33	45,5	143	9 533
Light vehicle drivers	98	174	56,3	606	6 184
Logistical support personnel	20	26	76,9	226	11 300
Material-recording and transport clerks	32	87	36,8	239	7 469
Medical practitioners	63	876	7,2	2 147	34 079
Medical specialists	11	82	13,4	521	47 364
Medical technicians/technologists	4	11	36,4	63	15 750
Messengers porters and deliverers	125	235	53,2	693	5 544

Critical Occupations

	Beneficiary Profile			Cost	
	Number of Beneficiaries	Total Employment	Percentage of Total Employment	Cost (R'000)	Average Cost per Beneficiary (R)
Motor vehicle drivers	16	22	72,7	106	6 625
Nursing assistants	510	1565	32,6	3 326	6 522
Occupational therapy	28	94	29,8	491	17 536
Optometrists and opticians	4	6	66,7	66	16 500
Oral hygiene	3	10	30	54	18 000
Other administrat & related clerks and organisers	432	1122	38,5	3 312	7 667
Other administrative policy and related officers	98	146	67,1	1 496	15 265
Other information technology personnel.	3	5	60	62	20 667
Other occupations	5	22	22,7	31	6 200
Pharmaceutical assistants	90	198	45,5	815	9 056
Pharmacists	50	266	18,8	1 280	25 600
Physiotherapy	17	77	22,1	232	13 647
Professional nurse	2272	5127	44,3	43 932	19 336
Psychologists and vocational counsellors	6	33	18,2	149	24 833
Quantity surveyors & rela prof not class elsewhere	0	2	0	0	0
Radiography	31	94	33	535	17 258
Rank: Unknown	0	12	0	0	0
Risk management and security services	0	8	0	0	0
Road workers	1	1	100	7	7 000
Secretaries & other keyboard operating clerks	46	263	17,5	408	8 870
Senior managers	1	34	2,9	31	31 000
Social sciences supplementary workers	0	1	0	0	0
Social work and related professionals	39	55	70,9	662	16 974
Speech therapy and audiology	16	51	31,4	277	17 313
Staff nurses and pupil nurses	528	1752	30,1	4 038	7 648
Student nurse	3	707	0,4	17	5 667
Supplementary diagnostic radiographers	2	6	33,3	30	15 000
Trade labourers	3	3	100	21	7 000
TOTAL	7422	19244	38,6	90076	12136

Table 3.8.4 Performance related rewards (cash bonus), by salary band for Senior Management Service for the period 1 April 2014 to 31 March 2015

Salary band	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure
	Number of beneficiaries	Number of employees	% of total within salary bands	Total Cost (R'000)	Average cost per employee	
Band A	38	120	31,7	1 362	35 842	0,9
Band B	8	21	38,1	341	42 625	0,9
Band C	4	29	13,8	223	55 750	0,4
Band D	2	5	40	111	55 500	1,8
Total	52	175	29,7	2037	39173,1	0,8

3.9. Foreign Workers

The tables below summarise the employment of foreign nationals in the department in terms of salary band and major occupation.

Table 3.9.1 Foreign workers by salary band for the period 1 April 2014 and 31 March 2015

Salary Band	Employment at Beginning Period	Percentage of Total	Employment at End of Period	Percentage of Total	Change in Employment	Percentage of Total	Total Employment at Beginning of Period	Total Employment at End of Period	Total Change in Employment
Lower skilled (Levels 1-2)	2	0,7	1	0,4	-1	33,3	280	277	-3
Skilled (Levels 3-5)	8	2,9	7	2,5	-1	33,3	280	277	-3
Highly skilled production (Levels 6-8)	11	3,9	13	4,7	2	-66,7	280	277	-3
Highly skilled supervision (Levels 9-12)	55	19,6	59	21,3	4	-133,3	280	277	-3
Senior management (Levels 13-16)	26	9,3	33	11,9	7	-233,3	280	277	-3
Contract (Levels 3-5)	1	0,4	1	0,4	0	0	280	277	-3
Contract (Levels 6-8)	16	5,7	7	2,5	-9	300	280	277	-3
Contract (Levels 9-12)	142	50,7	132	47,7	-10	333,3	280	277	-3
Contract (Levels 13-16)	19	6,8	24	8,7	5	-166,7	280	277	-3
TOTAL	280	100	277	100	-3	100	280	277	-3

Table 3.9.2 Foreign workers by major occupation for the period 1 April 2014 and 31 March 2015

Major Occupation	Employment at Beginning Period	Percentage of Total	Employment at End of Period	Percentage of Total	Change in Employment	Percentage of Total	Total Employment at Beginning of Period	Total Employment at End of Period	Total Change in Employment
Elementary occupations	1	0,4	1	0,4	0	0	280	277	-3
Professionals and managers	268	95,7	265	95,7	-3	100	280	277	-3
Social natural technical and medical sciences+supp	6	2,1	6	2,2	0	0	280	277	-3
Technicians and associated professionals	5	1,8	5	1,8	0	0	280	277	-3
TOTAL	280	100	277	100	-3	100	280	277	-3

3.10. Leave utilisation

The Public Service Commission identified the need for careful monitoring of sick leave within the public service. The following tables provide an indication of the use of sick leave and disability leave. In both cases, the estimated cost of the leave is also provided.

Table 3.10.1 Sick leave for the period 1 January 2014 to 31 December 2014

Salary Band	Total Days	% Days with Medical Certification	Number of Employees using Sick Leave	% of Total Employees using Sick Leave	Average Days per Employee	Estimated Cost (R'000)	Total number of Employees using Sick Leave	Total number of days with medical certification
Lower skilled (Levels 1-2)	11486	97	1540	12,7	7	4 497	12081	11143
Skilled (Levels 3-5)	34278	96,2	4727	39,1	7	19 737	12081	32985
Highly skilled production (Levels 6-8)	23720	94,4	3181	26,3	7	22 575	12081	22384
Highly skilled supervision (Levels 9-12)	16528	93,5	2250	18,6	7	29 567	12081	15456
Senior management (Levels 13-16)	522	87,4	72	0,6	7	1 742	12081	456
Contract (Levels 3-5)	56	98,2	9	0,1	6	31	12081	55
Contract (Levels 6-8)	413	80,4	78	0,6	5	377	12081	332
Contract (Levels 9-12)	1088,5	80,7	210	1,7	5	1 958	12081	878
Contract (Levels 13-16)	55	67,3	14	0,1	4	173	12081	37
TOTAL	88146,5	95	12081	100	7	80657	12081	83726

Table 3.10.2 Disability leave (temporary and permanent) for the period 1 January 2014 to 31 December 2014

Salary Band	Total Days	% Days with Medical Certification	Number of Employees using Disability Leave	% of Total Employees using Disability Leave	Average Days per Employee	Estimated Cost (R'000)	Total number of days with medical certification	Total number of Employees using Disability Leave
Lower skilled (Levels 1-2)	988	100	31	14,2	32	391	988	218
Skilled (Levels 3-5)	2781	100	81	37,2	34	1 648	2781	218
Highly skilled production (Levels 6-8)	1226	100	47	21,6	26	1 205	1226	218
Highly skilled supervision (Levels 9-12)	2127	100	54	24,8	39	4 204	2127	218
Senior management (Levels 13-16)	63	100	2	0,9	32	193	63	218
Contract (Levels 9-12)	47	100	3	1,4	16	75	47	218
TOTAL	7232	100	218	100	33	7716	7232	218

The table below summarises the utilisation of annual leave. The wage agreement concluded with trade unions in the PSCBC in 2000 requires management of annual leave to prevent high levels of accrued leave being paid at the time of termination of service.

Table 3.10.3 Annual Leave for the period 1 January 2014 to 31 December 2014

Salary Band	Total Days Taken	Average days per Employee	Number of Employees who took leave
Lower skilled (Levels 1-2)	52813,84	21	2568
Skilled (Levels 3-5)	154744,24	21	7356
Highly skilled production (Levels 6-8)	99496,96	22	4504
Highly skilled supervision (Levels 9-12)	83608,78	24	3414
Senior management (Levels 13-16)	3280,5	21	160
Contract (Levels 3-5)	390	16	24
Contract (Levels 6-8)	1955	18	111
Contract (Levels 9-12)	6428,92	15	420
Contract (Levels 13-16)	604	20	30
TOTAL	403322,24	22	18587

Table 3.10.4 Capped leave for the period 1 January 2014 to 31 December 2014

Salary Band	Total days of capped leave taken	Average number of days taken per employee	Average capped leave per employee as at 31 December 2014	Number of Employees who took Capped leave	Total number of capped leave available at 31 December 2014	Number of Employees as at 31 December 2014
Lower skilled (Levels 1-2)	69	5	29	14	11406	400
Skilled (Levels 3-5)	263	5	45	55	68406	1520
Highly skilled production (Levels 6-8)	215	5	46	47	57254	1252
Highly skilled supervision (Levels 9-12)	500	5	63	104	110330	1755
Senior management (Levels 13-16)	9	9	58	1	2545	44
Contract (Levels 9-12)	28	28	50	1	201	4
Contract (Levels 13-16)	0	0	22	1	133	6
TOTAL	1084	5	50	223	250275	4981

The following table summarise payments made to employees as a result of leave that was not taken.

Table 3.10.5 Leave payouts for the period 1 April 2014 and 31 March 2015

Reason	Total Amount (R'000)	Number of Employees	Average Payment per Employee (R)
Leave payout for 2014/15 due to non-utilisation of leave for the previous cycle	91	1	91000
Capped leave payouts on termination of service for 2014/15	24 929	729	34196
Current leave payout on termination of service for 2014/15	6 225	453	13742
TOTAL	31245	1183	26412

HIV/AIDS & Health Promotion Programmes

Table 3.11.1 Steps taken to reduce the risk of occupational exposure

Units/categories of employees identified to be at high risk of contracting HIV & related diseases (if any)	Key steps taken to reduce the risk
Units are, casualty, theatre, maternity. And categories, doctors and nurses	<ul style="list-style-type: none"> • Post exposure prophylaxis given immediately after exposure incident • Personal protective equipment provided to all healthcare workers • Workplace inspections are conducted by health and safety representatives monthly and on an ad hoc basis • Personal Protective Equipment (draft) policy in place • Occupational exposure prophylaxis policy in place • Awareness campaigns on going

Table 3.11.2 Details of Health Promotion and HIV/AIDS Programmes (tick the applicable boxes and provide the required information)

Question	Yes	No	Details, if yes
1. Has the department designated a member of the SMS to implement the provisions contained in Part VI E of Chapter 1 of the Public Service Regulations, 2001? If so, provide her/his name and position.	Yes		Mr J.M Khalishwayo
2. Does the department have a dedicated unit or has it designated specific staff members to promote the health and well-being of your employees? If so, indicate the number of employees who are involved in this task and the annual budget that is available for this purpose.	Yes		Provincial staff – Deputy Director, Assistant Director , Occupational Health Practitioner, Snr Admin. Officer Budget R 2, 264 000.00 2015/16 and +- 60 occupational health practitioners at institutions – Budget catered at institutions for services rendered The Health Promotion Programme has established support groups to promote healthy lifestyle for employees in health facilities. Support groups are not cost driven activities
3. Has the department introduced an Employee Assistance or Health Promotion Programme for your employees? If so, indicate the key elements/services of this Programme.	Yes		<ul style="list-style-type: none"> • The Health Promotion Programme supports the activities of the Employee Assistance Programme • Psychosocial wellness activities • Physical wellness activities • Organisational wellness • Work life balance • Health promotion awareness and information
4. Has the department established (a) committee(s) as contemplated in Part VI E.5 (e) of Chapter 1 of the Public Service Regulations, 2001? If so, please provide the names of the members of the committee and the stakeholder(s) that they represent.	Yes		
5. Has the department reviewed its employment policies and practices to ensure that these do not unfairly discriminate against employees on the basis of their HIV status? If so, list the employment policies/practices so reviewed.			<ul style="list-style-type: none"> • Employee health and wellness programme.policy • HIV/AIDS policy in the workplace • Employee Assistance Policy • Labour relations policies

Question	Yes	No	Details, if yes
6. Has the department introduced measures to protect HIV-positive employees or those perceived to be HIV-positive from discrimination? If so, list the key elements of these measures.	Yes		HIV/AIDS policy attached is the policy.
7. Does the department encourage its employees to undergo Voluntary Counselling and Testing? If so, list the results that you have you achieved.	Yes		HCT is encouraged with every consultation, during employee medical surveillance and during HCT Campaigns 2014/15 HCT Statistics = 59 621
8. Has the department developed measures/indicators to monitor & evaluate the impact of its health promotion programme? If so, list these measures/indicators.	Yes		The number (quantity) of support groups and or activities can be measured but there are no impact indicators largely due to the fact that the adoption of healthy behaviour is not easily measured

3.12. Labour Relations

Table 3.12.1 Collective agreements for the period 1 April 2014 and 31 March 2015

Subject matter	Date
There is no collective agreement signed	

Notes

- If there were no agreements, keep the heading and replace the table with the following:

Total number of Collective agreements	None
--	------

The following table summarises the outcome of disciplinary hearings conducted within the department for the year under review.

Table 3.12.2 Misconduct and disciplinary hearings finalised for the period 1 April 2014 and 31 March 2015

Outcomes of disciplinary hearings	Number	% of total
Correctional counselling	2	3%
Verbal warning	0	
Written warning	3	4%
Final written warning	25	37%
Suspended without pay	14	20%
Fine	0	
Demotion	2	3%
Dismissal	9	14%
Not guilty	0	

Outcomes of disciplinary hearings

Case withdrawn

Total

Number	% of total
0	
55	

Notes

- If there were no agreements, keep the heading and replace the table with the following:

Total number of Disciplinary hearings finalised	None

Table 3.12.3 Types of misconduct addressed at disciplinary hearings for the period 1 April 2014 and 31 March 2015

Type of misconduct

Assault

Gross insubordination

Gross Negligence

Dereliction of Duties

Information disclosure

Misuse of State Property

Drinking on duty

Threats

Unacceptable conduct

Intimidation and victimization

Fraud

Sexual Harassment

Nepotism

Absenteeism

Abscondment

Theft

Total

Number	% of total
12	8%
19	13%
17	11%
12	8%
8	5%
10	7%
2	1%
6	4%
7	5%
4	3%
16	11%
5	3%
1	1%
19	13%
3	2%
8	5%
149	100%

Table 3.12.4 Grievances logged for the period 1 April 2014 and 31 March 2015

Grievances

Number of grievances resolved

Number of grievances not resolved

Total number of grievances lodged

Number	% of Total
27	22%
93	78%
120	100%

Table 3.12.5 Disputes logged with Councils for the period 1 April 2014 and 31 March 2015

Disputes

Number of disputes upheld

Number of disputes dismissed

Total number of disputes lodged

Number	% of Total
35	81%
8	19%
43	100%

Table 3.12.6 Strike actions for the period 1 April 2014 and 31 March 2015

Total number of persons working days lost

Total costs working days lost

Amount recovered as a result of no work no pay (R'000)

0

0

0

Table 3.12.7 Precautionary suspensions for the period 1 April 2014 and 31 March 2015

Number of people suspended

Number of people who's suspension exceeded 30 days

Average number of days suspended

Cost of suspension(R'000)

19

19

456

R957 287, 89**Skills development**

This section highlights the efforts of the department with regard to skills development.

Table 3.13.1 Training needs identified for the period 1 April 2014 and 31 March 2015

Occupational Categories

Legislators, senior officials and managers

Professionals

Technicians and associate professionals

Clerks

Service and sales workers

Gender	Employment	Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Female	18		37	0	37
Male	20		23	0	23
Female	1026		913	0	913
Male	591		457	0	457
Female	5730		1126	0	1126
Male	1884		747	0	747
Female	1103		550	0	550
Male	901		311	0	311
Female	3829		0	0	0

Occupational Categories

	Gender	Employment	Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Skilled agriculture and fishery workers	Male	352		0	0	0
	Female	0		0	0	0
Craft and related trades workers	Male	0		0	0	0
	Female	7		0	0	0
Plant and machine operators and assemblers	Male	64		0	0	0
	Female	7		0	0	0
Elementary occupations	Male	206		20	0	20
	Female	2165	253	96	0	349
Sub Total	Male	1338	147	79	0	226
	Female	13885	253	2722	0	2975
Total	Male	5356	147	1637	0	1784
		19241	400	4359	0	4759

Table 3.13.2 Training provided for the period 1 April 2014 and 31 March 2015

Occupational Categories	Gender	Employment	Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials and managers	Female	18		25	9	34
	Male	20		7	3	10
Professionals	Female	1026		2389		2389
	Male	591		583		583
Technicians and associate professionals	Female	5730		521	91	612
	Male	1884		127	52	179
Clerks	Female	1103		197	59	256
	Male	901		69	16	85
Service and sales workers	Female	3829		513	0	513
	Male	352		60	0	60
Skilled agriculture and fishery workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Craft and related trades workers	Female	7	0	0	0	0
	Male	64	0	0	0	0
Plant and machine operators and assemblers	Female	7	0	0	0	0
	Male	206	0	0	0	0
Elementary occupations	Female	2165	231	47	60	338
	Male	1338	65	27	14	106
Gender sub totals	Female	13885	231	3692	219	4142
	Male	5356	65	873	85	1023
Total		19241	296	4565	304	5165

3.13. Injury on duty

The following tables provide basic information on injury on duty.

Table 3.14.1 Injury on duty for the period 1 April 2014 and 31 March 2015

Nature of injury on duty

Required basic medical attention only

Temporary Total Disablement

Permanent Disablement

Fatal

Total

	Number	% of total
Required basic medical attention only	0	0
Temporary Total Disablement	0	0
Permanent Disablement	0	0
Fatal	0	0
Total	0	0

3.14. Utilisation of Consultants

The following tables relates information on the utilisation of consultants in the department. In terms of the Public Service Regulations "consultant" means a natural or juristic person or a partnership who or which provides in terms of a specific contract on an ad hoc basis any of the following professional services to a department against remuneration received from any source:

- The rendering of expert advice;
- The drafting of proposals for the execution of specific tasks; and
- The execution of a specific task which is of a technical or intellectual nature, but excludes an employee of a department.

Table 3.15.1 Report on consultant appointments using appropriated funds for the period 1 April 2014 and 31 March 2015

Project title	Total number of consultants that worked on project	Duration (work days)	Contract value in Rand
None	None	None	None

Total number of projects	Total individual consultants	Total duration Work days	Total contract value in Rand
None	None	None	None

Table 3.15.2 Analysis of consultant appointments using appropriated funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2014 and 31 March 2015

Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project
None	None	None	None

Table 3.15.3 Report on consultant appointments using Donor funds for the period 1 April 2014 and 31 March 2015

Project title	Total Number of consultants that worked on project	Duration (Work days)	Donor and contract value in Rand
None	None	None	None

Total number of projects	Total individual consultants	Total duration Work days	Total contract value in Rand
None	None	None	None

Table 3.15.4 Analysis of consultant appointments using Donor funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2014 and 31 March 2015

Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project
None	None	None	None

3.15 Severance Packages

Table 3.16.1 Granting of employee initiated severance packages for the period 1 April 2014 and 31 March 2015

Salary band	Number of applications received	Number of applications referred to the MPSA	Number of applications supported by MPSA	Number of packages approved by department
Lower skilled (Levels 1-2)	None	None	None	None
Skilled Levels 3-5)	None	None	None	None
Highly skilled production (Levels 6-8)	None	None	None	None
Highly skilled supervision(Levels 9-12)	None	None	None	None
Senior management (Levels 13-16)	None	None	None	None
Total	None	None	None	None

**PART E:
FINANCIAL INFORMATION**

REPORT OF THE AUDITOR GENERAL

This is the auditor's report as issued by AGSA by 31 March 2015

Report on the financial statements

INTRODUCTION

1. I have audited the financial statements of the Department of Health set out on pages 186 to 194 which comprise the appropriation statement, the statement of financial position as at 31 March 2015, the statement of financial performance, statement of changes in net assets and cash flow statement for the year then ended, as well as the notes, comprising a summary of significant accounting policies and other explanatory information

ACCOUNTING OFFICER'S RESPONSIBILITY FOR THE FINANCIAL STATEMENTS

2. The accounting officer is responsible for the preparation of these financial statements in accordance with the Modified Cash Standard (MCS) and the requirements of the Public Finance Management Act of South Africa, 1999 (Act No.1 of 1999) (PFMA) and the Division of Revenue Act of South Africa, 2014 (Act No 10 of 2014) (DoRA), and for such Internal control as the accounting officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

AUDITOR-GENERAL'S RESPONSIBILITY

3. My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with International Standards on Auditing. Those standards require that I comply with ethical requirements, and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.
4. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the

assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

5. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my qualified audit opinion.

BASIS FOR QUALIFIED OPINION Movable Tangible Capital Assets

6. The department did not have adequate systems to maintain records of movable tangible capital assets which resulted in major and minor assets being misstated. I was unable to locate the movable tangible assets amounting to R239 523 394 (2014: R 240 175 694) recorded in the asset register. Furthermore, I could not trace selected assets from the floor to the asset register.
7. In terms of the MCS on capital assets, capital assets are accounted for at the point when some event or transaction transfers control over the asset to the department during the current reporting year. Furthermore, a capital asset must be removed from the financial statements on disposal. Contrary to the standard, the department did not include all additions and disposals for the year. I was therefore unable to determine whether all additions and disposals for the current year were included in the amounts of R 119 126 000 and R47 545 000 in movable tangible assets disclosed in notes 39.1 and 39.2, respectively.

8. I was unable to obtain sufficient appropriate audit evidence for the amount of R 38 293 000 (2014: R114 348 000) disclosed as an adjustment in note 39 to the financial statements, and I could not confirm the disclosure by alternative means. I was therefore unable to determine whether any further adjustment was necessary to movable tangible capital assets in the financial statements.
9. Consequently, I was unable to determine whether minor and major movable tangible capital assets amounting to R1 171 728 000 (2014: R1 098 838 000), as disclosed in note 39 to the financial statements, were fairly stated.

IMMOVABLE TANGIBLE CAPITAL ASSETS

10. I was unable to obtain sufficient appropriate audit evidence regarding completed immovable assets, as the department did not provide sufficient supporting documentation. I was unable to confirm the immovable assets by alternative means. Consequently, I was unable to determine whether any adjustment was necessary relating to immovable assets stated at R 1 048 287 000 in note 41 to the financial statements.

ACCRUALS

11. I was unable to obtain sufficient appropriate audit evidence for accruals, as I was not provided with supporting documents. I was unable to confirm the accruals by alternative means. Consequently, I was unable to determine whether any adjustment was necessary relating to accruals stated at R357 448 000 in note 27 to the financial statements.

COMMITMENTS

12. The department did not accurately calculate commitments by recording the correct contract value and amount actually spent on those commitments. The current commitments further included amounts that had been disclosed in capital commitments. There was also an unreconciled difference of R62 099 869 between disclosure note 26 in the financial statements and the supporting schedule. I was unable to determine the

reason for the difference and whether any further adjustments were required to commitments of R 738 743 000 as disclosed in the note

IRREGULAR EXPENDITURE

13. I was unable to obtain sufficient appropriate audit evidence for irregular expenditure, as internal controls had not been established to recognise and investigate irregular expenditure identified in previous years. I could not confirm whether all irregular expenditure had been recorded and investigated by alternative means. Consequently, I was unable to determine whether any adjustment was necessary to the irregular expenditure of R3 248 902 000 (2014: R 1 330 006 000) as disclosed in note 31 to the financial statements.

QUALIFIED OPINION

14. In my opinion, except for the possible effects of the matters described in the basis for qualified opinion paragraphs, the financial statements present fairly, in all material respects, the financial position of the Department of Health as at 31 March 2015 and its financial performance and cash flows for the year then ended, in accordance with the MCS and the requirements of the PFMA and DoRA.

EMPHASIS OF MATTERS

15. I draw attention to the matters below. My opinion is not modified in respect of these matters

RESTATEMENT OF CORRESPONDING FIGURES

16. As disclosed in note 39 to the financial statements, the corresponding figures for 31 March 2014 have been restated as a result of an error discovered during the year ended 31 March 2015 in the financial statements of the department at and for the year ended 31 March 2015.

Material underspending of the vote

17. As disclosed in the appropriation statement, the department materially underspent the budget on health facilities management by R139 418 000.

REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS

18. In accordance with the Public Audit Act of South Africa, 2004 (Act No. 25 of 2004) (PAA) and the general notice issued in terms thereof, I have a responsibility to report findings on the reported performance information against predetermined objectives for selected programmes presented in the annual performance report, non-compliance with legislation as well as internal control. The objective of my tests was to 'identify reportable findings as described under each subheading but not to gather evidence to express assurance on these matters. Accordingly, I do not express an opinion or conclusion on these matters

PREDETERMINED OBJECTIVES

19. I performed procedures to obtain evidence about the usefulness and reliability of the reported performance information for the following selected programmes presented in the annual performance report of the department for the year ended 31 March 2015:

- » Programme 2: district health services, on pages 31 to 43
- » Programme 5: tertiary hospital services, on pages 49 to 51

20. I evaluated the reported performance information against the overall criteria of usefulness and reliability

21. I evaluated the usefulness of the reported performance information to determine whether it was presented in accordance with the National Treasury's annual reporting principles and whether the reported performance was consistent with the planned programmes. I further performed tests to determine whether indicators and targets were well defined, verifiable, specific, measurable, time bound and relevant, as required by the National Treasury's *Framework for managing programme performance information* (FMPPI)

22. I assessed the reliability of the reported performance information to determine whether it was valid, accurate and complete.

23. The material findings in respect of the selected programmes are as follows:

PROGRAMME 2: DISTRICT HEALTH SERVICES Reliability of reported performance information

24. The FMPPI requires auditees to have appropriate systems to collect, collate, verify and store performance information to ensure valid, accurate and complete reporting of actual achievements against planned objectives, indicators and targets. The reported performance information was not valid, accurate and complete when compared to the source information or evidence provided. This was due to a lack of recording and monitoring performance monitoring the completeness of source documentation. In support of actual achievements, and frequent review of the validity of reported achievements against source documentation.

PROGRAMME 5: TERTIARY HOSPITAL SERVICES USEFULNESS OF REPORTED PERFORMANCE INFORMATION

Measurability of indicators

25. Performance indicators should be well defined by having clear definitions so that data can be collected consistently and is easy to understand and use, as required by the FMPPI. A total of 33% of the indicators were not well defined. This was due to a lack of proper technical indicator descriptions.

RELIABILITY OF REPORTED PERFORMANCE INFORMATION

26. The FMPPI requires auditees to have appropriate systems to collect, collate, verify and store performance information to ensure valid, accurate and complete reporting of actual achievements against planned objectives, indicators and targets. The reported performance information was not valid, accurate and complete when compared to the source information or evidence provided. This was due to a lack of recording and monitoring performance, monitoring the completeness of source documentation. In support of actual achievements, and frequent review of the validity

of reported achievements against source documentation.

ADDITIONAL MATTERS

27. I draw attention to the following matters:

ACHIEVEMENT OF PLANNED TARGETS

28. Refer to the annual performance report on pages 31 to 51 for information on the achievement of the planned targets for the year. This information should be considered in the context of the material findings on the usefulness and reliability of the reported performance information for the selected programmes reported in paragraphs 24 to 26 of this report.

ADJUSTMENT OF MATERIAL MISSTATEMENTS

29. I identified material misstatements in the annual performance report submitted for auditing on the reported performance information for the district health services and the tertiary hospital services programmes. As management subsequently corrected only some of the misstatements, I raised material findings on the usefulness and reliability of the reported performance information.

COMPLIANCE WITH LEGISLATION

30. I performed procedures to obtain evidence that the department had complied with applicable legislation regarding financial matters, financial management and other related matters. My findings on material non-compliance with specific matters in key legislation, as set out in the general notice issued in terms of the PAA, are as follows:

STRATEGIC PLANNING AND PERFORMANCE MANAGEMENT

31. Effective, efficient and transparent systems of risk management and internal control with respect to performance information and management were not maintained, as required by section 38(1)(a)(i) of the PFMA.

ANNUAL FINANCIAL STATEMENTS, PERFORMANCE REPORT AND ANNUAL REPORT.

32. The financial statements submitted for auditing were not prepared in accordance with the prescribed financial reporting framework and were not supported by full and proper records, as required by section 40(1)(a) and (b) of the PFMA. Material misstatements of disclosure items identified by the auditors in the submitted financial statements were subsequently corrected and the supporting records provided, but the uncorrected material misstatements and supporting records that could not be provided resulted in the financial statements receiving a qualified audit opinion.

AUDIT COMMITTEE

33. I was unable to confirm whether the premature termination of an existing audit committee member's services had been communicated to the member of the executive council for health, as required by treasury regulation 3.1.7.

34. The audit committee was not constituted in terms of section 77(a) of the PFMA and treasury regulation 3.1.6, as the committee consisted of only two members.

PROCUREMENT AND CONTRACT MANAGEMENT

35. Goods and services with a transaction value below R500 000 were procured without obtaining the required price quotations, as required by treasury regulation 16A6.1.

36. Goods and services with a transaction value above R500 000 were procured without inviting competitive bids, as required by treasury regulation 16A6.1. Deviations were approved by the accounting officer even though it was not impractical to invite competitive bids, in contravention of treasury regulation 16A6.4.

37. Persons in the service of the department who had a private or business interest in contracts awarded by the department failed to disclose such interest as required by treasury regulation 16A8.4 and public service regulation 3C.

38. Persons in the service of the department whose close family members, partners or associates had a private or

business interest in contracts awarded by the department failed to disclose such interest, as required by treasury regulation 16A8.4.

HUMAN RESOURCE MANAGEMENT AND COMPENSATION

39. Employees were appointed without following a proper process to verify the claims made in their applications, in contravention of public service regulation 1/VII/D.8

40. Seven senior managers did not have signed performance agreements for the year under review' as required by public service regulation 4/111/B; and the performance agreements of two senior managers were not made available for inspection.

41. Funded vacant posts were not filled within 12 months, as required by public service regulation 1/VII/C. 1 A.2.

EXPENDITURE MANAGEMENT

42. Effective steps were not taken to prevent unauthorised, irregular as well as fruitless and wasteful expenditure as required by section 38(1)(c)(ii) of the PFMA and treasury regulation 9.1.1.

43. Contractual obligations and money owed by the department were not settled within 30 days as required by section 38(1)(f) of the PFMA and treasury regulation 8.2.3.

REVENUE MANAGEMENT

44. Effective and appropriate steps were not taken to collect all money due, as required by section 38(1)(c)(i) of the PFMA and treasury regulations 11.2.1, 15.10.1.2(a) and 15.10.1.2(e)

45. Sufficient appropriate audit evidence could not be obtained that reasonable steps had been taken to recover debt before writing it off, as required by treasury regulation 11.4.1.

46. Sufficient appropriate audit evidence could not be obtained that bad debt had been written off in

accordance with the department's write-off policy, as required by treasury regulation 11.4.2.

ASSET MANAGEMENT

47. Proper control systems to safeguard and maintain assets were not implemented, as required by section 38(1)(d) of the PFMA and treasury regulation 10.1 1(a).

CONSEQUENCE MANAGEMENT

48. Allegations of failure to comply with the supply chain management system against officials and role players in the supply chain management system were not investigated, as required by treasury regulation 16A9.1 (b).

49. Investigations were not conducted into all allegations of financial misconduct committed by officials, as required by treasury regulation 4.1.1.

50. Effective and appropriate steps were not taken to recover losses or damages through criminal conduct or omissions from the persons responsible, as required by treasury regulation 12.5.

INTERNAL CONTROL

51. I considered internal control relevant to my audit of the financial statements, annual performance report and compliance with legislation. The matters reported below are limited to the significant internal control deficiencies that resulted in the basis for the qualified opinion, the findings on the annual performance report and the findings on compliance with legislation included in this report.

LEADERSHIP

52. The accounting officer did not exercise oversight responsibility regarding financial and performance reporting and compliance as well as related internal controls.

53. The accounting officer did not implement effective human resource management to ensure that adequate and

sufficiently skilled resources were in place and that performance was monitored.

54. The accounting officer did not communicate policies and procedures to enable and support the understanding and execution of internal control objectives, processes and responsibilities.

FINANCIAL AND PERFORMANCE MANAGEMENT

55. Management did not implement proper record keeping in a timely manner to ensure that complete, relevant and accurate information was accessible and available to support financial and performance reporting.

56. Management did not prepare regular, accurate and complete financial and performance reports that were supported and evidenced by reliable information.

57. Management did not review and monitor compliance with applicable laws and regulations.

GOVERNANCE

58. Management did not ensure that the audit committee was fully functional throughout the year under review.

OTHER REPORTS

PERFORMANCE AUDITS

Performance audit on the management of pharmaceuticals

59. A performance audit on the management of pharmaceuticals was conducted to determine whether patients receive prescribed pharmaceuticals on time. The performance audit focused on policy and planning, procurement, storage and safeguarding as well as the distribution of pharmaceuticals to patients. The outcome of this performance audit will be included in a transversal report.

INVESTIGATIONS

60. An independent consulting firm performed an investigation at the request of the department, which covered the period April to May 2014. The investigation was initiated based on an allegation of an irregular

appointment in April 2014 and some staff transfers in April and May 2014. The investigation was concluded in July 2014 and resulted in disciplinary action being instituted against six employees.

61. An independent consulting firm performed an investigation at the request of the department, which covered the 2012-13 and 2013-14 financial years. The investigation was initiated based on an allegation of irregular accruals. The investigation was concluded in July 2014 and resulted in disciplinary action being taken against two employees.

Auditor-General

Mbombela

31 July 2015



AUDITOR-GENERAL
SOUTH AFRICA

Auditing to build public confidence

ANNUAL FINANCIAL STATEMENTS

Department of Health Mpumalanga Provincial Government

ANNUAL FINANCIAL STATEMENTS FOR MPUMALANGA DEPARTMENT OF HEALTH VOTE 10*For the year ended 31 March 2015***Table of Contents**

Appropriation Statement	132
Notes to the Appropriation Statement	168
Statement of Financial Performance	170
Statement of Financial Position	171
Statement of Changes in Net Assets	173
Cash Flow Statement	174
Accounting policies	175
Notes to the Annual Financial Statements	181
Unaudited Supplementary Schedules	
Annexures	228

APROPRIATION STATEMENT FOR THE YEAR ENDED 31 MARCH 2015

Appropriation per programme									
	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Programme									
1. Administration	226,451	-	(18,088)	208,363	196,542	11,821	94.3%	212,666	221,900
2. District Health Services	5,398,299	-	87,307	5,485,606	5,496,197	(10,591)	100.2%	4,916,560	4,925,584
3. Emergency Medical Service	310,556	-	8,805	319,361	319,347	14	100.0%	252,726	249,584
4. Provincial Hospital Service	1,097,262	-	(49,932)	1,047,330	1,047,266	64	100.0%	950,356	947,563
5. Central Hospital Service	958,343	-	(2,803)	955,540	943,975	11,565	98.8%	817,486	812,087
6. Health Sciences and Training	285,823	-	19,402	305,225	305,208	17	100.0%	272,442	271,672
7. Health Care Support Service	109,580	-	(6,926)	102,654	101,707	947	99.1%	110,133	105,887
8. Health Facilities Management	646,233	-	(37,765)	608,468	469,050	139,418	77.1%	589,605	531,120
Subtotal	9,032,547	-	-	9,032,547	8,879,292	153,255	98.3%	8,121,974	8,065,397
TOTAL	9,032,547	-	-	9,032,547	8,879,292	153,255	98.3%	8,121,974	8,065,397

	2014/15		2013/14	
	Final Appropriation	Actual Expenditure	Final Appropriation	Actual Expenditure
TOTAL (brought forward)				
Reconciliation with statement of financial performance				
ADD				
Departmental receipts		13 135		16 382
NRF Receipts				
Aid assistance				
Actual amounts per statement of financial performance (total revenue)		9 045 682		8 138 356
ADD				
Aid assistance				
Prior year unauthorised expenditure approved without funding				
Actual amounts per statement of financial performance (total expenditure)		8 879 292		8 065 397

Appropriation per economic classification									
2014/15								2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Economic classification									
Current payments	8,236,532	-	(9,341)	8,227,191	8,180,750	46,441	99.4%	7,222,417	7,233,080
Compensation of employees	5,569,728	-	(9,341)	5,560,387	5,537,663	22,724	99.6%	4,997,145	4,989,241
Salaries and wages	4,895,356	-	(8,024)	4,887,332	4,890,606	(3,274)	100.1%	4,364,537	4,382,007
Social contributions	674,372	-	(1,317)	673,055	647,057	25,998	96.1%	632,608	607,234
Goods and services	2,666,804	-	-	2,666,804	2,639,473	27,331	99.0%	2,225,272	2,243,510
Administrative fees	10,642	-	(5,722)	4,920	2,717	2,203	55.2%	14,259	5,369
Advertising	2,100	-	1,012	3,112	1,879	1,233	60.4%	8,144	4,260
Minor assets	16,399	-	(2,070)	14,329	8,111	6,218	56.6%	20,080	18,462
Audit costs: External	15,419	-	2,574	17,993	17,895	98	99.5%	9,439	12,744
Bursaries: Employees	-	-	3,300	3,300	2,627	673	79.6%	1,350	1,749
Catering: Departmental activities	4,816	-	903	5,719	2,497	3,222	43.7%	6,376	4,987
Communication	38,717	-	89	38,806	42,342	(3,536)	109.1%	29,751	40,593
Computer services	23,761	-	(4,077)	19,684	19,660	24	99.9%	8,050	7,852
Consultants: Business and advisory services	9,106	-	(3,786)	5,320	4,418	902	83.0%	963	8
Infrastructure and planning services	-	-	-	-	-	-	-	10	-
Laboratory services	346,932	-	(14,864)	332,068	357,413	(25,345)	107.6%	278,516	227,340
Legal services	-	-	-	-	-	-	-	1,538	3,767
Contractors	144,553	-	(74,600)	69,953	67,224	2,729	96.1%	116,970	136,600
Agency and support / outsourced services	111,118	-	(18,594)	92,524	74,436	18,088	80.5%	107,592	73,948
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services	109,038	-	1,413	110,451	125,474	(15,023)	113.6%	84,926	94,840
Housing	-	-	-	-	-	-	-	1,042	-
Inventory: Clothing material and supplies	2,597	-	3,085	5,682	2,635	3,047	46.4%	11,142	4,897
Inventory: Farming supplies	2,621	-	6	2,627	2,614	13	99.5%	4,322	4,163
Inventory: Food and food supplies	87,561	-	15,543	103,104	89,969	13,135	87.3%	80,308	72,390
Inventory: Fuel, oil and gas	27,444	-	8,336	35,780	31,228	4,552	87.3%	16,696	13,971

Appropriation per economic classification									
2014/15								2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Inventory: Medicine	875,309	-	54,834	930,143	1,020,330	(90,187)	109.7%	788,659	850,983
Medsas Inventory Interface	-	-	-	-	-	-	-	1,270	-
Inventory: Other supplies	91	-	(15)	76	46	30	60.5%	301	-
Consumable supplies	65,249	-	(4,593)	60,656	55,929	4,727	92.2%	54,768	45,935
Consumable: Stationery, printing and office supplies	27,420	-	6,541	33,961	24,189	9,772	71.2%	27,226	20,221
Operating leases	51,298	-	9,500	60,798	54,347	6,451	89.4%	33,674	38,464
Property payments	228,450	-	70,407	298,857	228,295	70,562	76.4%	107,112	116,756
Transport provided: Departmental activity	375	-	162	537	979	(442)	182.3%	747	372
Travel and subsistence	92,322	-	(19,535)	72,787	59,880	12,907	82.3%	64,232	82,645
Training and development	12,365	-	(4,884)	7,481	6,249	1,232	83.5%	23,012	10,297
Operating payments	7,475	-	(2,543)	4,932	4,057	875	82.3%	3,150	5,261
Venues and facilities	9,414	-	(4,349)	5,065	3,510	1,555	69.3%	18,174	10,375
Rental and hiring	924	-	(166)	758	498	260	65.7%	570	437
Interest and rent on land	-	-	-	-	3,614	(3,614)	-	-	329
Interest	-	-	-	-	3,614	(3,614)	-	-	329
Rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	252,456	-	9,341	261,797	264,468	(2,671)	101.0%	239,819	278,279
Provinces and municipalities	1,193	-	-	1,193	584	609	49.0%	318	444
Provinces	1,193	-	-	1,193	584	609	49.0%	318	444
Provincial Revenue Funds	1,193	-	-	1,193	584	609	49.0%	318	444
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	4,029	-	-	4,029	217	3,812	5.4%	5,362	4,436
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	4,029	-	-	4,029	217	3,812	5.4%	5,362	4,436
Non-profit institutions	192,146	-	-	192,146	202,567	(10,421)	105.4%	152,522	170,401
Households	55,088	-	9,341	64,429	61,100	3,329	94.8%	81,617	102,998
Social benefits	17,074	-	9,141	26,215	26,922	(707)	102.7%	18,296	21,551

Appropriation per economic classification									
	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Buildings and other fixed structures	409,031	-	(12,750)	396,281	312,522	83,759	78.9%	496,538	460,130
Buildings	409,031	-	(12,750)	396,281	312,522	83,759	78.9%	496,538	460,130
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	134,528	-	12,750	147,278	121,552	25,726	82.5%	163,200	93,908
Transport equipment	56,721	-	14,546	71,267	65,409	5,858	91.8%	44,136	17,287
Other machinery and equipment	77,807	-	(1,796)	76,011	56,143	19,868	73.9%	119,064	76,621

Programme 1: ADMINISTRATION									
	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
Office of the MEC	10,604	-	(2,281)	8,323	7,169	1,154	86.1%	4,915	5,186
Management	215,847	-	(15,807)	200,040	189,373	10,667	94.7%	207,751	216,714
Total for sub programmes	226,451	-	(18,088)	208,363	196,542	11,821	94.3%	212,666	221,900
Economic classification									
Current payments	209,975	-	(16,070)	193,905	189,938	3,967	98.0%	177,330	170,374
Compensation of employees	113,871	-	(12,295)	101,576	101,576	-	100.0%	102,340	95,383
Salaries and wages	100,416	-	(10,818)	89,598	89,521	77	99.9%	90,790	84,263
Social contributions	13,455	-	(1,477)	11,978	12,055	(77)	100.6%	11,550	11,120
Goods and services	96,104	-	(3,775)	92,329	87,824	4,505	95.1%	74,990	74,828
Administrative fees	635	-	431	1,066	660	406	61.9%	1,777	1,175
Advertising	800	-	112	912	813	99	89.1%	3,444	3,476
Minor assets	185	-	67	252	132	120	52.4%	684	576
Audit costs: External	15,419	-	2,574	17,993	17,895	98	99.5%	9,439	12,744
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	2,102	-	116	2,218	1,032	1,186	46.5%	1,571	1,594
Communication	4,670	-	1,293	5,963	5,382	581	90.3%	4,953	4,398

Programme 1: ADMINISTRATION									
2014/15								2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Laboratory services	24	-	10	34	31	3	91.2%	-	-
Legal services	-	-	-	-	-	-	-	1,538	3,767
Contractors	1,448	-	(246)	1,202	1,326	(124)	110.3%	661	918
Agency and support / outsourced services	1,011	-	(128)	883	809	74	91.6%	450	1,822
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services	7,738	-	(570)	7,168	7,466	(298)	104.2%	6,050	4,230
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and supplies	-	-	25	25	-	25	-	100	30
Inventory: Materials and supplies	871	-	(336)	535	1,030	(495)	192.5%	30	8
Inventory: Medical supplies	-	-	-	-	-	-	-	2	-
Inventory: Other supplies	-	-	-	-	-	-	-	201	-

Programme 1: ADMINISTRATION									
2014/15								2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Property payments	5,617	-	551	6,168	6,105	63	99.0%	2,200	2,243
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	74
Travel and subsistence	13,319	-	(1,532)	11,787	10,318	1,469	87.5%	22,530	18,317
Training and development	734	-	18	752	729	23	96.9%	-	55
Operating payments	1,203	-	(154)	1,049	774	275	73.8%	1,172	720
Venues and facilities	446	-	(109)	337	305	32	90.5%	2,157	921
Rental and hiring	510	-	(166)	344	334	10	97.1%	425	399
Interest and rent on land	-	-	-	-	538	(538)	-	-	163
Interest	-	-	-	-	538	(538)	-	-	163
Rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	12,211	-	-	12,211	4,358	7,853	35.7%	26,146	44,242
Provinces and municipalities	873	-	-	873	17	856	1.9%	169	25
Provinces	873	-	-	873	17	856	1.9%	169	25

Programme 1: ADMINISTRATION									
2014/15								2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Other transfers to households	10,838	-	-	10,838	3,394	7,444	31.3%	25,841	44,081
Payments for capital assets	4,265	-	(2,018)	2,247	2,246	1	100.0%	9,190	7,284
Machinery and equipment	4,265	-	(2,018)	2,247	2,246	1	100.0%	9,190	7,284
Transport equipment	2,394	-	(1,327)	1,067	1,066	1	99.9%	1,981	-
Other machinery and equipment	1,871	-	(691)	1,180	1,180	0	100.0%	7,209	7,284
Total	226,451	-	(18,088)	208,363	196,542	11,821	94.3%	212,666	221,900

1.1 Office of the MEC									
2014/15								2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	10,354	-	(2,173)	8,181	7,027	1,154	85.9%	4,915	4,868
Compensation of employees	5,420	-	(704)	4,716	4,716	-	100.0%	2,416	3,038
Goods and services	4,934	-	(1,469)	3,465	2,311	1,154	66.7%	2,499	1,830
Interest and rent on land	-	-	-	-	-	-	-	-	-
Payments for capital assets	250	-	(108)	142	142	0	99.9%	-	318
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	250	-	(108)	142	142	0	99.9%	-	318

1.2 Management									
2014/15								2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	199,621	-	(13,897)	185,724	182,911	2,813	98.5%	172,415	165,506
Compensation of employees	108,451	-	(11,591)	96,860	96,860	-	100.0%	99,924	92,345
Goods and services	91,170	-	(2,306)	88,864	85,513	3,351	96.2%	72,491	72,998
Interest and rent on land	-	-	-	-	538	(538)	-	-	163
Transfers and subsidies	12,211	-	-	12,211	4,358	7,853	35.7%	26,146	44,242
Provinces and municipalities	873	-	-	873	17	856	1.9%	169	25
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	11,338	-	-	11,338	4,341	6,997	38.3%	25,977	44,217
Payments for capital assets	4,015	-	(1,910)	2,105	2,104	1	100.0%	9,190	6,966
Machinery and equipment	4,015	-	(1,910)	2,105	2,104	1	100.0%	9,190	6,966

Programme 2: District Health Services									
2014/15								2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
District Management	313,801	-	17,533	331,334	328,502	2,832	99.1%	434,256	372,781
Community Health clinics	975,771	-	9,236	985,007	1,021,072	(36,065)	103.7%	847,508	825,510
Community Health centres	604,503	-	58,356	662,859	686,592	(23,733)	103.6%	604,880	586,932
Community-based Services	79,105	-	-	79,105	78,674	431	99.5%	72,664	71,577
HIV/Aids	852,562	-	-	852,562	840,587	11,975	98.6%	725,061	864,832
Nutrition	10,519	-	-	10,519	10,937	(418)	104.0%	17,412	14,602
District Hospitals	2,562,038	-	2,182	2,564,220	2,529,833	34,387	98.7%	2,214,779	2,189,350
Total for sub programmes	5,398,299	-	87,307	5,485,606	5,496,197	(10,591)	100.2%	4,916,560	4,925,584

Programme 2: District Health Services									
2014/15							2013/14		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Salaries and wages	3,027,765	-	32,543	3,060,308	3,080,966	(20,658)	100.7%	2,684,508	2,708,857
Social contributions	436,759	-	6,203	442,962	425,459	17,503	96.0%	419,544	395,203
Goods and services	1,739,743	-	25,397	1,765,140	1,762,564	2,576	99.9%	1,603,866	1,629,561
Administrative fees	8,225	-	(5,400)	2,825	1,381	1,444	48.9%	10,203	3,426
Advertising	1,250	-	950	2,200	1,066	1,134	48.5%	4,645	730
Minor assets	14,598	-	(2,569)	12,029	6,255	5,774	52.0%	17,495	16,968
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	1,978	-	506	2,484	728	1,756	29.3%	3,915	2,451
Communication	22,531	-	(815)	21,716	24,753	(3,037)	114.0%	16,713	23,961
Computer services	380	-	(50)	330	311	19	94.2%	355	417
Consultants: Business and advisory services	2,032	-	(1,232)	800	-	800	-	-	-
Laboratory services	265,235	-	(9,883)	255,352	278,663	(23,311)	109.1%	224,526	180,681
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	-	-	-	-	-	-	-	-	-
Contractors	44,722	-	(14,423)	30,299	25,254	5,045	83.3%	89,331	108,921
Agency and support / outsourced services	71,001	-	(11,724)	59,277	43,524	15,753	73.4%	67,438	38,516
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services	44,747	-	(5,842)	38,905	50,057	(11,152)	128.7%	32,014	42,721
Housing	-	-	-	-	-	-	-	1,042	-
Inventory: Clothing material and supplies	1,290	-	2,384	3,674	1,106	2,568	30.1%	8,525	1,698
Inventory: Farming supplies	2,621	-	6	2,627	2,614	13	99.5%	4,322	4,163
Inventory: Food and food supplies	53,130	-	5,633	58,763	52,730	6,033	89.7%	46,116	42,657
Inventory: Fuel, oil and gas	18,145	-	4,500	22,645	19,145	3,500	84.5%	13,314	10,584
Inventory: Learner and teacher support material	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	2,740	-	240	2,980	2,170	810	72.8%	1,982	578
Inventory: Medical supplies	193,771	-	(22,165)	171,606	165,979	5,627	96.7%	191,769	220,884
Inventory: Medicine	765,398	-	66,153	831,551	909,985	(78,434)	109.4%	700,926	761,654
Medsas Inventory Interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	91	-	(15)	76	46	30	60.5%	100	-
Consumable supplies	39,540	-	1,151	40,691	36,153	4,538	88.8%	37,063	32,190

Programme 2: District Health Services									
2014/15								2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Transport provided: Departmental activity	179	-	232	411	183	228	44.5%	225	110
Travel and subsistence	48,112	-	(13,152)	34,960	24,277	10,683	69.4%	19,389	39,467
Training and development	7,078	-	(5,662)	1,416	656	760	46.3%	9,995	2,809
Operating payments	5,709	-	(2,691)	3,018	2,716	302	90.0%	2,164	3,372
Venues and facilities	8,608	-	(4,137)	4,471	3,033	1,438	67.8%	15,469	8,465
Rental and hiring	400	-	-	400	157	243	39.3%	145	38
Interest and rent on land	-	-	-	-	2,829	(2,829)	-	-	41
Interest	-	-	-	-	2,829	(2,829)	-	-	41
Transfers and subsidies	168,861	-	7,291	176,152	185,026	(8,874)	105.0%	139,889	158,705
Provinces and municipalities	250	-	-	250	431	(181)	172.4%	136	305
Provinces	250	-	-	250	431	(181)	172.4%	136	305
Provincial Revenue Funds	250	-	-	250	431	(181)	172.4%	136	305
Departmental agencies and accounts	200	-	-	200	164	36	82.0%	155	83
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies	200	-	-	200	164	36	82.0%	155	83
Non-profit institutions	157,118	-	-	157,118	164,191	(7,073)	104.5%	123,153	141,872
Households	11,293	-	7,291	18,584	20,240	(1,656)	108.9%	16,445	16,445
Social benefits	11,276	-	7,091	18,367	18,945	(578)	103.1%	16,445	16,445
Other transfers to households	17	-	200	217	1,295	(1,078)	596.8%	-	-
Payments for capital assets	25,171	-	15,873	41,044	39,353	1,691	95.9%	68,753	33,217
Machinery and equipment	25,171	-	15,873	41,044	39,353	1,691	95.9%	68,753	33,217
Transport equipment	9,836	-	15,873	25,709	25,188	521	98.0%	31,516	9,715
Other machinery and equipment	15,335	-	-	15,335	14,165	1,170	92.4%	37,237	23,502
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total	5,398,299	-	87,307	5,485,606	5,496,197	(10,591)	100.2%	4,916,560	4,925,584

2.1 District Management									
2014/15							2013/14		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	295,125	-	-	295,125	287,598	7,527	97.4%	376,022	342,921
Compensation of Employees	246,750	-	-	246,750	240,688	6,062	97.5%	248,355	224,459
Goods and services	48,375	-	-	48,375	46,907	1,468	97.0%	127,667	118,461
Interest and rent on land	-	-	-	-	3	(3)	-	-	1
Transfers and subsidies	168,861	-	7,291	176,152	185,026	(8,874)	105.0%	139,889	158,705
Provinces and municipalities	250	-	-	250	431	(181)	172.4%	136	305
Departmental agencies and accounts	-	-	-	-	-	-	-	15	12
Non-profit institutions	3,792	-	1,660	5,452	3,641	1,811	66.8%	1,880	1,794
Households	3,775	-	1,660	5,435	3,543	1,892	65.2%	1,880	1,794
Payments for capital assets	14,884	-	15,873	30,757	31,639	(882)	102.9%	50,500	22,126
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	14,884	-	15,873	30,757	31,639	(882)	102.9%	50,500	22,126
Payments for financial assets	-	-	-	-	-	-	-	-	-

2.2 Community Health Clinics									
2014/15							2013/14		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	973,536	-	6,510	980,046	1,014,759	(34,713)	103.5%	843,740	822,212
Compensation of employees	656,237	-	-	656,237	711,029	(54,792)	108.3%	636,449	615,592
Goods and services	317,299	-	6,510	323,809	303,673	20,136	93.8%	207,291	206,619
Interest and rent on land	-	-	-	-	57	(57)	-	-	1
Transfers and subsidies	1,733	-	2,726	4,459	5,622	(1,163)	126.1%	3,268	3,268
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Households	1,733	-	2,726	4,459	5,622	(1,163)	126.1%	3,268	3,268
Payments for capital assets	502	-	-	502	691	(189)	137.6%	500	30
Machinery and equipment	502	-	-	502	691	(189)	137.6%	500	30

2.3 Community Health Centres									
2014/15								2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	602,891	-	57,305	660,196	683,204	(23,008)	103.5%	602,297	584,409
Compensation of employees	463,718	-	38,418	502,136	521,467	(19,331)	103.8%	472,543	472,551
Goods and services	139,173	-	18,887	158,060	161,733	(3,673)	102.3%	129,754	111,845
Interest and rent on land	-	-	-	-	4	(4)	-	-	13
Transfers and subsidies	1,470	-	1,051	2,521	3,067	(546)	121.7%	2,509	2,509
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Households	1,470	-	1,051	2,521	3,067	(546)	121.7%	2,509	2,509
Payments for capital assets	142	-	-	142	321	(179)	226.1%	74	14
Machinery and equipment	142	-	-	142	321	(179)	226.1%	74	14

2.4 Community-Base Services									
2014/15								2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	-	-	-	-	-	-	-	-	-
Transfers and subsidies	79,105	-	-	79,105	78,674	431	99.5%	72,664	71,577
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Non-profit institutions	79,105	-	-	79,105	78,674	431	99.5%	72,664	71,577
Households	-	-	-	-	-	-	-	-	-
Payments for capital assets	-	-	-	-	-	-	-	-	-

2.5 HIV/Aids									
2014/15								2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	770,159	-	-	770,159	758,409	11,750	98.5%	669,357	794,858
Compensation of employees	182,400	-	-	182,400	138,208	44,192	75.8%	77,891	113,090
Goods and services	587,759	-	-	587,759	620,201	(32,442)	105.5%	591,466	681,768
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	78,013	-	-	78,013	80,183	(2,170)	102.8%	45,804	65,707
Provinces and municipalities	-	-	-	-	-	-	-	-	19
Departmental agencies and accounts	-	-	-	-	13	(13)	-	-	10
Non-profit institutions	78,013	-	-	78,013	80,122	(2,109)	102.7%	44,685	64,494
Households	-	-	-	-	48	(48)	-	1,119	1,184
Payments for capital assets	4,390	-	-	4,390	1,995	2,395	45.4%	9,900	4,267
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	4,390	-	-	4,390	1,995	2,395	45.4%	9,900	4,267
Payments for financial assets	-	-	-	-	-	-	-	-	-

2.6 Nutrition									
2014/15								2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	10,519	-	-	10,519	10,937	(418)	104.0%	17,387	14,602
Compensation of employees	1,441	-	-	1,441	1,419	22	98.5%	2,111	1,239
Goods and services	9,078	-	-	9,078	9,518	(440)	104.8%	15,276	13,363
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	-	-	-	-	-	-	-
Payments for capital assets	-	-	-	-	-	-	-	25	-
Machinery and equipment	-	-	-	-	-	-	-	25	-
Payments for financial assets	-	-	-	-	-	-	-	-	-

2.7 District Hospitals									
2014/15								2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	2,552,037	-	328	2,552,365	2,516,911	35,454	98.6%	2,199,115	2,174,660
Compensation of employees	1,913,978	-	328	1,914,306	1,893,614	20,692	98.9%	1,666,703	1,677,129
Goods and services	638,059	-	-	638,059	620,532	17,527	97.3%	532,412	497,505
Interest and rent on land	-	-	-	-	2,765	(2,765)	-	-	26
Transfers and subsidies	4,748	-	1,854	6,602	8,215	(1,613)	124.4%	7,910	7,910
Provinces and municipalities	250	-	-	250	202	48	80.8%	101	159
Departmental agencies and accounts	200	-	-	200	151	49	75.5%	140	61
Households	4,298	-	1,854	6,152	7,862	(1,710)	127.8%	7,669	7,690
Payments for capital assets	5,253	-	-	5,253	4,707	546	89.6%	7,754	6,780
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	5,253	-	-	5,253	4,707	546	89.6%	7,754	6,780
Payments for financial assets	-	-	-	-	-	-	-	-	-

Programme 3: Emergency Medical Services									
2014/15								2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
Emergency Transport	290,524	-	8,805	299,329	299,274	55	100.0%	245,851	244,355
Planned Patient Transport	20,032	-	-	20,032	20,073	(41)	100.2%	6,875	5,229
Total for sub programmes	310,556	-	8,805	319,361	319,347	14	100.0%	252,726	249,584
Economic classification									
Current payments	278,529	-	8,482	287,011	285,973	1,038	99.6%	245,134	245,134
Compensation of employees	224,546	-	(323)	224,223	217,007	7,216	96.8%	199,811	199,702
Salaries and wages	199,002	-	(323)	198,679	190,173	8,506	95.7%	171,990	175,255
Social contributions	25,544	-	-	25,544	26,834	(1,290)	105.1%	27,821	24,447
Goods and services	53,983	-	8,805	62,788	68,720	(5,932)	109.4%	45,323	45,323
Administrative fees	40	-	-	40	9	31	22.5%	70	19

Programme 3: Emergency Medical Services									
2014/15								2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Communication	1,810	-	-	1,810	2,082	(272)	115.0%	1,540	1,767
Fleet services	38,747	-	9,270	48,017	48,883	(866)	101.8%	33,036	31,844
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and supplies	-	-	-	-	-	-	-	-	1,777
Inventory: Fuel, oil and gas	86	-	40	126	64	62	50.8%	60	55
Inventory: Medical supplies	129	-	(61)	68	34	34	50.0%	80	161
Inventory: Medicine	40	-	-	40	1	39	2.5%	-	31
Medsas Inventory Interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	50	-	(45)	5	25	(20)	500.0%	890	44
Consumable: Stationery, printing and office supplies	496	-	(230)	266	244	22	91.7%	617	579
Operating leases	11,855	-	(75)	11,780	16,172	(4,392)	137.3%	8,100	8,366
Property payments	340	-	(110)	230	186	44	80.9%	470	286
Transport provided: Departmental activity	65	-	(65)	-	702	(702)	-	-	-
Travel and subsistence	250	-	131	381	288	93	75.6%	390	330
Training and development	-	-	-	-	-	-	-	-	-
Operating payments	60	-	(60)	-	-	-	-	50	45
Interest and rent on land	-	-	-	-	246	(246)	-	-	109
Interest	-	-	-	-	246	(246)	-	-	109
Rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	323	323	322	1	99.7%	150	37
Departmental agencies and accounts	-	-	-	-	-	-	-	150	-
Departmental agencies	-	-	-	-	-	-	-	150	-
Households	-	-	323	323	322	1	99.7%	-	37
Social benefits	-	-	323	323	322	1	99.7%	-	37
Payments for capital assets	32,027	-	-	32,027	33,052	(1,025)	103.2%	7,442	4,413
Machinery and equipment	32,027	-	-	32,027	33,052	(1,025)	103.2%	7,442	4,413
Transport equipment	30,963	-	-	30,963	32,021	(1,058)	103.4%	7,042	4,084
Other machinery and equipment	1,064	-	-	1,064	1,031	33	96.9%	400	329
Total	310,556	-	8,805	319,361	319,347	14	100.0%	252,726	249,584

3.1 Emergency Transport									
2014/15								2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	276,700	-	8,482	285,182	284,735	447	99.8%	239,530	239,905
Compensation of employees	224,546	-	(323)	224,223	217,007	7,216	96.8%	199,811	199,702
Goods and services	52,154	-	8,805	60,959	67,482	(6,523)	110.7%	39,719	40,108
Interest and rent on land	-	-	-	-	246	(246)	-	-	95
Transfers and subsidies	-	-	323	323	322	1	99.7%	150	37
Households	-	-	323	323	322	1	99.7%	150	37
Payments for capital assets	13,824	-	-	13,824	14,217	(393)	102.8%	6,171	4,413
Machinery and equipment	13,824	-	-	13,824	14,217	(393)	102.8%	6,171	4,413

3.2 Planned Patient Transport									
2014/15								2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	1,829	-	-	1,829	1,238	591	67.7%	5,604	5,229
Compensation of employees	-	-	-	-	-	-	-	-	-
Goods and services	1,829	-	-	1,829	1,238	591	67.7%	5,604	5,215
Interest and rent on land	-	-	-	-	-	-	-	-	14
Payments for capital assets	18,203	-	-	18,203	18,835	(632)	103.5%	1,271	-
Machinery and equipment	18,203	-	-	18,203	18,835	(632)	103.5%	1,271	-

Programme 4: Provincial Hospital Services									
2014/15								2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
General (Regional) Hospitals	902,917	-	(49,403)	853,514	854,240	(726)	100.1%	790,886	793,559
Tuberculosis Hospitals	159,317	-	(529)	158,788	158,034	754	99.5%	130,101	125,475
Psychiatric Mental Hospitals	35,028	-	-	35,028	34,992	36	99.9%	29,369	28,529
Total for sub programmes	1,097,262	-	(49,932)	1,047,330	1,047,266	64	100.0%	950,356	947,563
Economic classification									
Current payments	1,045,843	-	(49,966)	995,877	1,001,131	(5,254)	100.5%	910,988	910,988
Compensation of employees	819,949	-	(49,966)	769,983	769,083	900	99.9%	732,866	732,859
Salaries and wages	728,363	-	(43,105)	685,258	686,926	(1,668)	100.2%	655,143	652,054
Social contributions	91,586	-	(6,861)	84,725	82,157	2,568	97.0%	77,723	80,805
Goods and services	225,894	-	-	225,894	232,047	(6,153)	102.7%	178,122	178,122
Administrative fees	54	-	38	92	17	75	18.5%	89	36

Programme 4: Provincial Hospital Services									
2014/15								2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Communication	3,520	-	286	3,806	3,744	62	98.4%	3,167	3,861
Computer services	(10)	-	10	-	-	-	-	60	9
Consultants: Business and advisory services	-	-	-	-	-	-	-	16	8
Infrastructure and planning services	-	-	-	-	-	-	-	10	-
Laboratory services	36,220	-	(5,449)	30,771	30,680	91	99.7%	23,998	20,244
Contractors	1,964	-	(782)	1,182	1,619	(437)	137.0%	350	1,515
Agency and support / outsourced services	4,511	-	(361)	4,150	2,924	1,226	70.5%	6,854	6,296
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services	8,825	-	(2,021)	6,804	9,149	(2,345)	134.5%	7,274	8,243
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and supplies	490	-	399	889	710	179	79.9%	2,130	962
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	21,979	-	4,735	26,714	23,274	3,440	87.1%	21,576	18,665
Inventory: Fuel, oil and gas	5,068	-	2,056	7,124	6,390	734	89.7%	1,843	1,393
Inventory: Learner and teacher support material	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	212	-	708	920	862	58	93.7%	632	632
Inventory: Medical supplies	47,436	-	(265)	47,171	50,724	(3,553)	107.5%	35,238	37,098
Inventory: Medicine	54,713	-	(2,927)	51,786	61,228	(9,442)	118.2%	44,503	46,617
Medsas Inventory Interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	8,958	-	(219)	8,739	8,396	343	96.1%	8,027	7,569
Consumable: Stationery, printing and office supplies	1,691	-	801	2,492	1,798	694	72.2%	927	1,288
Operating leases	5,540	-	(47)	5,493	5,317	176	96.8%	4,853	4,204
Property payments	21,598	-	1,525	23,123	22,256	867	96.3%	11,851	15,368
Transport provided: Departmental activity	38	-	(15)	23	8	15	34.8%	10	10
Travel and subsistence	2,601	-	724	3,325	2,270	1,055	68.3%	3,607	3,454
Training and development	-	-	46	46	9	37	19.6%	50	5
Operating payments	63	-	314	377	128	249	34.0%	546	304

Programme 4: Provincial Hospital Services									
2014/15								2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Provinces	30	-	-	30	54	(24)	180.0%	-	43
Provincial Revenue Funds	30	-	-	30	54	(24)	180.0%	-	43
Departmental agencies and accounts	90	-	-	90	42	48	46.7%	-	55
Departmental agencies	90	-	-	90	42	48	46.7%	-	55
Non-profit institutions	35,028	-	-	35,028	34,992	36	99.9%	29,369	28,529
Households	4,658	-	34	4,692	4,691	1	100.0%	749	3,263
Social benefits	3,864	-	34	3,898	3,896	2	99.9%	749	3,263
Other transfers to households	794	-	-	794	795	(1)	100.1%	-	-
Payments for capital assets	11,613	-	-	11,613	6,356	5,257	54.7%	9,250	4,685
Machinery and equipment	11,613	-	-	11,613	6,356	5,257	54.7%	9,250	4,685
Transport equipment	7,796	-	-	7,796	3,822	3,974	49.0%	2,133	2,536
Other machinery and equipment	3,817	-	-	3,817	2,534	1,283	66.4%	7,117	2,149
Total	1,097,262	-	(49,932)	1,047,330	1,047,266	64	100.0%	950,356	947,563

4.1 General (Regional) Hospitals

2014/15								2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	893,423	-	(49,437)	843,986	845,598	(1,612)	100.2%	787,082	787,081
Compensation of employees	723,414	-	(49,437)	673,977	673,976	1	100.0%	650,585	650,578
Goods and services	170,009	-	-	170,009	171,621	(1,612)	100.9%	136,497	136,496
Interest and rent on land	-	-	-	-	1	(1)	-	-	7
Transfers and subsidies	4,410	-	34	4,444	4,679	(235)	105.3%	431	2,974
Provinces and municipalities	30	-	-	30	44	(14)	146.7%	-	34
Departmental agencies and accounts	60	-	-	60	29	31	48.3%	-	46
Households	4,320	-	34	4,354	4,606	(252)	105.8%	431	2,894
Payments for capital assets	5,084	-	-	5,084	3,963	1,121	78.0%	3,373	3,504
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	5,084	-	-	5,084	3,963	1,121	78.0%	3,373	3,504

4.2 Tuberculosis Hospitals

2014/15								2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	152,420	-	(529)	151,891	155,533	(3,642)	102.4%	123,906	123,907
Compensation of employees	96,535	-	(529)	96,006	95,107	899	99.1%	82,281	82,281
Goods and services	55,885	-	-	55,885	60,426	(4,541)	108.1%	41,625	41,626
Transfers and subsidies	368	-	-	368	108	260	29.3%	318	387
Provinces and municipalities	-	-	-	-	10	(10)	-	-	9
Departmental agencies and accounts	30	-	-	30	13	17	43.3%	-	9
Households	338	-	-	338	85	253	25.1%	318	369
Payments for capital assets	6,529	-	-	6,529	2,393	4,136	36.7%	5,877	1,181
Machinery and equipment	6,529	-	-	6,529	2,393	4,136	36.7%	5,877	1,181

4.3 Psychiatric / Mental Hospitals									
2014/15								2013/14	
Economic classification	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Transfers and subsidies	35,028			35,028	34,992	36	99.9%	29,369	28,529
Non-profit institutions	35,028			35,028	34,992	36	99.9%	29,369	28,529

Programme 5: Central Hospital Services									
2014/15								2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
Prov Tertiary Hospital services	958,343	-	(2,803)	955,540	943,975	11,565	98.8%	817,486	812,087
Total for sub programmes	958,343	-	(2,803)	955,540	943,975	11,565	98.8%	817,486	812,087
Economic classification									
Current payments	937,201	-	(4,496)	932,705	931,234	1,471	99.8%	803,974	803,646
Compensation of employees	654,147	-	(4,496)	649,651	638,397	11,254	98.3%	595,441	594,809
Salaries and wages	586,099	-	(4,496)	581,603	571,533	10,070	98.3%	532,263	530,581
Social contributions	68,048	-	-	68,048	66,864	1,184	98.3%	63,178	64,228
Goods and services	283,054	-	-	283,054	292,837	(9,783)	103.5%	208,533	208,828
Administrative fees	145	-	(68)	77	68	9	88.3%	149	68
Advertising	-	-	-	-	-	-	-	-	-
Minor assets	885	-	(72)	813	718	95	88.3%	98	203
Catering: Departmental activities	4	-	10	14	7	7	50.0%	55	-
Communication	3,031	-	(13)	3,018	3,925	(907)	130.1%	2,303	4,995
Computer services	400	-	-	400	396	4	99.0%	-	-
Laboratory services	45,453	-	458	45,911	48,039	(2,128)	104.6%	29,992	26,415
Contractors	9,180	-	3,483	12,663	16,854	(4,191)	133.1%	11,536	15,584
Agency and support / outsourced services	11,920	-	(5,640)	6,280	5,565	715	88.6%	15,433	10,718
Fleet services	4,154	-	686	4,840	4,472	368	92.4%	2,520	3,475
Housing	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	4,145	-	1,740	5,885	5,629	256	95.6%	1,455	1,929

Programme 5: Central Hospital Services									
	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Inventory: Learner and teacher support material	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	19	-	20	39	26	13	66.7%	288	75
Inventory: Medical supplies	89,754	-	3,315	93,069	100,919	(7,850)	108.4%	63,025	66,333
Inventory: Medicine	55,158	-	(8,392)	46,766	49,116	(2,350)	105.0%	43,200	42,681
Medsas Inventory Interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	6,801	-	(890)	5,911	5,552	359	93.9%	4,077	2,251
Consumable: Stationery, printing and office supplies	1,545	-	508	2,053	1,758	295	85.6%	1,738	654
Operating leases	4,762	-	(575)	4,187	3,800	387	90.8%	3,180	3,620
Property payments	31,685	-	(37)	31,648	30,515	1,133	96.4%	15,340	17,358
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-
Travel and subsistence	1,000	-	(69)	931	780	151	83.8%	1,054	922
Training and development	250	-	(233)	17	17	-	100.0%	-	-
Operating payments	20	-	243	263	190	73	72.2%	87	213
Venues and facilities	-	-	-	-	-	-	-	2	-
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	9
Interest	-	-	-	-	-	-	-	-	9
Transfers and subsidies	1,337	-	1,693	3,030	4,582	(1,552)	151.2%	822	1,552
Provinces and municipalities	40	-	-	40	29	11	72.5%	13	25
Provinces	40	-	-	40	29	11	72.5%	13	25
Provincial Revenue Funds	40	-	-	40	29	11	72.5%	13	25
Departmental agencies and accounts	40	-	-	40	11	29	27.5%	10	-
Departmental agencies	40	-	-	40	11	29	27.5%	10	-
Households	1,257	-	1,693	2,950	4,542	(1,592)	154.0%	799	1,527
Social benefits	1,257	-	1,693	2,950	2,398	552	81.3%	799	1,527
Other transfers to households	-	-	-	-	2,144	(2,144)	-	-	-
Payments for capital assets	19,805	-	-	19,805	8,159	11,646	41.2%	12,690	6,889
Machinery and equipment	19,805	-	-	19,805	8,159	11,646	41.2%	12,690	6,889
Transport equipment	2,700	-	-	2,700	282	2,418	10.4%	-	-
Other machinery and equipment	17,105	-	-	17,105	7,877	9,228	46.1%	12,690	6,889
Total	958,343	-	(2,803)	955,540	943,975	11,565	98.8%	817,486	812,087

5.1 Provincial Tertiary Hospital Services									
2014/15								2013/14	
Economic classification	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	937,201	-	(4,496)	932,705	931,234	1,471	99.8%	803,974	803,646
Compensation of employees	654,147	-	(4,496)	649,651	638,397	11,254	98.3%	595,441	594,809
Goods and services	283,054	-	-	283,054	292,837	(9,783)	103.5%	208,533	208,828
Interest and rent on land	-	-	-	-	-	-	-	-	9
Transfers and subsidies	1,337	-	1,693	3,030	4,582	(1,552)	151.2%	822	1,552
Provinces and municipalities	40	-	-	40	29	11	72.5%	13	25
Departmental agencies and accounts	40	-	-	40	11	29	27.5%	10	-
Households	1,257	-	1,693	2,950	4,542	(1,592)	154.0%	799	1,527
Payments for capital assets	19,805	-	-	19,805	8,159	11,646	41.2%	12,690	6,889
Machinery and equipment	19,805	-	-	19,805	8,159	11,646	41.2%	12,690	6,889

Programme 6: Health Sciences and Training									
2014/15								2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
Nurse Training Colleges	168,169	-	3,000	171,169	172,097	(928)	100.5%	140,986	141,010
EMS Training College	493	-	-	493	2,152	(1,659)	436.5%	2,302	2,330
Bursaries	1,002	-	543	1,545	1,588	(43)	102.8%	2,099	1,064
Primary Health Care Training	2,652	-	1,000	3,652	3,322	330	91.0%	5,302	5,302
Training Other	113,507	-	14,859	128,366	126,049	2,317	98.2%	121,753	121,966
Total for sub programmes	285,823	-	19,402	305,225	305,208	17	100.0%	272,442	271,672

Programme 6: Health Sciences and Training									
2014/15								2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Salaries and wages	169,761	-	18,484	188,245	198,402	(10,157)	105.4%	159,028	160,743
Social contributions	25,929	-	918	26,847	23,209	3,638	86.4%	22,901	21,179
Goods and services	57,544	-	-	57,544	54,280	3,264	94.3%	47,847	47,847
Administrative fees	1,169	-	(560)	609	449	160	73.7%	1,619	515
Advertising	60	-	(60)	-	-	-	-	55	54
Minor assets	-	-	-	-	40	(40)	-	12	126
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	3,300	3,300	2,627	673	79.6%	1,350	1,749
Catering: Departmental activities	549	-	322	871	615	256	70.6%	503	858
Communication	157	-	10	167	209	(42)	125.1%	345	188
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	-	-	-	-	-	-	-	847	-
Contractors	470	-	(190)	280	279	1	99.6%	60	51
Agency and support / outsourced services	22,055	-	(121)	21,934	21,614	320	98.5%	14,167	15,343
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services	1,178	-	-	1,178	1,127	51	95.7%	800	822
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and supplies	436	-	(72)	364	218	146	59.9%	-	163
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	22	10
Inventory: Learner and teacher support material	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	-	-	-	-	-	-	-	10	-
Inventory: Medical supplies	-	-	3,000	3,000	-	3,000	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	4,228	-	(2,442)	1,786	2,303	(517)	128.9%	1,815	1,787
Consumable: Stationery, printing and office supplies	790	-	(432)	358	320	38	89.4%	526	444
Operating leases	411	-	(111)	300	300	-	100.0%	839	214
Property payments	415	-	47	462	487	(25)	105.4%	1,810	622

Programme 6: Health Sciences and Training									
2014/15								2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Operating payments	44	-	-	44	71	(27)	161.4%	(982)	394
Venues and facilities	14	-	7	21	7	14	33.3%	290	944
Rental and hiring	14	-	-	14	7	7	50.0%	-	-
Transfers and subsidies	30,084	-	-	30,084	26,807	3,277	89.1%	42,546	41,806
Provinces and municipalities	-	-	-	-	16	(16)	-	-	9
Provinces	-	-	-	-	16	(16)	-	-	9
Provincial Revenue Funds	-	-	-	-	16	(16)	-	-	9
Departmental agencies and accounts	3,699	-	-	3,699	-	3,699	-	5,047	4,298
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies	3,699	-	-	3,699	-	3,699	-	5,047	4,298
Households	26,385	-	-	26,385	26,791	(406)	101.5%	37,499	37,499
Social benefits	20	-	-	20	241	(221)	1205.0%	19	133
Other transfers to households	26,365	-	-	26,365	26,550	(185)	100.7%	37,480	37,366
Payments for capital assets	2,505	-	-	2,505	2,510	(5)	100.2%	120	97
Machinery and equipment	2,505	-	-	2,505	2,510	(5)	100.2%	120	97
Transport equipment	2,505	-	-	2,505	2,504	1	100.0%	-	-
Other machinery and equipment	-	-	-	-	6	(6)	-	120	97
Total	285,823	-	19,402	305,225	305,208	17	100.0%	272,442	271,672

6.1 Nurse Training Colleges									
2014/15								2013/14	
Economic classification	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	165,644	-	3,000	168,644	169,487	(843)	100.5%	140,867	140,859
Compensation of employees	131,371	-	3,000	134,371	134,405	(34)	100.0%	118,967	118,959
Goods and services	34,273	-	-	34,273	35,082	(809)	102.4%	21,900	21,900
Transfers and subsidies	20	-	-	20	106	(86)	530.0%	19	54
Provinces and municipalities	-	-	-	-	16	(16)	-	-	9
Households	20	-	-	20	90	(70)	450.0%	19	45
Payments for capital assets	2,505	-	-	2,505	2,504	1	100.0%	100	97
Machinery and equipment	2,505	-	-	2,505	2,504	1	100.0%	100	97

6.2 EMS Training College									
2014/15								2013/14	
Economic classification	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	493	-	-	493	2,152	(1,659)	436.5%	2,302	2,301
Compensation of employees	-	-	-	-	1,735	(1,735)	-	2,066	2,066
Goods and services	493	-	-	493	417	76	84.6%	236	235
Transfers and subsidies	-	-	-	-	-	-	-	-	29
Households	-	-	-	-	-	-	-	-	29

6.3 Bursaries

Economic classification	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	1,002	-	543	1,545	1,588	(43)	102.8%	2,099	1,064
Compensation of employees	190	-	543	733	1,028	(295)	140.2%	2,074	962
Goods and services	812	-	-	812	560	252	69.0%	25	102
Transfers and subsidies	-	-	-	-	-	-	-	-	-
Payments for capital assets	-	-	-	-	-	-	-	-	-

6.4 Primary Health Care Training

Economic classification	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	2,652	-	1,000	3,652	3,282	370	89.9%	5,302	5,302
Compensation of employees	2,173	-	1,000	3,173	3,152	21	99.3%	5,041	5,042
Goods and services	479	-	-	479	130	349	27.1%	261	260
Transfers and subsidies	-	-	-	-	40	(40)	-	-	-
Households	-	-	-	-	40	(40)	-	-	-
Payments for capital assets	-	-	-	-	-	-	-	-	-

6.5 Training Other									
2014/15								2013/14	
Economic classification	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	83,443	-	14,859	98,302	99,382	(1,080)	101.1%	79,206	80,243
Compensation of employees	61,956	-	14,859	76,815	81,291	(4,476)	105.8%	53,781	54,893
Goods and services	21,487	-	-	21,487	18,091	3,396	84.2%	25,425	25,350
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	30,064	-	-	30,064	26,661	3,403	88.7%	42,527	41,723
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	3,699	-	-	3,699	-	3,699	-	5,047	4,298
Households	26,365	-	-	26,365	26,661	(296)	101.1%	37,480	37,425
Payments for capital assets	-	-	-	-	6	(6)	-	20	-
Machinery and equipment	-	-	-	-	6	(6)	-	20	-

Programme 7: Health Care Support Services									
2014/15								2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
Laundries	24,600	-	(1,651)	22,949	21,438	1,511	93.4%	26,080	20,796
Engineering	20,670	-	(3,438)	17,232	17,464	(232)	101.3%	19,061	19,055
Forensic Services	52,876	-	(1,837)	51,039	51,910	(871)	101.7%	50,827	52,481
Orthotic and Prosthetic Services	2,151	-	-	2,151	1,968	183	91.5%	5,085	3,347
Medicine Trading Account	9,283	-	-	9,283	8,927	356	96.2%	9,080	10,208
Total for sub programmes	109,580	-	(6,926)	102,654	101,707	947	99.1%	110,133	105,887
Economic classification									
Current payments	106,166	-	(5,839)	100,327	100,325	2	100.0%	102,971	102,971
Compensation of employees	74,191	-	(409)	73,782	73,781	1	100.0%	72,442	72,242

Programme 7: Health Care Support Services									
2014/15								2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Administrative fees	132	-	45	177	116	61	65.5%	260	107
Advertising	(10)	-	10	-	-	-	-	-	-
Minor assets	208	-	(32)	176	208	(32)	118.2%	47	30
Catering: Departmental activities	28	-	22	50	46	4	92.0%	156	38
Communication	2,908	-	(593)	2,315	2,233	82	96.5%	680	1,386
Contractors	6,105	-	(1,297)	4,808	5,199	(391)	108.1%	9,932	9,569
Agency and support / outsourced services	-	-	-	-	-	-	-	100	31
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services	3,649	-	(110)	3,539	4,320	(781)	122.1%	3,232	3,505
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and supplies	90	-	(2)	88	75	13	85.2%	2	1
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	2	-
Inventory: Learner and teacher support material	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	4,500	-	(905)	3,595	3,550	45	98.7%	1,609	1,807
Inventory: Medical supplies	3,476	-	(1,078)	2,398	2,428	(30)	101.3%	6,158	6,248
Inventory: Medicine	-	-	-	-	-	-	-	30	-
Consumable supplies	4,463	-	(1,554)	2,909	2,889	20	99.3%	1,653	1,408
Consumable: Stationery, printing and office supplies	37	-	245	282	358	(76)	127.0%	651	599
Operating leases	1,310	-	(2)	1,308	1,135	173	86.8%	1,244	1,305
Property payments	1,656	-	94	1,750	1,438	312	82.2%	1,610	1,708
Transport provided: Departmental activity	93	-	10	103	86	17	83.5%	512	178
Travel and subsistence	2,923	-	(322)	2,601	2,141	460	82.3%	2,530	2,553
Training and development	65	-	5	70	35	35	50.0%	43	11
Operating payments	176	-	(16)	160	122	38	76.3%	78	200
Venues and facilities	166	-	50	216	165	51	76.4%	-	45
Rental and hiring	-	-	-	-	-	-	-	-	-
Transfers and subsidies	157	-	-	157	138	19	87.9%	148	47
Provinces and municipalities	-	-	-	-	37	(37)	-	-	37

Programme 7: Health Care Support Services									
2014/15								2013/14	
Economic classification	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Social benefits	157	-	-	157	101	56	64.3%	148	10
Payments for capital assets	3,257	-	(1,087)	2,170	1,244	926	57.3%	7,014	2,869
Machinery and equipment	3,257	-	(1,087)	2,170	1,244	926	57.3%	7,014	2,869
Transport equipment	527	-	-	527	526	1	99.8%	1,464	952
Other machinery and equipment	2,730	-	(1,087)	1,643	718	925	43.7%	5,550	1,917
Total	109,580	-	(6,926)	102,654	101,707	947	99.1%	110,133	105,887

7.1 Laundries									
2014/15								2013/14	
Economic classification	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	21,259	-	(564)	20,695	20,164	531	97.4%	19,068	18,344
Compensation of employees	14,571	-	(409)	14,162	13,842	320	97.7%	14,056	13,334
Goods and services	6,688	-	(155)	6,533	6,322	211	96.8%	5,012	5,010
Transfers and subsidies	157	-	-	157	103	54	65.6%	148	11
Provinces and municipalities	-	-	-	-	2	(2)	-	-	1
Households	157	-	-	157	101	56	64.3%	148	10
Payments for capital assets	3,184	-	(1,087)	2,097	1,171	926	55.8%	6,864	2,441
Machinery and equipment	3,184	-	(1,087)	2,097	1,171	926	55.8%	6,864	2,441

7.2 Engineering									
2014/15								2013/14	
Economic classification	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	20,670	-	(3,438)	17,232	17,464	(232)	101.3%	19,051	19,046
Compensation of employees	9,501	-	-	9,501	9,915	(414)	104.4%	10,100	10,096
Goods and services	11,169	-	(3,438)	7,731	7,549	182	97.6%	8,951	8,950
Transfers and subsidies	-	-	-	-	-	-	-	-	-
Payments for capital assets	-	-	-	-	-	-	-	10	9
Machinery and equipment	-	-	-	-	-	-	-	10	9

7.3 Forensic Services									
2014/15								2013/14	
Economic classification	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	52,803	-	(1,837)	50,966	51,802	(836)	101.6%	50,727	52,054
Compensation of employees	41,619	-	-	41,619	41,403	216	99.5%	38,196	39,693
Goods and services	11,184	-	(1,837)	9,347	10,399	(1,052)	111.3%	12,531	12,361
Transfers and subsidies	-	-	-	-	35	(35)	-	-	36
Provinces and municipalities	-	-	-	-	35	(35)	-	-	36
Payments for capital assets	73	-	-	73	73	-	100.0%	100	391
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	73	-	-	73	73	-	100.0%	100	391

7.4 Orthotic and Prosthetic Services									
2014/15								2013/14	
Economic classification	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	2,151	-	-	2,151	1,968	183	91.5%	5,085	3,347
Compensation of employees	313	-	-	313	955	(642)	305.1%	2,482	771
Goods and services	1,838	-	-	1,838	1,013	825	55.1%	2,603	2,576
Transfers and subsidies	-	-	-	-	-	-	-	-	-

7.5 Medicine Trading Account									
2014/15								2013/14	
Economic classification	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	9,283	-	-	9,283	8,927	356	96.2%	9,040	10,180
Compensation of employees	8,187	-	-	8,187	7,666	521	93.6%	7,608	8,348
Goods and services	1,096	-	-	1,096	1,261	(165)	115.1%	1,432	1,832
Transfers and subsidies	-	-	-	-	-	-	-	-	-
Payments for capital assets	-	-	-	-	-	-	-	40	28
Machinery and equipment	-	-	-	-	-	-	-	40	28

Programme 8: Health Facilities Management									
2014/15								2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
Community Health Facilities	302,617	-	(37,765)	264,852	197,534	67,318	74.6%	283,172	226,807
District Hospital Services	78,509	-	-	78,509	60,615	17,894	77.2%	58,721	49,531
Provincial Hospital Services	265,107	-	-	265,107	210,901	54,206	79.6%	247,712	254,782
Total for sub programmes	646,233	-	(37,765)	608,468	469,050	139,418	77.1%	589,605	531,120
Economic classification									
Current payments	201,317	-	(24,997)	176,320	124,440	51,880	70.6%	44,326	36,536
Compensation of employees	22,810	-	-	22,810	9,783	13,027	42.9%	8,264	8,264
Salaries and wages	19,165	-	-	19,165	8,704	10,461	45.4%	7,446	7,416
Social contributions	3,645	-	-	3,645	1,079	2,566	29.6%	818	848
Goods and services	178,507	-	(24,997)	153,510	114,657	38,853	74.7%	36,062	28,272
Administrative fees	242	-	(208)	34	17	17	50.0%	92	23
Advertising	-	-	-	-	-	-	-	-	-
Minor assets	160	-	88	248	239	9	96.4%	1,337	218
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	100	-	(79)	21	14	7	66.7%	58	27
Communication	90	-	(79)	11	14	(3)	127.3%	50	37
Computer services	-	-	-	-	-	-	-	-	-
Legal services	-	-	-	-	-	-	-	-	-
Contractors	80,664	-	(61,145)	19,519	16,693	2,826	85.5%	5,100	42
Agency and support / outsourced services	620	-	(620)	-	-	-	-	3,150	1,222
Inventory: Learner and teacher support material	-	-	-	-	-	-	-	80	-
Inventory: Materials and supplies	380	-	(380)	-	-	-	-	-	-
Inventory: Medical supplies	-	-	-	-	303	(303)	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medsas Inventory Interface	-	-	-	-	-	-	-	1,270	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	860	-	(498)	362	363	(1)	100.3%	100	92

Programme 8: Health Facilities Management									
2014/15							2013/14		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-
Travel and subsistence	1,895	-	(984)	911	788	123	86.5%	3,897	1,454
Training and development	906	-	(691)	215	214	1	99.5%	-	2
Operating payments	200	-	(179)	21	56	(35)	266.7%	35	13
Venues and facilities	160	-	(160)	-	-	-	-	250	-
Transfers and subsidies	-	-	-	-	3,456	(3,456)	-	-	-
Non-profit institutions	-	-	-	-	3,384	(3,384)	-	-	-
Households	-	-	-	-	72	(72)	-	-	-
Social benefits	-	-	-	-	72	(72)	-	-	-
Payments for capital assets	444,916	-	(12,768)	432,148	341,154	90,994	78.9%	545,279	494,584
Buildings and other fixed structures	409,031	-	(12,750)	396,281	312,522	83,759	78.9%	496,538	460,130
Buildings	409,031	-	(12,750)	396,281	312,522	83,759	78.9%	496,538	460,130
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	35,885	-	(18)	35,867	28,632	7,235	79.8%	48,741	34,454
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	35,885	-	(18)	35,867	28,632	7,235	79.8%	48,741	34,454
Total	646,233	-	(37,765)	608,468	469,050	139,418	77.1%	589,605	531,120

8.1 Community Health Facilities									
2014/15								2013/14	
Economic classification	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	97,051	-	(24,997)	72,054	67,303	4,751	93.4%	25,063	22,473
Compensation of employees	2,636	-	-	2,636	3,150	(514)	119.5%	3,470	2,729
Goods and services	94,415	-	(24,997)	69,418	64,153	5,265	92.4%	21,593	19,744
Transfers and subsidies	-	-	-	-	3,384	(3,384)	-	-	-
Non-profit institutions	-	-	-	-	3,384	(3,384)	-	-	-
Payments for capital assets	205,566	-	(12,768)	192,798	126,847	65,951	65.8%	258,109	204,334
Buildings and other fixed structures	199,566	-	(12,750)	186,816	122,928	63,888	65.8%	272,735	203,301
Machinery and equipment	6,000	-	(18)	5,982	3,919	2,063	65.5%	(14,626)	1,033
Payments for financial assets	-	-	-	-	-	-	-	-	-

8.2 District Hospital Services									
2014/15								2013/14	
Economic classification	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	26,714	-	-	26,714	16,565	10,149	62.0%	7,663	7,204
Compensation of employees	-	-	-	-	-	-	-	-	-
Goods and services	26,714	-	-	26,714	16,565	10,149	62.0%	7,663	7,204
Transfers and subsidies	-	-	-	-	-	-	-	-	-
Payments for capital assets	51,795	-	-	51,795	44,050	7,745	85.0%	51,058	42,327
Buildings and other fixed structures	45,410	-	-	45,410	40,878	4,532	90.0%	43,303	36,858
Machinery and equipment	6,385	-	-	6,385	3,172	3,213	49.7%	7,755	5,469

8.3 Provincial Hospital Services									
Economic classification	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	77,552	-	-	77,552	40,572	36,980	52.3%	11,600	6,859
Compensation of employees	20,174	-	-	20,174	6,633	13,541	32.9%	4,794	5,535
Goods and services	57,378	-	-	57,378	33,939	23,439	59.1%	6,806	1,324
Transfers and subsidies	-	-	-	-	72	(72)	-	-	-
Households	-	-	-	-	72	(72)	-	-	-
Payments for capital assets	187,555	-	-	187,555	170,257	17,298	90.8%	236,112	247,923
Buildings and other fixed structures	164,055	-	-	164,055	148,716	15,339	90.7%	180,500	219,971
Machinery and equipment	23,500	-	-	23,500	21,541	1,959	91.7%	55,612	27,952

NOTES TO THE APPROPRIATION STATEMENT FOR THE YEAR ENDED 31 MARCH 2015

1. DETAIL OF TRANSFERS AND SUBSIDIES AS PER APPROPRIATION ACT (AFTER VIREMENT):

Detail of these transactions can be viewed in the note on Transfers and subsidies, disclosure notes and Annexure 1 (A-H) to the Annual Financial Statements.

2. DETAIL OF SPECIFICALLY AND EXCLUSIVELY APPROPRIATED AMOUNTS VOTED (AFTER VIREMENT):

Detail of these transactions can be viewed in note 1 (Annual Appropriation) to the Annual Financial Statements.

3. DETAIL ON PAYMENTS FOR FINANCIAL ASSETS

Detail of these transactions per programme can be viewed in the note on Payments for financial assets to the Annual Financial Statements.

4. EXPLANATIONS OF MATERIAL VARIANCES FROM AMOUNTS VOTED (AFTER VIREMENT)

4.1 Per programme	Final Appropriation	Actual Expenditure	Variance R'000	Variance as a % of Final Appropriation
Administration	208,363	196,542	11,821	5.7%
District Health Services	5,485,606	5,496,197	(10,591)	(0.2%)
Emergency Medical Services	319,361	319,347	14	0%
Provincial Hospital Services	1,047,330	1,047,266	64	0%
Central Hospital Services	955,540	943,975	11,565	1.2%
Health Sciences and Training	305,225	305,208	17	0%
Health Care Support Services	102,654	101,707	947	0.9%
Health Facilities Management	608,468	469,050	139,418	22.9%

The Department could not appoint all planned funded post. The implementation of the safety web and cost curtailment measures contributed to the low spending. The skills levy was not transferred to SITA as expected. The increase number of NGO's and accruals from previous financial year caused the over expenditure on NPI's. The late kick start of the projects in both capital and current attributed to the low spending.

4.2 Per economic classification	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Appropriation
	R'000	R'000	R'000	R'000
Current payments	8,227,191	8,180,750	46,441	1%
Compensation of employees	5,560,387	5,537,663	22,724	0.4%
Goods and services	2,666,804	2,642,172	24,632	1%
Interest and rent on land	-	915	(915)	(100%)
Transfers and subsidies	261,797	264,468	(2,671)	(1%)
Provinces and municipalities	1,193	584	609	51%
Departmental agencies and accounts	4,029	217	3,812	95%
Non-profit institutions	192,146	202,567	(10,421)	(5%)
Households	64,429	61,100	3,329	5%
Payments for capital assets	543,559	434,074	109,485	20%
Buildings and other fixed structures	396,281	312,522	83,759	21%
Machinery and equipment	147,278	121,552	25,726	17%

4.3 Per conditional grant	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Appropriation
	R'000	R'000	R'000	R'000
National Tertiary Services	102,049	93,833	8,216	8%
Comprehensive HIV/AIDS	818,836	818,839	(3)	0%
National Health Insurance	7,770	3,286	4,484	58%
Health Facility Revit	343,509	271,516	71,993	21%
Health Prof Training & Dev	95,288	95,276	12	0%
EPWP Incentive	2,732	533	2,199	80%
Social Sector Expanded Public Works	3,384	3,384	-	0%

STATEMENT TO FINANCIAL PERFORMANCE FOR THE YEAR ENDED 31 MARCH 2015

	Note	2014/15 R'000	2013/14 R'000
REVENUE			
Annual appropriation	1	9 032 547	8 121 974
Statutory appropriation	2	-	-
Departmental revenue	3	13 135	16 382
Aid assistance	4	-	-
TOTAL REVENUE		9 045 682	8 138 356
EXPENDITURE			
Current expenditure			
Compensation of employees	5	5 537 663	4 989 241
Goods and services	6	2 639 473	2 243 510
Interest and rent on land	7	3 614	329
Aid assistance	4	-	-
Total current expenditure		8 180 750	7 233 080
Transfers and subsidies			
Transfers and subsidies	9	264 468	278 279
Aid assistance	4	-	-
Total transfers and subsidies		264 468	278 279
Expenditure for capital assets			
Tangible assets	10	434 074	554 038
Intangible assets	10	-	-
Total expenditure for capital assets		434 074	554 038
Unauthorised expenditure approved without funding	11	-	-
Payments for financial assets	8	-	-
TOTAL EXPENDITURE		8 879 292	8 065 397
SURPLUS/(DEFICIT) FOR THE YEAR		166 390	72 959

Reconciliation of Net Surplus/(Deficit) for the year**Voted funds**

Annual appropriation		153 255	56 577
Conditional grants		66 354	41 249
Departmental revenue and NRF Receipts	19	86 901	15 328
Aid assistance	4	13 135	16 382
		-	-
SURPLUS/(DEFICIT) FOR THE YEAR		166 390	72 959

STATEMENT TO FINANCIAL POSITION FOR THE YEAR ENDED 31 MARCH 2015

ASSETS**Current assets**

Unauthorised expenditure	11	337 154	230 409
Cash and cash equivalents	12	200 706	190 115
Other financial assets	13	109 731	11 976
Prepayments and advances	14	-	-
Receivables	15	-	-
Loans	17	26 717	28 318
Aid assistance prepayments	4	-	-
Aid assistance receivable	4	-	-

Non-current assets

Investments	16	-	-
Receivables	15	-	-
Loans	17	-	-
Other financial assets	13	-	-

TOTAL ASSETS

337 154	230 409
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LIABILITIES**Current liabilities**

335 169	228 149
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	Note	2014/15 R'000	2013/14 R'000
Voted funds to be surrendered to the Revenue Fund	18	322 002	213 833
Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund	19	7 835	14 106
Bank overdraft	20	-	-
Payables	21	5 332	210
Aid assistance repayable	4	-	-
Aid assistance unutilised	4	-	-
Non-current liabilities		-	-
Payables	22	-	-
TOTAL LIABILITIES		335 169	228 149
NET ASSETS		1 985	2 260
	Note	2014/15 R'000	2013/14 R'000
Represented by:			
Recoverable revenue		1 985	2 260
TOTAL		1 985	2 260

STATEMENT OF CHANGES IN NET ASSETS FOR THE YEAR ENDED 31 MARCH 2015

	Note	2014/15	2013/14
		R'000	R'000
Recoverable revenue			
Opening balance		2 260	1 776
Transfers:		(275)	484
Irrecoverable amounts written off	8.3	-	-
Debts recovered (included in departmental receipts)		(2 260)	(1 776)
Debts raised		1 985	2 260
Closing balance		1 985	2 260
TOTAL		1 985	2 260

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2015

	Note	2014/15	2013/14
		R'000	R'000
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts			
Annual appropriated funds received	1.1	9 032 547	8 121 074
Departmental revenue received	3	62 793	65 147
Interest received	3.3	6 064	2 005
Net (increase)/decrease in working capital		(3 868)	14 377
Surrendered to Revenue Fund		(132 610)	(356 566)
Current payments		(8 166 545)	(7 214 493)
Interest paid	7	(3 614)	(329)
Transfers and subsidies paid		(264 468)	(278 279)
Net cash flow available from operating activities	23	530 299	352 936
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments for capital assets	10	(434 074)	(554 038)
Proceeds from sale of capital assets	3.4	1 805	3 610
Net cash flows from investing activities		(432 269)	(550 428)
CASH FLOWS FROM FINANCING ACTIVITIES			
Increase/(decrease) in net assets		(275)	484
Net cash flows from financing activities		(275)	484
Net increase/(decrease) in cash and cash equivalents		97 755	(197 008)
Cash and cash equivalents at beginning of period		11 976	208 984
Cash and cash equivalents at end of period	24	109 731	11 976

ACCOUNTING POLICIES

for the year ended 31 March 2015

The financial statements have been prepared in accordance with the following policies, which have been applied consistently in all material aspects, unless otherwise indicated.

The historical cost convention has been used, except where otherwise indicated. Management has used assessments and estimates in preparing the annual financial statements. These are based on the best information available at the time of preparation.

Where appropriate and meaningful, additional information has been disclosed to enhance the usefulness of the financial statements and to comply with the statutory requirements of the Public Finance Management Act (PFMA), Act 1 of 1999 (as amended by Act 29 of 1999), and the Treasury Regulations issued in terms of the PFMA and the annual Division of Revenue Act.

1	Basis of preparation The financial statements have been prepared in accordance with the Modified Cash Standard.
2	Going concern The financial statements have been prepared on a going concern basis.
3	Presentation currency Amounts have been presented in the currency of the South African Rand (R) which is also the functional currency of the department.
4	Rounding Unless otherwise stated financial figures have been rounded to the nearest one thousand Rand (R'000).
5	Foreign currency translation Cash flows arising from foreign currency transactions are translated into South African Rands using the exchange rates prevailing at the date of payment / receipt.
6	Comparative information
6.1	Prior period comparative information Prior period comparative information has been presented in the current year's financial statements. Where necessary figures included in the prior period financial statements have been reclassified to ensure that the format in which the information is presented is consistent with the format of the current year's financial statements.
6.2	Current year comparison with budget A comparison between the approved, final budget and actual amounts for each programme and economic classification is included in the appropriation statement.
7	Revenue
7.1	Appropriated funds Appropriated funds comprises of departmental allocations as well as direct charges against the revenue fund (i.e. statutory appropriation). Appropriated funds are recognised in the statement of financial performance on the date the appropriation becomes effective. Adjustments made in terms of the adjustments budget process are recognised in the statement of financial performance on the date the adjustments become effective. The net amount of any appropriated funds due to / from the relevant revenue fund at the reporting date is recognised as a payable / receivable in the statement of financial position.
7.2	Departmental revenue Departmental revenue is recognised in the statement of financial performance when received and is subsequently paid into the relevant revenue fund, unless stated otherwise. Any amount owing to the relevant revenue fund at the reporting date is recognised as a payable in the statement of financial position.

7.3	<p>Accrued departmental revenue</p> <p>Accruals in respect of departmental revenue (excluding tax revenue) are recorded in the notes to the financial statements when:</p> <ul style="list-style-type: none"> • it is probable that the economic benefits or service potential associated with the transaction will flow to the department; and • the amount of revenue can be measured reliably. <p>The accrued revenue is measured at the fair value of the consideration receivable.</p> <p>Accrued tax revenue (and related interest and / penalties) is measured at amounts receivable from collecting agents.</p>
8	Expenditure
8.1	Compensation of employees
8.1.1	<p>Salaries and wages</p> <p>Salaries and wages are recognised in the statement of financial performance on the date of payment.</p>
8.1.2	<p>Social contributions</p> <p>Social contributions made by the department in respect of current employees are recognised in the statement of financial performance on the date of payment.</p> <p>Social contributions made by the department in respect of ex-employees are classified as transfers to households in the statement of financial performance on the date of payment.</p>
8.2	<p>Other expenditure</p> <p>Other expenditure (such as goods and services, transfers and subsidies and payments for capital assets) is recognised in the statement of financial performance on the date of payment.</p> <p>The expense is classified as a capital expense if the total consideration paid is more than the capitalisation threshold.</p>
8.3	<p>Accrued expenditure payable</p> <p>Accrued expenditure payable is recorded in the notes to the financial statements when the goods are received or, in the case of services, when they are rendered to the department.</p> <p>Accrued expenditure payable is measured at cost.</p>
8.4	Leases
8.4.1	<p>Operating leases</p> <p>Operating lease payments made during the reporting period are recognised as current expenditure in the statement of financial performance on the date of payment.</p> <p>The operating lease commitments are recorded in the notes to the financial statements.</p>
8.4.2	<p>Finance leases</p> <p>Finance lease payments made during the reporting period are recognised as capital expenditure in the statement of financial performance on the date of payment.</p> <p>The finance lease commitments are recorded in the notes to the financial statements and are not apportioned between the capital and interest portions.</p> <p>Finance lease assets acquired at the end of the lease term are recorded and measured at the lower of:</p> <ul style="list-style-type: none"> • cost, being the fair value of the asset; or • the sum of the minimum lease payments made, including any payments made to acquire ownership at the end of the lease term, excluding interest.
9	Aid Assistance
9.1	<p>Aid assistance received</p> <p>Aid assistance received in cash is recognised in the statement of financial performance when received. In-kind aid assistance is recorded in the notes to the financial statements on the date of receipt and is measured at fair value.</p> <p>Aid assistance not spent for the intended purpose and any unutilised funds from aid assistance that are required to be refunded to the donor are recognised as a payable in the statement of financial position.</p>

9.2	<p>Aid assistance paid</p> <p>Aid assistance paid is recognised in the statement of financial performance on the date of payment. Aid assistance payments made prior to the receipt of funds are recognised as a receivable in the statement of financial position.</p>
10	<p>Cash and cash equivalents</p> <p>Cash and cash equivalents are stated at cost in the statement of financial position.</p> <p>Bank overdrafts are shown separately on the face of the statement of financial position.</p> <p>For the purposes of the cash flow statement, cash and cash equivalents comprise cash on hand, deposits held, other short-term highly liquid investments and bank overdrafts.</p>
11	<p>Prepayments and advances</p> <p>Prepayments and advances are recognised in the statement of financial position when the department receives or disburses the cash.</p> <p>Prepayments and advances are initially and subsequently measured at cost.</p>
12	<p>Loans and receivables</p> <p>Loans and receivables are recognised in the statement of financial position at cost plus accrued interest, where interest is charged, less amounts already settled or written-off.</p>
13	<p>Investments</p> <p>Investments are recognised in the statement of financial position at cost.</p>
14	<p>Impairment of financial assets</p> <p>Where there is an indication of impairment of a financial asset, an estimation of the reduction in the recorded carrying value, to reflect the best estimate of the amount of the future economic benefits expected to be received from that asset, is recorded in the notes to the financial statements.</p>
15	<p>Payables</p> <p>Loans and payables are recognised in the statement of financial position at cost.</p>
16	<p>Capital Assets</p>
16.1	<p>Immovable capital assets</p> <p>Immovable capital assets are initially recorded in the notes to the financial statements at cost. Immovable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition.</p> <p>Where the cost of immovable capital assets cannot be determined accurately, the immovable capital assets are measured at R1 unless the fair value of the asset has been reliably estimated, in which case the fair value is used.</p> <p>All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1.</p> <p>Immovable capital assets are subsequently carried at cost and are not subject to depreciation or impairment.</p> <p>Subsequent expenditure that is of a capital nature is added to the cost of the asset at the end of the capital project unless the immovable asset is recorded by another department in which case the completed project costs are transferred to that department.</p>

16.2	<p>Movable capital assets Movable capital assets are initially recorded in the notes to the financial statements at cost. Movable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition.</p> <p>Where the cost of movable capital assets cannot be determined accurately, the movable capital assets are measured at fair value and where fair value cannot be determined; the movable assets are measured at R1.</p> <p>All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1.</p> <p>Movable capital assets are subsequently carried at cost and are not subject to depreciation or impairment.</p> <p>Subsequent expenditure that is of a capital nature is added to the cost of the asset at the end of the capital project unless the movable asset is recorded by another department/entity in which case the completed project costs are transferred to that department.</p>
16.3	<p>Intangible assets Intangible assets are initially recorded in the notes to the financial statements at cost. Intangible assets acquired through a non-exchange transaction are measured at fair value as at the date of acquisition.</p> <p>Internally generated intangible assets are recorded in the notes to the financial statements when the department commences the development phase of the project.</p> <p>Where the cost of intangible assets cannot be determined accurately, the intangible capital assets are measured at fair value and where fair value cannot be determined; the intangible assets are measured at R1.</p> <p>All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1.</p> <p>Intangible assets are subsequently carried at cost and are not subject to depreciation or impairment.</p> <p>Subsequent expenditure that is of a capital nature is added to the cost of the asset at the end of the capital project unless the intangible asset is recorded by another department/entity in which case the completed project costs are transferred to that department.</p>
17	<p>Provisions and Contingents</p>
17.1	<p>Provisions Provisions are recorded in the notes to the financial statements when there is a present legal or constructive obligation to forfeit economic benefits as a result of events in the past and it is probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation and a reliable estimate of the obligation can be made. The provision is measured as the best estimate of the funds required to settle the present obligation at the reporting date.</p>
17.2	<p>Contingent liabilities Contingent liabilities are recorded in the notes to the financial statements when there is a possible obligation that arises from past events, and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department or when there is a present obligation that is not recognised because it is not probable that an outflow of resources will be required to settle the obligation or the amount of the obligation cannot be measured reliably</p>

17.3	<p>Contingent assets</p> <p>Contingent assets are recorded in the notes to the financial statements when a possible asset arises from past events, and whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department</p>
17.4	<p>Commitments</p> <p>Commitments are recorded at cost in the notes to the financial statements when there is a contractual arrangement or an approval by management in a manner that raises a valid expectation that the department will discharge its responsibilities thereby incurring future expenditure that will result in the outflow of cash</p>
18	<p>Unauthorised expenditure</p> <p>Unauthorised expenditure is recognised in the statement of financial position until such time as the expenditure is either:</p> <ul style="list-style-type: none"> • approved by Parliament or the Provincial Legislature with funding and the related funds are received; or • approved by Parliament or the Provincial Legislature without funding and is written off against the appropriation in the statement of financial performance; or • transferred to receivables for recovery. <p>Unauthorised expenditure is measured at the amount of the confirmed unauthorised expenditure.</p>
19	<p>Fruitless and wasteful expenditure</p> <p>Fruitless and wasteful expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the total value of the fruitless and or wasteful expenditure incurred.</p> <p>Fruitless and wasteful expenditure is removed from the notes to the financial statements when it is resolved or transferred to receivables for recovery.</p> <p>Fruitless and wasteful expenditure receivables are measured at the amount that is expected to be recoverable and are de-recognised when settled or subsequently written-off as irrecoverable.</p>
20	<p>Irregular expenditure</p> <p>Irregular expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the value of the irregular expenditure incurred unless it is impracticable to determine, in which case reasons therefor are provided in the note.</p> <p>Irregular expenditure is removed from the note when it is either condoned by the relevant authority, transferred to receivables for recovery or not condoned and is not recoverable.</p> <p>Irregular expenditure receivables are measured at the amount that is expected to be recoverable and are de-recognised when settled or subsequently written-off as irrecoverable.</p>
21	<p>Changes in accounting policies, accounting estimates and errors</p> <p>Changes in accounting policies that are effected by management have been applied retrospectively in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the change in policy. In such instances the department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.</p> <p>Changes in accounting estimates are applied prospectively in accordance with MCS requirements.</p> <p>Correction of errors is applied retrospectively in the period in which the error has occurred in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the error. In such cases the department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.</p>
22	<p>Events after the reporting date</p> <p>Events after the reporting date that are classified as adjusting events have been accounted for in the financial statements. The events after the reporting date that are classified as non-adjusting events after the reporting date have been disclosed in the notes to the financial statements.</p>

23	<p>Agent-Principal arrangements <i>[Insert a description of the nature, circumstances and terms related to agency-principal arrangements and refer to the relevant note to the financial statements]</i></p>
24	<p>Departures from the MCS requirements <i>[Insert information on the following: that management has concluded that the financial statements present fairly the department's primary and secondary information; that the department complied with the Standard except that it has departed from a particular requirement to achieve fair presentation; and the requirement from which the department has departed, the nature of the departure and the reason for departure.]</i></p>
25	<p>Capitalisation reserve The capitalisation reserve comprises of financial assets and/or liabilities originating in a prior reporting period but which are recognised in the statement of financial position for the first time in the current reporting period. Amounts are recognised in the capitalisation reserves when identified in the current period and are transferred to the National/Provincial Revenue Fund when the underlying asset is disposed and the related funds are received</p>
26	<p>Recoverable revenue Amounts are recognised as recoverable revenue when a payment made in a previous financial year becomes recoverable from a debtor in the current financial year. Amounts are either transferred to the National/Provincial Revenue Fund when recovered or are transferred to the statement of financial performance when written-off.</p>
27	<p>Related party transactions A related party transaction is a transfer of resources, services or obligations between the reporting entity and a related party. Related party transactions are recorded in the notes to the financial statements when the transaction is not at arm's length.</p>
28	<p>Inventories At the date of acquisition, inventories are recorded at cost price in the notes to the financial statements Where inventories are acquired as part of a non-exchange transaction, the cost of inventory is its fair value at the date of acquisition. Inventories are subsequently measured at the lower of cost and net realisable value or the lower of cost and replacement value.</p>

1. ANNUAL APPROPRIATION

1.1 Annual Appropriation

Included are funds appropriated in terms of the Appropriation Act (and the Adjustments Appropriation Act) for National Departments (Voted funds) and Provincial Departments:

NOTES TO THE ANNUAL FINANCIAL STATEMENT FOR THE YEAR ENDED 31 MARCH 2015

	2014/15			2013/14
	Final Appropriation	Actual Funds Received	Funds not requested/ not received	Appropriation received
	R'000	R'000	R'000	R'000
Administration	208,363	208,363	-	212 666
District Health Services	5,485,606	5,485,606	-	4 916 560
Emergency Medical Services	319,361	319,361	-	252 726
Provincial Hospital Services	1,047,330	1,047,330	-	950 356
Central Hospital Services	955,540	955,540	-	817 486
Health Sciences and Training	305,225	305,225	-	272 442
Health Care Support Services	102,654	102,654	-	110 133
Health Facilities Management	608,468	608,468	-	588 705
Total	9 032 547	9 032 547	-	8 121 074

1.2 Conditional grants

	Note	2014/15 R'000	2013/14 R'000
Total grants received	46	1 373 568	1 185 747
Provincial grants included in Total Grants received		-	-

2. STATUTORY APPROPRIATION

	2014/15 R'000	2013/14 R'000
Total	-	-

3. DEPARTMENTAL REVENUE

	Note	2014/15 R'000	2013/14 R'000
Tax revenue			
Sales of goods and services other than capital assets	3.1	60 254	60 984
Fines, penalties and forfeits	3.2	-	-
Interest, dividends and rent on land	3.3	6 064	2 005
Sales of capital assets	3.4	1 805	3 610
Transactions in financial assets and liabilities	3.5	2 539	4 163
Transfer received	3.6	-	-
Total revenue collected		70 662	70 762
Less: Own revenue included in appropriation	19	57 527	54 380
Departmental revenue collected		13 135	16 382

3.1. Sales of goods and services other than capital assets

	Note	2014/15 R'000	2013/14 R'000
Sales of goods and services produced by the department	3	59 909	60 762
Sales by market establishment		16 834	16 408
Administrative fees		1 097	1 040
Other sales		41 978	43 314
Sales of scrap, waste and other used current goods		345	222
Total		60 254	60 984

3.2. Fines, penalties and forfeits

	Note	2014/15 R'000	2013/14 R'000
Total	3	-	-

3.3. Interest, dividends and rent on land

	Note	2014/15 R'000	2013/14 R'000
Interest	3	6 064	2 005
Total		6 064	2 005

3.4. Sale of capital assets

	Note	2014/15 R'000	2013/14 R'000
Tangible assets	3	1 805	3 610
Buildings and other fixed structures	41	-	-
Machinery and equipment	39	1 805	3 610
Specialised military assets	39	-	-
Land and subsoil assets	41	-	-
Biological assets	39	-	-
Total		1 805	3 610

3.5. Transactions in financial assets and liabilities

	Note	2014/15 R'000	2013/14 R'000
Receivables	3	715	2 309
Other Receipts including Recoverable Revenue		1 824	1 854
Total		2 539	4 163

3.6. Transfers received

	Note	2014/15 R'000	2013/14 R'000
Total	3	-	-

4. AID ASSISTANCE

	Note	2014/15 R'000	2013/14 R'000
Closing Balance		-	-

4.1. Analysis of balance by source

	Note	2014/15 R'000	2013/14 R'000
Aid assistance from RDP	4	-	-
Closing balance		-	-

4.2. Analysis of balance

	Note	2014/15 R'000	2013/14 R'000
Aid assistance receivable	4	-	-
Closing balance		-	-

4.3. Prior period error

	Note	2013/14 R'000
Nature of prior period error Relating to 2012/13	4	
Relating to 2013/14		
Total		

5. COMPENSATION OF EMPLOYEES

5.1. Salaries and Wages

	Note	2014/15 R'000	2013/14 R'000
Basic salary		3 926 121	3 594 989
Performance award		90 315	1 583
Service Based		271 527	241 359
Compensative/circumstantial		218 905	161 013
Periodic payments		55	11 402
Other non-pensionable allowances		383 682	371 661
Total		4 890 605	4 382 007

5.2. Social contributions

	Note	2014/15 R'000	2013/14 R'000
Employer contributions			
Pension		422 749	382 584
Medical		223 596	223 991
Bargaining council		713	659
Total		647 058	607 234
Total compensation of employees		5 537 663	4 989 241
Average number of employees		19 469	19 474

6. GOODS AND SERVICES

	Note	2014/15 R'000	2013/14 R'000
Administrative fees		2 717	5 366
Advertising		1 878	4 259
Minor assets	6.1	8 110	18 463
Bursaries (employees)		2 627	1 749
Catering		2 500	4 989
Communication		42 344	40 594
Computer services	6.2	19 662	7 851
Consultants: Business and advisory services		4 417	8
Laboratory services		357 412	227 340
Legal services		-	3 767
Contractors		67 223	136 601
Agency and support / outsourced services		74 439	73 946
Audit cost – external	6.3	17 895	12 744
Fleet services		125 475	94 838
Inventory	6.4	1 474 849	1 280 230
Consumables	6.5	80 120	66 161
Operating leases		54 345	38 464
Property payments	6.6	228 293	116 755
Rental and hiring		498	436

	Note	2014/15 R'000	2013/14 R'000
Transport provided as part of the departmental activities		980	372
Travel and subsistence	6.7	59 879	82 645
Venues and facilities		3 509	10 374
Training and development		6 246	10 297
Other operating expenditure	6.8	4 055	5 261
Total		2 639 473	2 243 510
6.1. Minor assets			
	Note	2014/15 R'000	2013/14 R'000
Tangible assets	6	8 110	18 463
Machinery and equipment		8 110	18 463
Total		8 110	18 463
6.2. Computer services			
	Note	2014/15 R'000	2013/14 R'000
SITA computer services	6	18 844	7 703
External computer service providers		818	148
Total		19 662	7 851
6.3. Audit cost – External			
	Note	2014/15 R'000	2013/14 R'000
Regularity audits	6	15 884	12 020
Performance audits		-	137
Investigations		2 011	587
Total		17 895	12 744

6.4. Inventory

	Note	2014/15	2013/14
	6	R'000	R'000
Clothing material and accessories		2 635	4 898
Farming supplies		2 614	4 163
Food and food supplies		89 968	72 390
Fuel, oil and gas		31 228	13 972
Materials and supplies		7 639	3 101
Medical supplies		320 434	330 723
Medicine		1 020 331	850 983
Other supplies	6.4.1	-	-
Total		1 474 849	1 280 230

6.4.1. Other supplies

	Note	2014/15	2013/14
	6.4	R'000	R'000
Other		-	-
Total		-	-

6.5. Consumables

	Note	2014/15	2013/14
	6	R'000	R'000
Consumable supplies		55 929	45 938
Uniform and clothing		24 488	17 651
Household supplies		30 971	27 523
Building material and supplies		71	6
IT consumables		231	479
Other consumables		168	279
Stationery, printing and office supplies		24 191	20 223
Total		80 120	66 161

6.5. Property payments

	Note	2014/15	2013/14
	6	R'000	R'000
Municipal services		105 972	66 929
Property maintenance and repairs		116 318	43 387
Other		6 003	6 439
Total		228 293	116 755

6.7. Travel and subsistence

	Note	2014/15	2013/14
	6	R'000	R'000
Local		56 694	80 912
Foreign		3 185	1 733
Total		59 879	82 645

6.8. Other operating expenditure

	Note	2014/15	2013/14
	6	R'000	R'000
Professional bodies, membership and subscription fees		228	305
Resettlement costs		1 194	1 599
Other		2 633	3 357
Total		4 055	5 261

The item other is for non-life insurance premium includes subsidized vehicles and hired vehicles.

7. INTEREST AND RENT ON LAND

	Note	2014/15	2013/14
		R'000	R'000
Interest paid		3 614	329
Rent on land		-	-
Total		3 614	329

8. PAYMENTS FOR FINANCIAL ASSETS

	Note	2014/15 R'000	2013/14 R'000
Material losses through criminal conduct			
Theft	8.4	-	-
Other material losses	8.1	-	-
Other material losses written off	8.2	-	-
Debts written off	8.3	-	-
Forex losses	8.5	-	-
Total		-	-
<i>8.1. Other material losses</i>			
	Note	2014/15 R'000	2013/14 R'000
Nature of other material losses	8		
Total			
<i>8.2. Other material losses written off</i>			
	Note	2014/15 R'000	2013/14 R'000
Nature of losses (Group major categories, but list material items)	8		
Total			
<i>8.3. Debts written off</i>			
	Note	2014/15 R'000	2013/14 R'000
Nature of debts written off	8		
Irregular expenditure written off			
Total			
Total			
Other debt written off			
Total			
Total debt written off			

8.4. Details of theft

	Note	2014/15	2013/14
		R'000	R'000
Nature of theft	8		
Total			

8.5. Forex losses

	Note	2014/15	2013/14
		R'000	R'000
Nature of losses	8		
Total			

9. TRANSFERS AND SUBSIDIES

	Note	2014/15	2013/14
		R'000	R'000
Provinces and municipalities	47, 48	584	444
Departmental agencies and accounts	Annex 1B	217	4 436
Higher education institutions	Annex 1C	-	-
Foreign governments and international organisations	Annex 1E	-	-
Public corporations and private enterprises	Annex 1D	-	-
Non-profit institutions	Annex 1F	202,567	170 401
Households	Annex 1G	61,100	102 998
Total		264,468	278 279

10. EXPENDITURE FOR CAPITAL ASSETS

	Note	2014/15	2013/14
		R'000	R'000
Tangible assets		434 074	554 038
Buildings and other fixed structures	40	312 522	460 130
Heritage assets	39, 41	-	-
Machinery and equipment	39	121 552	93 908
Specialised military assets	39	-	-
Land and subsoil assets	41	-	-
Biological assets	39	-	-
Total		434 074	554 038
Goods and services			
Total		-	-

10.1. Analysis of funds utilised to acquire capital assets – 2014/15

	Voted funds	Aid assistance	Total
	R'000	R'000	R'000
Tangible assets	434 074	-	434 074
Buildings and other fixed structures	312 522	-	312 522
Machinery and equipment	121 552	-	121 552
Total	434 074	-	434 074

10.2. Analysis of funds utilised to acquire capital assets – 2013/14

	Voted funds	Aid assistance	Total
	R'000	R'000	R'000
Tangible assets	554 038	-	554 038
Buildings and other fixed structures	460 130	-	460 130
Machinery and equipment	93 908	-	93 908
Total	554 038	-	554 038

10.3. Finance lease expenditure included in Expenditure for capital assets

	Note	2014/15
		R'000
Tangible assets		-
Buildings and other fixed structures		-
Machinery and equipment		-
Total		-

11. UNAUTHORISED EXPENDITURE

11.1. Reconciliation of unauthorised expenditure

	2014/15	2013/14
	R'000	R'000
Opening balance	190 115	213 031
Prior period error		
As restated	190 115	213 031
Unauthorised expenditure – discovered in current year (as restated)	10 591	18 258
Less: Amounts approved by Parliament/Legislature with funding	-	(41 174)
Less: Amounts approved by Parliament/Legislature without funding	-	-
Capital	-	-
Current	-	-
Transfers and subsidies	-	-
Less: Amounts transferred to receivables for recovery	-	-
Unauthorised expenditure awaiting authorisation / written off	200 706	190 115

11.2. Analysis of unauthorised expenditure awaiting authorisation per economic classification

	2014/15	2013/14
	R'000	R'000
Current	175 265	171 857
Transfers and subsidies	25 441	18 258
Total	200 706	190 115

11.3. Analysis of unauthorised expenditure awaiting authorisation per type

	2014/15	2013/14
	R'000	R'000
Unauthorised expenditure relating to overspending of the vote or a main division within a vote	171 857	171 857
Unauthorised expenditure incurred not in accordance with the purpose of the vote or main division	28 849	18 258
Total	200 706	190 115

11.4. Details of unauthorised expenditure – current year

Incident	Disciplinary steps taken/criminal proceedings	2014/15 R'000
As a result of budget cut on compensation of employees during 2014/15 financial year budget adjustment including payment of accruals.	Non	3,408
As a result of payment of non-profit organisations within HIV/Aids.		7,183
Total		10,591

11.5. Prior period error

	Note	2014/15 R'000
Total	11	-

12. CASH AND CASH EQUIVALENTS

	Note	2014/15 R'000	2013/14 R'000
Consolidated Paymaster General Account		109 730	11 972
Cash receipts		1	2
Cash on hand		-	2
Total		109 731	11 976

13. OTHER FINANCIAL ASSETS

	Note	2014/15 R'000	2013/14 R'000
(Group major categories, but list material items)			
Total		-	-
Foreign			
(Group major categories, but list material items)			
Total		-	-
Total Non-current other financial assets		-	-

14. PREPAYMENTS AND ADVANCES

	Note	2014/15 R'000	2013/14 R'000
Advances paid	14.1	-	-
Total		-	-

14.1 Advances paid

	Note	2014/15 R'000	2013/14 R'000
Total	14	-	-

15. RECEIVABLES

	Note	2014/15				2013/14
		R'000	R'000	R'000	R'000	R'000
		Less than one year	One to three years	Older than three years	Total	Total
Claims recoverable	15.1	-	-	-	-	-
Trade receivables	Annex 4	-	-	-	-	-
Recoverable expenditure	15.2	-	-	-	-	-
Staff debt	15.3	1	-	-	1	(154)
Fruitless and wasteful expenditure	15.4	3 642	6 190	9 104	18 936	16 782
Other debtors	15.6	-	-	5 476	5 476	5 476
	15.5	-	2 304	-	2 304	6 214
Total		3 643	8 494	14 580	26 717	28 318

15.1. Claims recoverable

	Note	2014/15 R'000	2013/14 R'000
Total	15	-	-

15.2. Trade receivables

	Note	2014/15	2013/14
	15	R'000	R'000
Total		-	-

15.3. Recoverable expenditure (disallowance accounts)

	Note	2014/15	2013/14
	15	R'000	R'000
Sal: Tax Debt		-	(54)
Sal: Pension Debt		-	(82)
Sal: ACB Recall		-	(19)
Sal: Deduction Disallowance		1	1
Total		1	(154)

15.4. Staff debt

	Note	2014/15	2013/14
	15	R'000	R'000
Ex-Employees		16 647	14 048
Employees		1 871	2 247
GG Accident		418	487
Total		18 936	16 782

15.5. Other debtors

	Note	2014/15	2013/14
	15	R'000	R'000
Suppliers		620	678
SARS		1 684	5 536
Total		2 304	6 214

15.6. Fruitless and wasteful expenditure

	Note	2014/15	2013/14
		R'000	R'000
Opening balance	15	5 476	5 476
Total		5 476	5 476

15.7. Impairment of receivables

	Note	2014/15	2013/14
		R'000	R'000
Estimate of impairment of receivables	18	-	-
Total		-	-

16. INVESTMENTS

	Note	2014/15	2013/14
		R'000	R'000
Total		-	-
Securities other than shares (List investments at cost)	Annex 2A		
Total			
Total non-current			

	2014/15	2013/14
	R'000	R'000
Analysis of non-current investments		
Closing balance	-	-

16.1. Impairment of investments

	Note	2014/15	2013/14
		R'000	R'000
Estimate of impairment of impairment		-	-
Total		-	-

17. LOANS

Note	2014/15	2013/14
	R'000	R'000
Staff loans	-	-
Total	-	-
Analysis of Balance		
Write-offs	-	-
Closing balance	-	-

17.1. Impairment of loans

Note	2014/15	2013/14
	R'000	R'000
Estimate of impairment of loans	-	-
Total	-	-

18. VOTED FUNDS TO BE SURRENDERED TO THE REVENUE FUND

Note	2014/15	2013/14
	R'000	R'000
Opening balance	213 833	435 046
Prior period error		
As restated	213 833	435 046
Transfer from statement of financial performance (as restated)	153 255	56 577
Add: Unauthorised expenditure for current year	11 591	18 258
Voted funds not requested/not received	-	(900)
Transferred to retained revenue to defray excess expenditure (PARLIAMENT/LEGISLATURES ONLY)	-	-
Paid during the year	(55 677)	(295 148)
Closing balance	322 002	213 833

19. DEPARTMENTAL REVENUE AND NRF RECEIPTS TO BE SURRENDERED TO THE REVENUE FUND

	Note	2014/15	2013/14
		R'000	R'000
Opening balance		14 106	4 762
Prior period error	19.1		-
As restated		14 106	4 762
Transfer from Statement of Financial Performance (as restated)		13 135	16 382
Own revenue included in appropriation		57 527	54 380
Transfer from aid assistance	4	-	-
Transfer to voted funds to defray expenditure (Parliament/Legislatures ONLY)	18.1	-	-
Paid during the year		(76 933)	(61 418)
Closing balance		7 835	14 106

20. BANK OVERDRAFT

	Note	2014/15	2013/14
		R'000	R'000
Consolidated Paymaster General Account			
Fund requisition account		-	-
Overdraft with commercial banks (Local)		-	-
Overdraft with commercial banks (Foreign)		-	-
Total		-	-

21. PAYABLES – CURRENT

	Note	2014/15	2013/14
		R'000	R'000
Advances received	21.1	-	-
Clearing accounts	21.2	5 168	210
Other payables	21.3	164	-
Total		5 332	210

Advances received

Note	2014/15	2013/14
	R'000	R'000
21	-	-

Total*21.2. Clearing accounts*

Note	2014/15	2013/14
	R'000	R'000

Description

(Identify major categories, but list material amounts)

Sal: ACB Recalls: CA

- (26)

Sal: Pension Debt: CA

(7) -

Sal: Bargaining Council

4 2

Sal: Garnishee

34 27

Sal: Income Tax

4 938 175

Sal: Official Union

17 17

Sal: Pension Fund

182 15

Total**5 168 210***21.3. Other payables*

Note	2014/15	2013/14
	R'000	R'000

Other Payables

164 -

Total**164 -****22. PAYABLES – NON-CURRENT**

Advances received

Other payables

Total

Note	2014/15				2013/14
	R'000	R'000	R'000	R'000	R'000
	One to two years	Two to three years	More than three years	Total	Total
22.1	-	-	-	-	-
22.2	-	-	-	-	-
	-	-	-	-	-

22.1. Advances received

	Note	2014/15	2013/14
	22	R'000	R'000
Total		-	-

22.2. Other payables

Description	Note	2014/15	2013/14
(Identify major categories, but list material amounts)	22	R'000	R'000
Total			

23. NET CASH FLOW AVAILABLE FROM OPERATING ACTIVITIES

	Note	2014/15	2013/14
		R'000	R'000
Net surplus/(deficit) as per Statement of Financial Performance		166 390	72 959
Add back non cash/cash movements not deemed operating activities		363 909	279 977
(Increase)/decrease in receivables – current		1 601	(8 302)
(Increase)/decrease in other current assets		-	41 174
Increase/(decrease) in payables – current		5 122	(237)
Proceeds from sale of capital assets		(1 805)	(3 610)
Expenditure on capital assets		434 074	554 038
Surrenders to Revenue Fund		(132 610)	(356 566)
Voted funds not requested/not received		-	(900)
Own revenue included in appropriation		57 527	54 380
Net cash flow generated by operating activities		530 299	352 936

24. RECONCILIATION OF CASH AND CASH EQUIVALENTS FOR CASH FLOW PURPOSES

	Note	2014/15	2013/14
		R'000	R'000
Consolidated Paymaster General account		109 730	11 972
Cash receipts		1	2
Cash on hand		-	2
Total		109 731	11 976

25. CONTINGENT LIABILITIES AND CONTINGENT ASSETS

25.1. Contingent liabilities

	Note	2014/15 R'000	2013/14 R'000
Liable to Nature			
Motor vehicle guarantees Employees	Annex 3A	-	-
Housing loan guarantees Employees	Annex 3A	275	201
Other guarantees	Annex 3A	-	-
Claims against the department	Annex 3B	1 464 291	393 263
Intergovernmental payables (unconfirmed balances)	Annex 5	189	25 216
Environmental rehabilitation liability	Annex 3B	-	-
Other	Annex 3B	-	40 245
Total		1 464 755	458 925

25.2. Contingent assets

	Note	2014/15 R'000	2013/14 R'000
Nature of contingent asset			
OSD over payment		32 759	32 759
Total		32 759	32 759

26. COMMITMENTS

	Note	2014/15 R'000	2013/14 R'000
Current expenditure			
Approved and contracted		41 236	53 119
Approved but not yet contracted		-	-
		<u>41 236</u>	<u>53 119</u>
Capital expenditure			
Approved and contracted		697 507	656 256
Approved but not yet contracted		-	-
		<u>697 507</u>	<u>656 256</u>
Total Commitments		738 743	709 375

The Capital commitment amounting to R180 638 000 as disclosed above, relates to contracts entered into by the Department of Public works and services providers on behalf of the Department of Health.

27. ACCRUALS AND PAYABLES NOT RECOGNISED

			2014/15	2013/14
			R'000	R'000
Listed by economic classification				
	30 Days	30+ Days	Total	Total
Compensation of Employees		24 296	24,296	-
Goods and services	83,473	68,507	151,980	385 257
Transfers and subsidies	3,528	130,544	134,072	17 106
Capital assets	38,607	8,493	47,100	70 676
Total	125,608	231,840	357,448	473 039

	Note	2014/15	2013/14
		R'000	R'000
Listed by programme level			
PR1: ADMINISTRATION		36,365	27 151
PR2: DISTRICT HEALTH SERVICES		197,301	293 402
PR3: EMERGENCY MEDICAL SERVICES		454	29 964
PR4: PROVINCIAL HOSPITAL SERVICES		19,135	43 363
PR5: CENTRAL HOSPITAL SERVICES		32,191	41 081
PR6: HEALTH SCIENCES & TRAINING		4,514	4 889
PR7: HEALTH CARE SUPPORT SERVICES		2,904	2 114
PR8: HEALTH FACILITY MANAGEMENT		40,288	31 075
OTHER (COE ACCRUALS)		24 296	-
Total		357,448	473 039

The accruals of R24 296 million are for the overtime, Translation in rank, Danger allowance, Leave discounting and Rural allowance. The reasons for material accruals in programme 2 is as result of Non Profit institute payments for Siyathuthuka care centre ,Life Esidimeni and Council for the bind amounting to R19 million, Safamex amounting to R 15 million and National health laboratory amounting to 24 million. Provincialisation on the three District offices amounting to R107 million.

	Note	2014/15	2013/14
		R'000	R'000
Confirmed balances with other departments	Annex 5	129	2 500
Confirmed balances with other government entities	Annex 5	-	-
Total		129	2 500

28. EMPLOYEE BENEFITS

	Note	2014/15	2013/14
		R'000	R'000
Leave entitlement		236 996	209 520
Service bonus (Thirteenth cheque)		141 473	130 028
Performance awards		83,406	84 952
Capped leave commitments		233 437	248 170
Other		8,444	-
Total		703 756	672 670

Performance awards amount was based on 1,5% on the 2014/15 Compensation bill after budget adjustments (R5 560 387 billion). The other is for long service awards for the next 12 months. The negative leave amount to R6 740 000 of the leave entitlement.

29. LEASE COMMITMENTS

29.1. Operating leases expenditure

2014/15

	Specialised military equipment	Land	Buildings and other fixed structures	Machinery and equipment	Total
Not later than 1 year	-	-	9,251	5,006	14,257
Later than 1 year and not later than 5 years	-	-	14,590	4,890	19,480
Total lease commitments	-	-	23,841	9,896	33,737

2013/14

	Specialised military equipment	Land	Buildings and other fixed structures	Machinery and equipment	Total
Not later than 1 year	-	-	4,083	2,050	6,133
Later than 1 year and not later than 5 years	-	-	6,274	6,487	12,761
Total lease commitments	-	-	10,357	8,537	18,894

	Note	2014/15	2013/14
		R'000	R'000
Rental earned on sub-leased assets	3	-	-
Total		-	-

The whole amount of lease commitment are operating lease with 36 months. The Department does not have a finance lease. The lease Building amounting to R23 841 000, as disclosed above, relates to contracts entered into by the Department of Public works and services providers on behalf of the Department of Health.

29.2. Finance leases expenditure**

2014/15

Specialised military equipment	Land	Buildings and other fixed structures	Machinery and equipment	Total
--------------------------------	------	--------------------------------------	-------------------------	-------

Total lease commitments

2013/14

Specialised military equipment	Land	Buildings and other fixed structures	Machinery and equipment	Total
--------------------------------	------	--------------------------------------	-------------------------	-------

Total lease commitments

Rental earned on sub-leased assets

Total

Note	2014/15 R'000	2013/14 R'000
3		

29.3. Operating lease revenue**

2014/15

Specialised military equipment	Land	Buildings and other fixed structures	Machinery and equipment	Total
--------------------------------	------	--------------------------------------	-------------------------	-------

Total operating lease revenue receivable

2013/14

Specialised military equipment	Land	Buildings and other fixed structures	Machinery and equipment	Total
--------------------------------	------	--------------------------------------	-------------------------	-------

Total operating lease revenue receivable

30. ACCRUED DEPARTMENTAL REVENUE

	Note	2014/15 R'000	2013/14 R'000
Tax revenue			-
Sales of goods and services other than capital assets		204 714	175 590
Total		204 714	175 590

30.1. Analysis of accrued departmental revenue

	Note	2014/15 R'000	2013/14 R'000
Opening balance		175 590	147 094
Less: amounts received		21 334	22 986
Add: amounts recognised		58 479	58 659
Less: amounts written-off/reversed as irrecoverable		8 021	7 177
Closing balance		204 714	175 590

30.2. Accrued department revenue written off

	Note	2014/15 R'000	2013/14 R'000
Nature of losses			
Debts written off (PAAP)		8 021	7 177
Total		8 021	7 177

30.3. Impairment of accrued departmental revenue

	Note	2014/15 R'000	2013/14 R'000
Total		-	-

31. IRREGULAR EXPENDITURE*31.1. Reconciliation of irregular expenditure*

	Note	2014/15	2013/14
		R'000	R'000
Opening balance		1 330 006	511 605
Prior period error			
As restated		1 330 006	511 605
Add: Irregular expenditure – relating to prior year			-
Add: Irregular expenditure – relating to current year		1 918 896	818 401
Less: Amounts not condoned and recoverable	15	-	-
Closing balance		3 248 902	1 330 006
Analysis of awaiting condonation per age classification			
Current year		1 918 896	818 401
Prior years		1 330 006	511 605
Total		3 248 902	1 330 006

31.2. Details of irregular expenditure – current year

Incident	Disciplinary steps taken/criminal proceedings	2014/15
		R'000
noncompliance to supply chain processes and other prescripts	none	1 918 896
Total		1 918 896

31.3. Details of irregular expenditure condoned

Incident	Condoned by (condoning authority)	2014/15
		R'000
Total		

31.4. Details of irregular expenditure recoverable (not condoned)

Incident**2014/15
R'000**

Total

31.5. Details of irregular expenditure not recoverable (not condoned)

Incident**Not condoned by (condoning authority)****2014/15
R'000**

Total

31.6. Details of irregular expenditures under investigation

Incident**2013/14****R'000**

Total

31.7. Prior period error

Note

31

2013/14**R'000**

Total

31.8. Details of the non-compliance where an institution was not represented in a bid committee for contracts arranged by other institutions

Incident**2013/14****R'000**

Total

32. FRUITLESS AND WASTEFUL EXPENDITURE*32.1. Reconciliation of fruitless and wasteful expenditure*

	Note	2014/15	2013/14
		R'000	R'000
Opening balance		9 313	8 984
Prior period error			-
As restated		9 313	8 984
Fruitless and wasteful expenditure – relating to prior year			-
Fruitless and wasteful expenditure – relating to current year		3 614	329
Less: Amounts resolved		-	-
Less: Amounts transferred to receivables for recovery	15.6	-	-
Fruitless and wasteful expenditure awaiting resolution		12 927	9 313

32.2. Analysis of awaiting resolution per economic classification

	2014/15	2013/14
	R'000	R'000
Current	3 614	329
Total	3 614	329

32.3. Analysis of Current year's fruitless and wasteful expenditure

Incident	Disciplinary steps taken/criminal proceedings	2014/15
		R'000
Interest on late payments	Under investigation	3 614
Total		3 614

32.4. Prior period error

	Note	2013/14
		R'000
Total	32	

33. RELATED PARTY TRANSACTIONS

Revenue received	Note	2014/15	2013/14
		R'000	R'000
Total		-	-
Payments made	Note	2014/15	2013/14
		R'000	R'000
Total		-	-
	Note	2014/15	2013/14
		R'000	R'000
Total		-	-
	Note	2014/15	2013/14
		R'000	R'000
Total		-	-
	Note	2014/15	2013/14
		R'000	R'000
Total		-	-
	Note	2014/15	2013/14
		R'000	R'000
Total		-	-
In kind goods and services provided/received			
Department of Public Works Roads and Transport provides office for Provincial Office at Government Complex building 3 for free of charge		-	-
Department of Finance provide transversal systems: BAS, LOGIS and PRESAL.		-	-
The Department shared MEC with Department of Social Development for April and May 2014		-	-
The Office of the Premier seconded Mr Dlalisa to the Department to fill in the position of CFO - at no cost to the Department		-	-
Total		-	-

34. KEY MANAGEMENT PERSONNEL

	No. of Individuals	2014/15 R'000	2013/14 R'000
Political office bearers (provide detail below)	1	1,485	-
Officials:			
Level 15 to 16	5	4,816	4 468
Level 14 (incl. CFO if at a lower level)	8	9,073	9 642
Family members of key management personnel	3	1,393	-
Total		16,767	14 110

Key management personnel (Parliament/Legislatures)

	No. of Individuals	2014/15 R'000	2013/14 R'000
Total		-	-

35. PUBLIC PRIVATE PARTNERSHIP

	Note	2014/15 R'000	2013/14 R'000
Total		-	-

Any guarantees issued by the department are disclosed in Note 25.1

36. IMPAIRMENT: OTHER

	Note	2014/15 R'000	2013/14 R'000
Total		-	-

37. PROVISIONS

	Note	2014/15	2013/14
		R'000	R'000
Grading for level 9 and 11 to 10 and 12 respectively OSD Under payment		10 605	-
		40 245	-
Total		50 850	-

37.1. Reconciliation of movement in provisions – 2014/15

	Provision 1	Provision 2	Provision 3	Total provisions
	R'000	R'000	R'000	R'000
Opening balance	-	-	-	-
Provisions raised	10 605	40 245	-	50 850
Closing balance	10 605	40 245	-	50 850

Reconciliation of movement in provisions – 2013/14

	Provision 1	Provision 2	Provision 3	Total provisions
	R'000	R'000	R'000	R'000
Closing balance	-	-	-	-

38. NON-ADJUSTING EVENTS AFTER REPORTING DATE

	2014/15
	R'000
Nature of event	-
Total	-

39. MOVABLE TANGIBLE CAPITAL ASSETS**MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2015**

	Opening balance	Additions	Disposals	Closing Balance
	R'000	R'000	R'000	R'000
HERITAGE ASSETS				
Heritage assets	-	-	-	-
MACHINERY AND EQUIPMENT	882,841	119,126	47,545	954,422
Transport assets	269,443	65,162	13,434	321,171
Computer equipment	51,435	3,218	3,844	50,809
Furniture and office equipment	47,687	1,858	7,292	42,253
Other machinery and equipment	514,276	48,888	22,975	540,189
Capital Work-in-progress (Effective 1 April 2016)				
TOTAL MOVABLE TANGIBLE CAPITAL ASSETS	882,841	119,126	47,545	954,422

Movable Tangible Capital Assets under investigation

	Number	Value
		R'000
Included in the above total of the movable tangible capital assets per the asset register are assets that are under investigation:		
Heritage assets		
Machinery and equipment	88	16,552

Included in furniture & office equipment and other machinery & equipment

39.1. Additions

ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2015

	Cash*	Non-cash**	(Capital Work in Progress current costs and finance lease payments)	Received current, not paid (Paid current year, received prior year)	Total
	R'000	R'000	R'000	R'000	R'000
HERITAGE ASSETS					
Heritage assets	-	-	-	-	-
MACHINERY AND EQUIPMENT					
Transport assets	121 552	-	-	(2,426)	119,126
Computer equipment	65 407	-	-	(245)	65,162
Furniture and office equipment	3 366	-	-	(148)	3,218
Other machinery and equipment	2 008	-	-	(150)	1,858
	50 771	-	-	(1,883)	48,888
TOTAL ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS					
	121 552	-	-	(2,426)	119,126

39.2. Disposals

DISPOSALS OF MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2015

	Sold for cash	Transfer out or destroyed or scrapped	Total disposals	Cash Received Actual
	R'000	R'000	R'000	R'000
HERITAGE ASSETS				
Heritage assets	-	-	-	-
MACHINERY AND EQUIPMENT	13,434	34,111	47,545	1,805
Transport assets	13,434	-	13,434	1,805
Computer equipment		3,844	3,844	-
Furniture and office equipment		7,292	7,292	-
Other machinery and equipment		22,975	22,975	-
TOTAL DISPOSAL OF MOVABLE TANGIBLE CAPITAL ASSETS	13,434	34,111	47,545	1,805

39.3 Movement for 2013/14

MOVEMENT IN TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2014

	Opening balance	Prior period error	Additions	Disposals	Closing Balance
	R'000	R'000	R'000	R'000	R'000
HERITAGE ASSETS					
Heritage assets	-	-	-	-	-
MACHINERY AND EQUIPMENT					
Transport assets	261,608	(8,903)	21,201	4,463	269,443
Computer equipment	49,191	-	4,863	2,619	51,435
Furniture and office equipment	42,750	(2,037)	7,555	581	47,687
Other machinery and equipment	468,590	(19,164)	80,567	15,717	514,276
TOTAL MOVABLE TANGIBLE CAPITAL ASSETS	822,139	(30,104)	114,186	23,380	882,841

39.3.1 Prior period error

	Note	2013/14
		R'000
Nature of prior period error	39.3	
Relating to 2013/14		(30,104)
Transport Equipment		(8,903)
Furniture and office equipment		(2,037)
Other machinery and equipment		(19,164)
Total		(30,104)

39.4. Minor assets

MOVEMENT IN MINOR ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED AS AT 31 MARCH 2015

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
	R'000	R'000	R'000	R'000	R'000	R'000
Opening balance	-	-	-	215,997	-	215,997
Additions	-	-	-	8,110	-	8,110
Disposals	-	-	-	6,801	-	6,801
TOTAL MINOR ASSETS	-	-	-	217,306	-	217,306

MINOR CAPITAL ASSETS UNDER INVESTIGATION

Number	Value
	R'000

Included in the above total of the minor capital assets per the asset register are assets that are under investigation:

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
Number of R1 minor assets	-	-	-	6,019	-	6,019
Number of minor assets at cost	-	-	-	226,858	-	226,858
TOTAL NUMBER OF MINOR ASSETS	-	-	-	232,877	-	232,877

39.4.1. Prior period error

	Note	2013/14
		R'000
Nature of prior period error		
Relating to 2013/14	39.4	(8,189)
Machinery and Equipment		(8,189)
Total		(8,189)

39.5. Movable assets written off

MOVABLE ASSETS WRITTEN OFF FOR THE YEAR ENDED AS AT 31 MARCH 2015

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
	R'000	R'000	R'000	R'000	R'000	R'000
Assets written off	-	-	-	-	-	-
TOTAL MOVABLE ASSETS WRITTEN OFF	-	-	-	-	-	-

MOVABLE ASSETS WRITTEN OFF FOR THE YEAR ENDED AS AT 31 MARCH 2015

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
	R'000	R'000	R'000	R'000	R'000	R'000
Assets written off	-	-	-	-	-	-
TOTAL MOVABLE ASSETS WRITTEN OFF	-	-	-	-	-	-

40. INTANGIBLE CAPITAL ASSETS

MOVEMENT IN INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2015

	Opening balance	Additions	Disposals	Closing Balance
	R'000	R'000	R'000	R'000
TOTAL INTANGIBLE CAPITAL ASSETS	-	-	-	-

Intangible Capital Assets under investigation

Number	Value R'000
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Included in the above total of the intangible capital assets per the asset register are assets that are under investigation:

40.1. Additions

ADDITIONS TO INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2015

Cash	Non-Cash	(Develop- ment work in progress – current costs)	Received current year, not paid (Paid current year, received prior year)	Total
R'000	R'000	R'000	R'000	R'000
-	-	-	-	-
TOTAL ADDITIONS TO INTANGIBLE CAPITAL ASSETS	-	-	-	-

40.2. Disposals

DISPOSALS OF INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2015

Sold for cash	Transfer out or destroyed or scrapped	Total disposals	Cash Received Actual
R'000	R'000	R'000	R'000
-	-	-	-
TOTAL DISPOSALS OF INTANGIBLE CAPITAL ASSETS	-	-	-

40.3. Movement for 2013/14

MOVEMENT IN INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2014

	Opening balance	Prior period error	Additions	Disposals	Closing Balance
	R'000	R'000	R'000	R'000	R'000
TOTAL INTANGIBLE CAPITAL ASSETS	-	-	-	-	-

40.3.1. Prior period error

	Note	2013/14
		R'000
Nature of prior period error Relating to 2012/13	40.3	-
Relating to 2013/14		-
Total		-

41. IMMOVABLE TANGIBLE CAPITAL ASSETS

MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2015

	Opening balance	Additions	Disposals	Closing Balance
	R'000	R'000	R'000	R'000
BUILDINGS AND OTHER FIXED STRUCTURES	-	1,048,282	-	1,048,282
Dwellings	-	84,395	-	84,395
Non-residential buildings	-	611,583	-	611,583
Other fixed structures	-	352,304	-	352,304
Capital Work-in-progress (Effective 1 April 2016)	-	-	-	-
TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS	-	1,048,282	-	1,048,282

Immovable Tangible Capital Assets under investigation

	Number	Value R'000
Included in the above total of the immovable tangible capital assets per the asset register are assets that are under investigation:		
Buildings and other fixed structures		-
Heritage assets		-
Land and subsoil assets		-

41.1. Additions

ADDITIONS TO IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2015

	Cash	Non-cash	(Capital Work in Progress current costs and finance lease payments)	Received current, not paid (Paid current year, received prior year)	Total
	R'000	R'000	R'000	R'000	R'000
BUILDING AND OTHER FIXED STRUCTURES	312 522	1,048,282	(312 522)	-	1,048,282
Dwellings	-	84,395	-	-	84,395
Non-residential buildings	312 522	611,583	(312 522)	-	611,583
Other fixed structures	-	352,304	-	-	352,304
TOTAL ADDITIONS TO IMMOVABLE TANGIBLE CAPITAL ASSETS	312 522	1,048,282	(312 522)	-	1,048,282

41.2. Disposals

DISPOSALS OF IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2015

	Sold for cash	Transfer out or destroyed or scrapped	Total disposals	Cash Received Actual
	R'000	R'000	R'000	R'000
BUILDINGS AND OTHER FIXED STRUCTURES	-	-	-	-
Dwellings	-	-	-	-
Non-residential buildings	-	-	-	-
Other fixed structures	-	-	-	-
TOTAL DISPOSALS OF IMMOVABLE TANGIBLE CAPITAL ASSETS	-	-	-	-

41.3. Movement for 2013/14

MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2014

	Opening balance	Prior period error	Additions	Disposals	Closing Balance
	R'000	R'000	R'000	R'000	R'000
BUILDINGS AND OTHER FIXED STRUCTURES	-	-	-	-	-
Dwellings	-	-	-	-	-
Non-residential buildings	-	-	-	-	-
Other fixed structures	-	-	-	-	-
TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS	-	-	-	-	-

41.3.1. Prior period error

Note

41.3

2013/14

R'000

41.4. Immovable assets valued at R1

IMMOVABLE ASSETS VALUED AT R1 IN THE ASSET REGISTER AS AT 31 MARCH 2015

	Buildings and other fixed structures	Heritage assets	Land and subsoil assets	Total
	R'000	R'000	R'000	R'000
R1 Immovable assets	-	-	-	-
TOTAL	-	-	-	-

IMMOVABLE ASSETS VALUED AT R1 IN THE ASSET REGISTER AS AT 31 MARCH 2015

	Buildings and other fixed structures	Heritage assets	Land and subsoil assets	Total
	R'000	R'000	R'000	R'000
R1 Immovable assets	-	-	-	-
TOTAL	-	-	-	-

41.5 Immovable assets written off

IMMOVABLE ASSETS WRITTEN OFF FOR THE YEAR ENDED AS AT 31 MARCH 2015

	Buildings and other fixed structures	Heritage assets	Land and subsoil assets	Total
	R'000	R'000	R'000	R'000
Assets written off	-	-	-	-
TOTAL IMMOVABLE ASSETS WRITTEN OFF	-	-	-	-

IMMOVABLE ASSETS WRITTEN OFF FOR THE YEAR ENDED AS AT 31 MARCH 2015

Buildings and other fixed structures	Heritage assets	Land and subsoil assets		Total
R'000	R'000	R'000	R'000	R'000
Assets written off	-	-	-	-
TOTAL IMMOVABLE ASSETS WRITTEN OFF	-	-	-	-

41.6. S42 Immovable assets

Assets subjected to transfer in terms of S42 of the PFMA – 2014/15

	Number of assets	Value of assets
		R'000
BUILDINGS AND OTHER FIXED STRUCTURES	-	-
Dwellings	-	-
Non-residential buildings	-	-
Other fixed structures	-	-
TOTAL	-	-

Assets subjected to transfer in terms of S42 of the PFMA – 2013/14

	Number of assets	Value of assets
		R'000
BUILDINGS AND OTHER FIXED STRUCTURES	-	-
Dwellings	-	-
Non-residential buildings	-	-
Other fixed structures	-	-
TOTAL	-	-

41.7. *Immovable assets additional information***42. AGENT-PRINCIPAL ARRANGEMENTS**42.1 *Department acting as the principal*

2014/15	2013/14
R'000	R'000
-	-

Total42.2 *Department acting as the agent*42.2.1 42.2.2.1. *Revenue received for agency activities*

2014/15	2013/14
R'000	R'000

Total42.2.2. *Reconciliation of agency funds and disbursements – 2014/15***Name of principal entity**

Total agency funds received	Expenditure incurred against funds	Amount remitted to the principal	Variance between amounts received and amounts remitted	Explanation of variance
R'000	R'000	R'000	R'000	

Total

43. CHANGES IN ACCOUNTING ESTIMATES

During the year the following changes were made to the estimations employed in the accounting for transactions, assets, liabilities, events and circumstances

Value derived using the original estimate	Value derived using amended estimate	R-value impact of change in estimate
R'000	R'000	R'000

Accounting estimate change 1: Provide a description of the change in estimate

Provide a description of the estimated impact on future periods

44. PRIOR PERIOD ERRORS

44.1 Correction of prior period errors

Assets: (Movable tangible capital assets)

Relating to 2013/14

Transport Equipment

Furniture and office equipment

Other machinery and equipment

Net effect

Note

2013/14

R'000

Note

2013/14

R'000

Asset: (Movable tangible minor assets)

Relating to 2013/14

Machinery and Equipment

Net effect

45. STATEMENT OF CONDITIONAL GRANTS RECEIVED

NAME OF DEPARTMENT	GRANT ALLOCATION					Amount received by department	SPENT			2013/14	
	Division of Revenue Act/ Provincial Grants	Roll Overs	DORA Adjustments	Other Adjustments	Total Available		Amount spent by department	Under / (Overspending)	% of available funds spent by department	Division of Revenue Act	Amount spent by department
	R'000	R'000	R'000	R'000	R'000		R'000	R'000	%	R'000	R'000
Comprehensive HIV/AIDS	818 836	-	-	-	818 836	818 836	818 839	(3)	100	690 591	690 591
Health Facility Revitalisation Grant	343 509	-	-	-	343 509	343 509	271 516	71 993	79	306 433	304 315
Health Professional Training and Development	95 288	-	-	-	95 288	95 288	95 276	12	100	89 894	89 885
National Health Insurance	7 000	770	-	-	7 770	7 770	3 286	4 484	42	4 850	3 739
National Tertiary Services	97 116	4 933	-	-	102 049	102 049	93 833	8 216	92	91 879	80 736
EPWP Inc Grant	2 732	-	-	-	2 732	2 732	533	2 199	20	3 000	1 153
Social Sector EPWP	3 384	-	-	-	3 384	3 384	3 384	-	100	-	-
TOTALS	1 367 865	5 703	-	-	1 373 568	1 373 568	1 286 667	86 901	94	1 186 647	1 170 419

Departments are reminded of the requirement to certify that all transfers in terms of this Act were deposited into the primary bank account of the province or, where appropriate, into the CPD account of the province.

46. STATEMENT OF CONDITIONAL GRANTS PAID TO THE PROVINCES

NAME OF PROVINCE / GRANT	GRANT ALLOCATION				TRANSFER			SPENT			2013/14
	Division of Revenue Act	Roll Overs	Adjustments	Total Available	Actual Transfer	Funds Withheld	Re-allocations by National Treasury or National Department	Amount received by department	Amount spent by department	% of available funds spent by department	Division of Revenue Act
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	%	R'000

47. STATEMENT OF CONDITIONAL GRANTS PAID TO MUNICIPALITIES

NAME OF MUNICIPALITY	GRANT ALLOCATION				TRANSFER		
	Division of Revenue Act	Roll Overs	Adjustments	Total Available	Actual Transfer	Funds Withheld	Re-allocations by National Treasury or National Department
	R'000	R'000	R'000		R'000	R'000	%

ANNEXURE 1A

STATEMENT OF CONDITIONAL GRANTS PAID TO MUNICIPALITIES

NAME OF MUNICIPALITY	GRANT ALLOCATION				TRANSFER			SPENT			2013/14
	Division of Revenue Act	Roll Overs	Adjustments	Total Available	Actual Transfer	Funds Withheld	Re-allocations by National Treasury or National Department	Amount received by municipality	Amount spent by municipality	% of available funds spent by municipality	Division of Revenue Act
	R'000	R'000	R'000		R'000	R'000	%	R'000	R'000	%	R'000
Department of Community Liaison, Safety and Security (PD Vehicle Licences)	1 193	-	-	1 193	584	-	-	-	-		318
	1 193	-	-	1 193	584	-	-	-	-		318

ANNEXURE 1B

STATEMENT OF TRANSFERS TO DEPARTMENTAL AGENCIES AND ACCOUNTS

DEPARTMENT/ AGENCY/ ACCOUNT	TRANSFER ALLOCATION				TRANSFER		2013/14
	Adjusted Appropriation	Roll Overs	Adjust-ments	Total Available	Actual Transfer	% of Available funds Transferred	Appropriation Act
	R'000	R'000	R'000	R'000	R'000	%	R'000
Skills Development Levy	3 699	-	-	3 699	-	0	5 047
Com: Licences(Radio&TV)	330	-	-	330	217	66	315
	4 029	-	-	4 029	217	5	5 362

ANNEXURE 1F

STATEMENT OF TRANSFERS TO NON-PROFIT INSTITUTIONS

NON-PROFIT INSTITUTIONS	TRANSFER ALLOCATION				EXPENDITURE		2013/14
	Adjusted Appropriation Act	Roll overs	Adjust-ments	Total Available	Actual Transfer	% of Available funds transferred	Appropriation Act
	R'000	R'000	R'000	R'000	R'000	%	R'000
Transfers							
Home Based Care	157 118	-	-	157 118	162 180	103	72 664
National Council for the blind	-	-	-	-	-	-	-
SA Disabled	-	-	-	-	5 395	-	-
Mental Health Care	35 028	-	-	35 028	34 992	100	29 369
	192 146	-	-	192 146	202 567	105	102 033
Subsidies							
Total	192 146	-	-	192 146	202 567	105	102 033

ANNEXURE 1G

STATEMENT OF TRANSFERS TO HOUSEHOLDS

HOUSEHOLDS	TRANSFER ALLOCATION				EXPENDITURE		2013/14
	Adjusted Appropriation Act	Roll Overs	Adjustments	Total Available	Actual Transfer	% of Available funds Transferred	Appropriation Act
	R'000	R'000	R'000	R'000	R'000	%	R'000
Transfers							
Injury on Duty	1 552	-	-	1 552	226	15	1 470
Leave gratuity	15 522	-	-	15 522	26 695	172	16 690
Claims Against State	11 649	-	-	11 649	7 629	65	25 977
Bursaries	26 365	-	-	26 365	26 550	101	37 909
PST Retirement Benefit	-	-	-	-	-	-	-
	55 088	-	-	55 088	61 100	111	82 046
Subsidies							
Total	55 088	-	-	55 088	61 100	111	82 046

ANNEXURE 1H

STATEMENT OF GIFTS, DONATIONS AND SPONSORSHIPS RECEIVED

NAME OF ORGANISATION	NATURE OF GIFT, DONATION OR SPONSORSHIP	2014/15	2013/14
		R'000	R'000
Received in cash			
Clear Choice	Cash Donation	10	100
Office of the Premier	Cash Donation	5	
Subtotal		15	100
Received in kind			
Highveld Medi Clinic	Bed High and Low X4	20	
	Over bed trolley X6	2	
	Bedside locker X10	11	
Toyota Middelburg	Quantum 2.5D-4DSesifikile 16s		318
	Examination lamp x9		9
	BP Cuffs paed		
	Basin medium		
	Digital Temometer		
	White Board		
	Attery forcepts small		
Anglo American	Attery forcepts medium		
	Kettle X2		1
	Delivery trolley-larger X2		7
	HGT Machine Digital X2		2
	BP CUFFX PAEDS X4s		1
	Cot bed X2		7
	Defibrilator X2		220
	Ivac infusion pump X2		60
	Suction machine X3		4
	HGT Machine x6		5
	Patient bed and mattress x4		40
	Baby crepe and cot x6		9
	CTG Machinex7		104
	Bedside Locker x8		12
Digital HB Meter x22		62	

NAME OF ORGANISATION	NATURE OF GIFT, DONATION OR SPONSORSHIP	2014/15	2013/14
		R'000	R'000
	Cardiac table x8		12
	BP Machine desktopx17		15
	Deliver Trolley x11		32
	Dressing trolley x8		22
	Scale with height meter x6		14
	Suture pack x7		11
	Delivery Pack		32
	Defibrillator x1		110
	Neonatal resuscitation trolley x2		80
	Dressing Pack x4		12
	Ivac infusion pump X1		30
	ECGX2		40
	Baby Scale Digital x4		4
	Emergency Trolley x3		36
	Mounted BP Machine x8		3
	Janitor trolley x1		3
	Red and Blue bucket x 2		1
	Microwave X 4		4
	Bar fridge x 4		4
	Washing Machine x2		7
	Obstratic Beds x 4		42
	Incubator x 1		54
	Patient Monitors x 4		38
	Footstools two step x10		4
	Baby scale x 4		4
	Mobile screens x10		10
	Stethoscope medical x13		1
	BP Cuffs large x8		1

NAME OF ORGANISATION	NATURE OF GIFT, DONATION OR SPONSORSHIP	2014/15	2013/14
		R'000	R'000
Anova	Stretchers x2		5
	Wheel chairs x3		3
	Bed pans x6		1
	Autocleaving machine mobile x1		9
	Dopler x4		8
	Oxygen guage wall x5		2
	Oxygen cylinder trolley x1		2
	ENT sets:portable x4		4
	Notice Board x6		4
	Patient chairs 5 seater stainless steel x 5		16
	Teachers table –small x1		2
	Maternity Beds with mattress x2		60
	HP Compaq DX2390 CPU X4		12
	Samsung17 LCD X1		2
	Marron Slaighbase Arm Chairx1		2
	LG 17 LCD Monitor x1		2
	Generic CPUX1		3
	Zebra TLP 2844 Printer x1		2
	Black HB S&T No Arms chair x4		2
	Green Typist Chair x1		1
	Metal 4 Drawer Filing Cabinet x2		2
	Elegance ELWD-70 Water Cooler x1		3
	HP 19 LCD Monitor		2
	Pview 19 LCD Monitor		2
	Gigabytes CPU X1		3
	Digital Blood Pressure x1		1
	ENT Diagnostic Test x1		1

NAME OF ORGANISATION	NATURE OF GIFT, DONATION OR SPONSORSHIP	2014/15	2013/14
		R'000	R'000
	Digital Weight Scale		3
	X-Ray viewerx1		1
	Filing Cabinet x2		4
	Office Chairsx3		3
	Condom Dispenser x1		1
	Information Dispaly/Dispenser x1		2
	Sinotec 42 lcd X1		6
Khethi impilo	Park Homes/Wendy Housex8		673
UD Trucks	Quantum 2.5-D LWBX1		301
Sub Total		33	2 500
Total		48	2 600

ANNEXURE 3A

STATEMENT OF FINANCIAL GUARANTEES ISSUED AS AT 31 MARCH 2015 – LOCAL

Guarantor institution	Guarantee in respect of	Original guaranteed capital amount	Opening balance 1 April 2014	Guarantees draw downs during the year	Guarantees repayments/ cancelled/ reduced/ released during the year	Revaluations	Closing balance 31 March 2015	Guaranteed interest for year ended 31 March 2015	Realised losses not recoverable i.e. claims paid out
		R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000
	Motor vehicles								
	Subtotal								
	Housing								
	Firststrand Bank		80	-	-	-	80	-	-
	ABSA		69	-	-	-	69	-	-
	VSB Mutual Bank		-	12	12	-	-	-	-
	Mpumalanga		15	-	-	-	15	-	-
	SA Home Loans P		-	111	-	-	111	-	-
	NP Development		36	-	36	-	-	-	-
	Subtotal		200	123	48	-	275	-	-
	Other								
	Subtotal								
	TOTAL		200	123	48		275		

ANNEXURE 3B

STATEMENT OF CONTINGENT LIABILITIES AS AT 31 MARCH 2015

NATURE OF LIABILITY	Opening Balance 1 April 2014	Liabilities incurred during the year	Liabilities paid/ cancelled/ reduced during the year	Liabilities recoverable (Provide details hereunder)	Closing Balance 31 March 2015
	R'000	R'000	R'000	R'000	R'000
Claims against the department					
Medical Negligence	387 592	1,074,946	3,041	-	1,459,497
Motor Vehicle Accident	1 393	-	45	-	1,348
Unpaid Services	3 332	-	832	-	2,500
Other	946	-	-	-	946
Subtotal	393,263	1,074,946	3,918	-	1,464,291
Subtotal					
Other					
OSD Under Payment	-	-	-	-	-
Subtotal	-	-	-	-	-
TOTAL	393 263	1,074,946	3,918	-	1 464 291

ANNEXURE 4

CLAIMES RECOVERABLE

GOVERNMENT ENTITY	Confirmed balance outstanding		Unconfirmed balance outstanding		Total		Cash in transit at year end 2014/15 *	
	31/03/2014	31/03/2015	31/03/2014	31/03/2015	31/03/2014	31/03/2015	Receipt date up to six (6) working days after year end	Amount
	R'000	R'000	R'000	R'000	R'000	R'000		R'000
Department								
SARS	-	-	5 476	-	5 476	-	-	-
SASSA	-	-	-	-	-	-	-	-
			5 476		5 476			
Other Government Entities								
TOTAL	-	-	5 476		5 476	-	-	-

ANNEXURE 5

INTER-GOVERNMENT PAYABLES

GOVERNMENT ENTITY	Confirmed balance outstanding		Unconfirmed balance outstanding		TOTAL		Cash in transit at year end 2014/15 *	
	31/03/2015	31/03/2014	31/03/2015	31/03/2014	31/03/2015	31/03/2014	Payment date up to six (6) working days before year end	Amount
	R'000	R'000	R'000	R'000	R'000	R'000		R'000
DEPARTMENTS								
Current								
Department of Public Works	-	39	-	-	-	39		
Department of Health Eastern Cape	-	18	-	-	-	18		
Department of Social Development Limpopo	-	-	43	-	43	-		
Department of Health Limpopo Province	73	444	-	-	73	444		
Department of Health North West	-	193	146	-	146	193		
Department of Health Gauteng	-	-	-	-	-	-		
Department Social Development Gauteng	-	19	-	-	-	19		
Department of Social Development Mpumalanga	30	364	-	-	30	364		
Department of Justice and Constitutions Development	-	-	-	-	-	-		
Department of Health Western Cape	-	692	-	-	-	692		
Department of Human Settlement: Mpumalanga	-	-	-	-	-	-		
Department of South African Police	-	304	-	-	-	304		
North West Department of Health	-	-	-	-	-	-		
Department of Education Mpumalanga	-	178	-	-	-	178		
Department of Education Kwazulu Natal	-	-	-	18	-	18		
Mpumalanga Office of the Premier	-	-	-	-	-	-		
Government Printers	-	-	-	-	-	-		
Department of Agriculture Mpumalanga	-	213	-	-	-	213		

GOVERNMENT ENTITY	Confirmed balance outstanding		Unconfirmed balance outstanding		TOTAL		Cash in transit at year end 2014/15 *	
	31/03/2015	31/03/2014	31/03/2015	31/03/2014	31/03/2015	31/03/2014	Payment date up to six (6) working days before year end	Amount
	R'000	R'000	R'000	R'000	R'000	R'000		R'000
Department of Labour National	-	17	-	-	-	17		
Subtotal	129	2 500	189	28	318	2 528		
Subtotal								
Total	129	2 500	189	28	318	2 528		
OTHER GOVERNMENT ENTITY								
Current								
Steve Tshwete Local Municipality			-	11 643	-	11 643		
Emalahleni Local Municipality			-	13 545	-	13 545		
Subtotal	-	-	-	25 188	-	25 188		
Non-current								
Subtotal	-	-	-	-	-	-		
Total Other Government Entities				25 188		25 188		
Total	129	2 500	189	25 216	318	27 716		

ANNEXURE 6: INVENTORIES

Inventory	Note	Quantity	2014/15	Quantity	2013/14
			R'000		R'000
Opening balance		2,242,672	106,657	3 102 911	91 185
Add/(Less): Adjustments to prior year balance		2,503	55	(3 012)	(97)
Add: Additions/Purchases - Cash		3,988,755	276,836	7 926 610	247 629
Add: Additions - Non-cash		5,676	15	3 888	41
(Less): Disposals		(8,145)	(402)	(8 628)	(1000)
(Less): Issues		(4,277,827)	(972,253)	(8 770 192)	(369 876)
Add/(Less): Adjustments		(636,638)	622,022	(8 905)	138 778
Closing balance		1,316,996	32,930	2 242 672	106 657

INVENTORIES

Inventory	Note	Quantity	2014/15	Quantity	2013/14
			R'000		R'000
Opening balance		69,163,069	294,653	78 366 036	148 673
Add/(Less): Adjustments to prior year balance		-	2,602	-	(4 632)
Add: Additions/Purchases - Cash		-	854,327	30 168 669	1 026 469
Add: Additions - Non-cash		518,242	-	405 267	26 972
(Less): Disposals		-	-	-	-
(Less): Issues		(35,397,593)	(896,982)	(39 776 903)	(905 132)
Add/(Less): Adjustments		760,025	10,121	-	2 303
Closing balance		35,043,743	264,721	69 163 069	294 653

ANNEXURE 7

MOVEMENT IN CAPITAL WORK IN PROGRESS FOR THE YEAR ENDED 31 MARCH 2015

	Opening balance	Current Year Capital WIP	Completed Assets	Closing balance
	R'000	R'000	R'000	R'000
MACHINERY AND EQUIPMENT				
Transport assets	-	-	-	-
Computer equipment	-	-	-	-
Furniture and office equipment	-	-	-	-
Other machinery and equipment	-	-	-	-
BUILDINGS AND OTHER FIXED STRUCTURES	1 048 282	312,522	(1,048,282)	312,522
Dwellings	84 395	-	(84,395)	-
Non-residential buildings	611 583	312,522	(611,583)	312,522
Other fixed structures	352 304	-	(352,304)	-
TOTAL	1 048 282	312,522	(1,048,282)	312,522

MOVEMENT IN CAPITAL WORK IN PROGRESS FOR THE YEAR ENDED 31 MARCH 2014

	Opening balance	Prior period error	Current Year Capital WIP	Completed Assets	Closing balance
	R'000	R'000	R'000	R'000	R'000
BUILDINGS AND OTHER FIXED STRUCTURES	1 043 969	-	460 130	(455 817)	1 048 282
Dwellings	-	-	84 395	-	84 395
Non-residential buildings	1 043 969	-	23 431	(455 817)	611 583
Other fixed structures	-	-	352 304	-	352 304
TOTAL	1 043 969	-	460 130	(455 817)	1 048 282



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